

Montgomery County Board of Commissioners

Ordinance 2016 – 14

Ordinance Amending Policies of the Employee Handbook

Whereas, Section 34.01 of the Montgomery County Code of Ordinances provides for policies for employment for the employees of the County; and

Whereas, the Montgomery County Board of Commissioners periodically reviews the provisions of these policies in order to ensure that these policies are consistent with County practices and policies, and are compliant with federal and Indiana laws, rules, orders, and regulations, and are in the best interest of the citizens of Montgomery County; and

Whereas, the Montgomery County Board of Commissioners has reviewed the suggested changes to the policies which relate to the Employee Handbook and the Board finds that such revisions should be made.

It is therefore ordained that Section 34.01 is revised, and the revised Employee Handbook is attached as Exhibit "A".

It is further ordained that all provisions of the Employee Handbook which are inconsistent with the employment policies contained in this ordinance are deleted and replaced by the language contained in this ordinance.

It is further ordained that all other provisions of the Employee Handbook, which are not expressly amended by this ordinance, will remain in full force and effect.

It is further ordained that the all provisions of the attached Employee Handbook shall be effective upon adoption by the Board of Commissioners and by the Montgomery County Council.

Adopted this 9th day of May, 2016