

EXTENSION CONTRACTUAL SERVICES AGREEMENT

BETWEEN

PURDUE UNIVERSITY

AND GOVERNMENT OF

MONTGOMERY COUNTY, INDIANA

This agreement made this first day of January, 2026 by and between the government of Montgomery County of the State of Indiana, hereinafter called the "County", and Purdue University of West Lafayette, Indiana 47907, on behalf of the Purdue Cooperative Extension Service, hereinafter called "University,"

WITNESSTH THAT:

WHEREAS, the County desires to provide financial support for county extension services of interest, specifically the 4-H YOUTH DEVELOPMENT, LEADERSHIP and COMMUNITY DEVELOPMENT, AGRICULTURE and NATURAL RESOURCES, and HEALTH AND HUMAN SCIENCES, the results of which may be of mutual benefit to the county and others interested in agriculture, health and human sciences, youth, and community development; and,

WHEREAS, the services are an integral part of the University's Cooperative Extension Service; and

WHEREAS, the services will be of benefit to the populace of Montgomery County and the State of Indiana in the following manner: Extension Service Programs to include: 4-H YOUTH DEVELOPMENT, LEADERSHIP and COMMUNITY DEVELOPMENT, AGRICULTURE and NATURAL RESOURCES, and HEALTH AND HUMAN SCIENCES; and,

WHEREAS, the University is willing to undertake such work through its Cooperative Extension Service;

NOW THEREFORE, the parties hereto agree as follows:

1. In exchange for the University's provision of the services described more fully in Appendix 1 to this Agreement, which is fully incorporated herein, for a period of one year from the date first written above the County agrees to contribute to Purdue University the dollar amounts specified in Appendix 1. Invoice will be issued by the University on or about April 1.
2. The University agrees to use the funds thus contributed for the conduct of such services and will provide the necessary personnel required for the services. All personnel employed by the University specifically for the conduct of these services shall be employees of the University. The employment or assignment of any specific individual to any service position under this agreement is the responsibility of the Director of the Purdue Cooperative Extension Service.
3. It is understood that the results of the services or reports of activities may be published by the University in such form as may be approved by the University.
4. Any funds not expended or committed for said services can be made available for other uses benefiting the contributing county's Extension programs. Possible uses could include other salary support, supplies, capital equipment.
5. It is further understood that this agreement may be renewed at the expiration date subject to the approval of the County and the University.
6. This Agreement supercedes any and all prior Agreements made between the parties for the subject matter herein.

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

The University agrees by the execution of this contract that in regards to its operation in Montgomery County, Indiana:

1. The provisions of all Federal Civil Rights laws and the Indiana Civil Rights law as applicable are incorporated by reference as part of this agreement.
2. University shall not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of race, sex, religion, age, national origin or ancestry, marital status, parental status, sexual orientation, gender identity or expression, genetic information disability, handicap, or status as a veteran. Acceptance of this agreement signifies full compliance on the part of County with Title VI and Title VII of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973. County ensures that no person shall on the grounds of race, sex, religion, color, sex, age, national origin or ancestry, marital status, parental status, sexual orientation, gender identity or expression, genetic information, disability, status as a veteran, or handicap be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any program activity or with respect to any matter directly or indirectly related to employment.
3. The provisions of the Affirmative Action Program adopted by the County, if any, as applicable are incorporated by reference as part of this agreement.
4. University further agrees:
  - a. To abide by Executive Order 11246, as amended, and the Rules and Regulations applicable thereto which are incorporated by reference and made a part of this Agreement;
  - b. To take affirmative action to attempt to employ and advance in employment qualified handicapped individuals and qualified disabled veterans and Vietnam-Era veterans as required by the Rehabilitation Act of 1973 and the Vietnam-Era Veterans Readjustment Act of 1974, and regulations issued pursuant to those Acts which are incorporated by reference and made a part of the agreement.

#### FICA TAXES

The University shall pay all FICA taxes, from their own sources, for the employees who are the subject of this contract.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first written above.

PURDUE UNIVERSITY  
COOPERATIVE EXTENSION SERVICE:

Initial CMG DocuSigned by: Lacey Raub 10/21/2025  
Signature \_\_\_\_\_ Date \_\_\_\_\_

Lacey Raub  
Assistant Director Financial Affairs-Ag  
Cooperative Extension Services

DocuSigned by: Angela R. Abbott 10/21/2025  
Signature \_\_\_\_\_ Date \_\_\_\_\_

Angela R. Abbott  
Interim Associate Dean and Director of Extension

COUNTY GOVERNMENT:

BY: Dan Guard  
County Government Official

Dan Guard  
Typed Name

Date 1-12-

President Board of Commissioners  
Title

## APPENDIX 1

**Memorandum of Understanding:  
Purdue Extension Contractual Services Agreement in Montgomery County**

The contractual services agreement between Purdue University and the government of **Montgomery** County provides financial support for county extension services in four program areas: agriculture and natural resources, health and human sciences, community development and 4-H youth development. These services include access to services from county educators, campus specialists at Purdue University, and other Extension staff.

In exchange for a payment in the amount of \$136,660 from **Montgomery** County to Purdue, Purdue Extension will provide Extension services through the **Montgomery** County Extension. Purdue Extension provide local extension services in the following program areas: agriculture and natural resources, community development, health and human sciences, and 4-H youth development. Educator(s) may have an individual program area focus, but will work as a team to contribute to the success of all program areas. The educator(s) will also contribute to regional or statewide programs to fulfill obligations to the state of Indiana for state financial support. State support for local services is allocated based on county size classification as determined by the State Board of Accounts. Initial local service delivery is supported with larger state support. Counties may enhance local service delivery with additional funding, which would include hiring additional Purdue staff for the county Extension office.

**Period:** January 1, 2026 through December 31, 2026

**Total Contractual Services Appropriation for Extension Educators:**

**Amount: \$136,660.00**

The County Extension Director will also provide annually a report on Extension services provided in **Montgomery** County during the calendar year and an accounting of county funds spent.

**Additional benefits of contractual services:**

- As employees of Purdue University, the Extension educator(s) and program assistant may have access to health, retirement, and other Purdue University benefits.
- Each year, Purdue University provides funding for training and staff development for its educator to enhance their skills.
- Purdue University will provide for the high-speed internet connection and a technology allowance for every county educator.
- According to Indiana code 36-7-4-208, the agriculture and natural resource educator will serve on the county planning commission.

**PURDUE UNIVERSITY  
COOPERATIVE EXTENSION SERVICE:**

Initial **CMG** DocuSigned by: Lacey Raub 10/21/2025  
Signature Date

Lacey Raub  
Assistant Director Financial Affairs- Ag  
Cooperative Extension Services

DocuSigned by: Angela R. Abbott 10/21/2025  
Signature Date

Angela R. Abbott  
Interim Associate Dean and Director of Extension

**COUNTY GOVERNMENT:**

BY: Dan Guard  
County Government Official  
  
Dan Guard  
Typed Name

Date December 19, 2025  
President, Montgomery County Board of  
Commissioners  
Title