

MONTGOMERY COUNTY

2018 ANNUAL TITLE VI REPORT

Date: Monday, June 24, 2019

To: Montgomery County Board of Commissioners

- The County Commissioners approved Montgomery County's Title VI Implementation Plan on October 12, 2015. The Title VI Implementation Plan is a living document and will be modified on an as needed basis.
- September 10, 2018 - Montgomery County Commissioners approved Resolution 2018-14 - A Resolution Amending Title VI Nondiscrimination Implementation Plan and Policy. The resolution added **Appendix H** – I-Speak Cards (Language Identification Flashcards). [{See Attached Resolution 208-14}](#)
- No Title VI Complaints were received in 2018 [{See Attached Complaint Log}](#)

Respectfully submitted,
Lori Dossett
ADA/Title VI Coordinator

Montgomery County Board of Commissioners

Resolution 2018-14

A Resolution Amending Title VI Nondiscrimination Implementation Plan and Policy

WHEREAS, the Montgomery County Board of Commissioners has adopted a Title VI Policy of nondiscrimination under the Civil Rights Act of 1964, and this policy is contained in Section 36.22 of Chapter 36 of the Montgomery County Code;

AND WHEREAS, in order to implement this policy, the Board of Commissioners adopted in 2015 a Title VI Nondiscrimination Implementation Plan and Policy;

AND WHEREAS, under this Plan, Montgomery County will not exclude from participation in, or deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin, sex, age, disability, limited English proficiency and income status;

AND WHEREAS, among the County's obligations under this plan is to conduct annual reviews in order to identify, address and eliminate discrimination concerns and review and update the plan and policy as needed or required;

AND WHEREAS, the Title VI Coordinator has identified additions to the plan and policy which are designed to assist persons who have limited English proficiency, specifically the addition of I-speak cards (language identification flashcards) as Schedule H of the Plan in order to assist persons with limited English



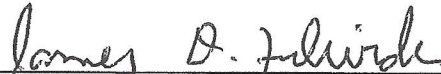
proficiency;

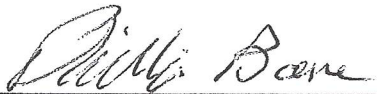
AND WHEREAS, the Board of Commissioners finds that in order to prevent discrimination to persons in our community who have limited English proficiency, Schedule H should be added to the County's Title VI Nondiscrimination Plan and Policy (Schedule H is attached).

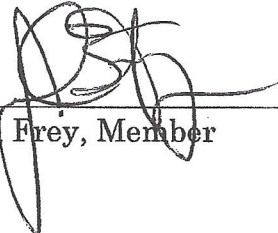
IT IS, THEREFORE, RESOLVED that the County Title VI Nondiscrimination Implementation Plan & Policy is hereby amended by adding Schedule H.

Adopted this 10th day of September, 2018.

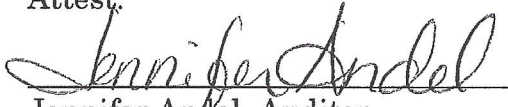
Montgomery County Board of
Commissioners


James D. Fulwider, President


Phil Bane, Vice President


John Frey, Member

Attest:


Jennifer Andel, Auditor

Appendix H

I-speak Cards

(Language Identification Flashcards)

LANGUAGE IDENTIFICATION FLASHCARD

- | | | |
|--------------------------|---|------------------------|
| ☐ | ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية. | 1. Arabic |
| ☐ | Խնդրում ենք նշում կատարել այս քանակությունը, եթե խոսում կամ կարդում եք հայերեն: | 2. Armenian |
| ☐ | যদি আপনি বাংলা পড়েন বা বলেন তা হলে এই বাক্সে দাগ দিন। | 3. Bengali |
| ☐ | ឈ្មួញក្នុងប្រអប់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។ | 4. Cambodian |
| ☐ | Motka i kakhon ya yangin ûntûngnu' manaitai pat ûntûngnu' kumentos Chamorro. | 5. Chamorro |
| ☐ | 如果你能读中文或讲中文，请选择此框。 | 6. Simplified Chinese |
| ☐ | 如果你能讀中文或講中文，請選擇此框。 | 7. Traditional Chinese |
| ☐ | Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik. | 8. Croatian |
| ☐ | Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky. | 9. Czech |
| ☐ | Kruis dit vakje aan als u Nederlands kunt lezen of spreken. | 10. Dutch |
| ☐ | Mark this box if you read or speak English. | 11. English |
| ☐ | اگر خواندن و نوشتن فارسی بلد هستید، این مربع را علامت بزنید. | 12. Farsi |

☐	Cocher ici si vous lisez ou parlez le français.	13. French
☐	Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.	14. German
☐	Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	15. Greek
☐	Make kazyé sa a si ou li oswa ou pale kreyòl ayisyen.	16. Haitian Creole
☐	अगर आप हिन्दी बोलते या पढ़ सकते हैं तो इस बक्स पर चिह्न लगाएँ।	17. Hindi
☐	Kos lub voj no yog koj paub twm thiab hais lus Hmoob.	18. Hmong
☐	Jelölje meg ezt a kockát, ha megérte vagy beszéli a magyar nyelvet.	19. Hungarian
☐	Markaam daytoy nga kahon no makabasa wenno makasaoka iti Ilocano.	20. Ilocano
☐	Marchi questa casella se legge o parla italiano.	21. Italian
☐	日本語を読んだり、話せる場合はここに印を付けてください。	22. Japanese
☐	한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	23. Korean
☐	ໃຫ້ໝາຍໃສ່ຊ່ອງນີ້ ຖ້າທ່ານອ່ານຫຼືປາກພາສາລາວ.	24. Laotian
☐	Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	25. Polish

- | | | |
|--------------------------|--|----------------|
| ☐ | Assinale este quadrado se você lê ou fala português. | 26. Portuguese |
| ☐ | Însemnați această casuță dacă citiți sau vorbiți românește. | 27. Romanian |
| ☐ | Пометьте этот квадратик, если вы читаете или говорите по-русски. | 28. Russian |
| ☐ | Обележите овај квадратић уколико читате или говорите српски језик. | 29. Serbian |
| ☐ | Označte tento štvorček, ak viete čítať alebo hovoriť po slovensky. | 30. Slovak |
| ☐ | Marque esta casilla si lee o habla español. | 31. Spanish |
| ☐ | Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog. | 32. Tagalog |
| ☐ | ให้กาเครื่องหมายลงในช่องดำฟานอ่านหรือพูดภาษาไทย. | 33. Thai |
| ☐ | Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga. | 34. Tongan |
| ☐ | Відмітьте цю клітинку, якщо ви читаете або говорите українською мовою. | 35. Ukrainian |
| ☐ | اگر آپ اردو پڑھتے یا بولتے ہیں تو اس خانے میں نشان لگائیں۔ | 36. Urdu |
| ☐ | Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ. | 37. Vietnamese |
| ☐ | באצייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש. | 38. Yiddish |

No Title VI Complaints Received in 2018

2018 TITLE VI COMPLAINT LOG

[illegible]