

Agenda

Thursday, October 5, 2023 8:18 AM

AGENDA

**MONTGOMERY COUNTY BOARD OF COMMISSIONERS MEETING
MONDAY, OCTOBER 9, 2023
8 AM
1580 Constitution Row - Room E109
Crawfordsville, IN 47933**

CALL TO ORDER Board President John E. Frey

PLEDGE ALLIGENCE and PRAYER

CONSENT AGENDA

Approval of Claims

Accounts Payable - \$1,881,753.87

Payroll 10/6 - \$437,555.08

Minutes - September 25, 2023

NEW BUSINESS

Opioid Settlement Funds Recommendations for Approved Grants

2024 Employee Health Insurance Benefit Proposal Renewal

MetLife Employee Benefits Proposal Group Accident Insurance

MetLife Employee Benefits Proposal Group Critical Illness Insurance

MetLife Employee Benefits Proposal Group Indemnity Insurance

Unofficial Local Detour Reimbursement Contract - INDOT

Request to Use Courthouse Parking Lot - Francis & Mount Fund Raiser on
Saturday, November 4th - Drive Thru BBQ

ORDINANCES

Final Reading: Ordinance 2023-17 Creating Montgomery County Health
Department

Social Impact Partnership Program Fund

Final Reading: Ordinance 2023-18 Creating Mace SWIF Grant Fund

Final Reading: Ordinance 2023-19 Creating Tempur SWIF Grant Fund

Introduction: Ordinance 2023-20 Amending Flood Damage Prevention
Regulations

Introduction: Ordinance 2023-21 Creating IEDC Industrial Development Grant
Fund

RESOLUTIONS

OTHER BUSINESS

ADJOURNMENT

Agenda Memo

Thursday, October 5, 2023 1:46 PM

AGENDA MEMO

MONTGOMERY COUNTY BOARD OF COMMISSIONERS MEETING MONDAY, OCTOBER 9, 2023 8 AM 1580 Constitution Row - Room E109 Crawfordsville, IN 47933

CALL TO ORDER Board President John E. Frey

PLEDGE ALLIGENCE and PRAYER

CONSENT AGENDA

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Minutes - September 25, 2023

NEW BUSINESS

Opioid Settlement Funds Recommendations for Approved Grants -

Probation Officer Andria Geigle: "The Commissioners tasked the Montgomery County Drug Free Coalition with overseeing aspects of the Opioid Settlement Funds. The first year (2024) grant applications and review process has been completed. Attached are the recommended grants summaries, which we are asking the Commissioners to approve at the October 9th meeting. (If the Commissioners approve the recommendations, we will send letters notifying the grant recipients.)"

2024 Employee Health Insurance Benefit Renewal Proposal

Apex Recommendation:

Sun Life is offering an 10% reduction. When you factor in your fixed costs (admin and reinsurance premiums), plus maximum claims costs (expected claims + 125%) as illustrated in Section E, you are looking at an overall increase in maximum liability of 2.2%.

The final laser on your highest claimant is coming in at \$315,000 from Sun Life, which is higher than our original projection. However, after reviewing the most recent case management notes, our analytics team agrees that this is a fair laser given the expected claims cost for 2024 for this member. This member is lasered at the same amount in your current contract and has incurred over \$224,000 through July. We anticipate that the final renewal offer from Crum & Forster will have a similar laser. Assuming their renewal offer would include a \$315,000 laser, we would add that additional liability of \$240,000 into the report, and Crum & Forster would be at an 11.8% increase in maximum liability.

The contract with Sun Life that we are proposing, includes a provision for No New Lasers with a 50% rate cap. This means that when they issue the renewal for 2025, they cannot assign any additional members with a laser, and the specific reinsurance premium increase would be capped at 50% so they couldn't load liability of a high claimant into your fixed

costs.

Proposed 2024 Premium Recommendation

2024 Midpoint - RECOMMENDATI							
	Prem Equival		Employee	Employer	ER Contrib	Enrollme nt	EE Contributi
Employee	\$ 825.38		\$ 66.86	\$ 758.52	91.90%	126	\$ 101,092.32
Employee/Spous	\$ 1,862.02		\$ 486.73	\$ 1,375.29	73.90%	7	\$ 40,885.32
EmployeeChild(r	\$ 1,495.62		\$ 288.32	\$ 1,207.30	80.70%	10	\$ 34,598.40
Employee/Family	\$ 2,207.89		\$ 576.81	\$ 1,631.08	73.90%	21	\$ 145,356.12

- *All MetLife benefits were a rate hold if no plan changes. For ease of administration, your team had requested that we evaluate only offering one dental plan going forward. This increases the dental rates with MetLife by 9%; but provides a better benefit for anyone that utilizes out-of-network (OON) dentists. Approximately 50% of your members are going OON. **We recommend making the change to one dental plan with MetLife***
- *The other dental carrier options illustrated on Page 11 all would reduce the benefit for your members going OON, causing disruption to about 50% of your employees who are enrolled in the dental.*

MetLife Employee Benefits Proposal Group Accident Insurance

MetLife Employee Benefits Proposal Group Critical Illness Insurance

MetLife Employee Benefits Proposal Group Indemnity Insurance

- ***Move Accident, Critical Illness, and Hospital Indemnity to Metlife.*** *The advantages of moving these benefits to MetLife:*
- *MetLife has agreed to reduce the dental increase from 9% to 6% and offer a 2-year rate guarantee.*
- *Streamline benefit offerings to your employees with one carrier; remove any redundancy in what is offered (multiple coverages for life, cancer/critical illness, etc.)*
- *Ease of administration (one carrier and broker for all of your "non-medical" ancillary benefits)*
- *Apex can educate employees as well as be a contact for questions on the benefits; current plans have frequent turnover of reps with little advocacy or education to covered employees*
- *Current policies likely provide a portability provision so anyone that wants to keep their current plan, can do so. They will just pay directly vs. payroll deductions after 1/1/24*
- *MetLife is also including tech credits that will allow us to explore implementing a Benefits Administration platform for Montgomery at little to no cost*

Unofficial Local Detour Reimbursement Contract - INDOT - \$3,146.30

Highway Director Jake Lough: "This was for 47 closure that routed down 1100 E a gravel road. We had a contractor that applied a dust control on the road in front of residence living on the road. The amount the county is getting reimbursed is \$3,146.30"

Request to Use Courthouse Parking Lot - Francis & Mount Fund Raiser on

Saturday, November 4th - Drive Thru BBQ

Isaac Parker is requesting permission to use the Courthouse parking lot on Saturday November 4th for a fundraiser to set up a drive-thru BBQ pick up. Mr. Parker has indicated he will supply a Certificate of Insurance .

ORDINANCES

Final Reading: Ordinance 2023-17 Creating Montgomery County Health Department

Social Impact Partnership Program Fund - \$10,000

This ordinance creates a fund for the \$10,000 grant. The fund is a non-reverting fund. Proceeds can only be used for diapers and wipes.

Final Reading: Ordinance 2023-18 Creating Mace SWIF Grant Fund - \$466,200

This ordinance creates a fund for the funds awarded by the Indiana Finance Authority Transportation and Stormwater Water Grant Fund to assist in addressing stormwater issues in the unincorporated areas of Mace. The fund is a non-reverting fund.

Final Reading: Ordinance 2023-19 Creating Tempur SWIF Grant Fund - \$3,000,000

This ordinance creates a fund for the funds awarded by the Indiana Finance Authority from the State Water Infrastructure Fund (SWIF) . The grant funds may only be used towards costs related to installation of water infrastructure by Indiana American Water for the Tempur Project. The fund is a non-reverting fund.

Introduction: Ordinance 2023-20 Amending Flood Damage Prevention Regulations

This ordinance amends Chapter 151 Flood Damage Prevention Regulations of the County Code to incorporate technical corrections.

Introduction: Ordinance 2023-21 Creating IEDC Industrial Development Grant Fund - \$450,000

This ordinance creates a fund for the funds awarded by the Indiana Economic Development Corporation from the 2023 Industrial Development Grant. The grant funds may only be used to support the construction of a rail spur to support the transportation of raw materials to be used in Tempur Sealy's manufacturing facility.

RESOLUTIONS

OTHER BUSINESS

ADJOURNMENT

AP Claims

Thursday, October 5, 2023 8:22 AM

100923 Claims Docket

TOTAL \$ 1,881,753.87

Payee Name 1	Fund	Fund Desc	Acct	Loc	Loc Desc	Check	Amount	Invoice	Comment
AUMW LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		84.08	11660207 acct 81964	flares
AUMW LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		275.41	11660104 acct 81964	oil
AUMW LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		84.08	11660114 acct 81964	flares
AUMW LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		100.02	11660996 acct 81964	weight
AUMW LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		338.15	11704605 acct 81964	oil
AUMW LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		50.41	11705261 acct 81964	the road end
AUMW LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		116.67	11706675 acct 81964	the road end M2
AIC	1000	General	31500	0002	County Auditor	037533	130.00	42041	186 class x2
Alamo Clark Treasurer	7303	0226 Ravello Revenue Sharing	50000	0002	County Auditor	223250	96.34	202488 D2	Revenue
American Capital Services Inc	2100	Supplemental Adult Prob Svcs	24201	0235	Probation	223301	221.16	18402-QTYT-INT1 acct A338KUTAHBJAQGO	prch supplies
American Farm Life Assurance	5100	0300 Payroll Clearing	00018	0000	No Department	037541	1,447.16	219042 Acct 08814	
Andrea Gangle	2100	Supplemental Adult Prob Svcs	24203	0235	Probation	223262	54.54	477882	cutlery/magnets
Andrea Gangle	9108	04-12 23 Family Recovery Grl	30002	0235	Probation	223302	138.18	mileage	PCPAI conference
Arak	1170	UT Public Safety-Only Share	30083	0380	Jail	223303	270.00	33574 acct 20292	2nd Thursday
Ashley Jones	1002	General	31500	0660	4-D Program (Child Support)	223263	12.64	RECEIPT	1st re-embrace
Ashley Jones	8895	91563 BUIS Title IV-D Incan	30501	0660	4-D Program (Child Support)	223263	101.20	4 Mileage	conference ind
Asphalt Materials Inc	1169	Local Road And Street	44235	0529	County Highway		4,987.09	8013325380	illuminous
Asphalt Materials Inc	1169	Local Road And Street	44235	0529	County Highway		47,738.63	8013326138	illuminous
Asphalt Materials Inc	1169	Local Road And Street	44235	0529	County Highway		48,044.94	8013326129	illuminous
Asphalt Materials Inc	1169	Local Road And Street	44235	0529	County Highway		16,021.38	8013325180	illuminous
Asphalt Materials Inc	1169	Local Road And Street	44235	0529	County Highway		32,404.56	8013325108	illuminous
Asphalt Materials Inc	1173	M01 Restricted Fund	20016	0529	County Highway		11,685.05	8013325180	illuminous
AT&T Mobility	4001	Central Comm Center	30148	0380	Communications Dept Road	037534	31.24	78719870564009193223	21VVO phones
Barb Fehner	9108	04-12 23 Family Recovery Grl	30002	0235	Probation	223304	6.31	20000 RECEIPT	PCPAI conf meals
Barb Fehner	9108	04-12 23 Family Recovery Grl	30002	0235	Probation	223304	5.54	42 RECEIPT	PCPAI conf meals
Barb Fehner	9108	04-12 23 Family Recovery Grl	30002	0235	Probation	223304	138.18	mileage	PCPAI conference
Bob Barker Co Inc	1000	General	20005	0380	Jail		312.44	3069911148	razor blades
Central Customer Charges	1170	UT Public Safety-Only Share	20004	0380	Jail		340.72	025744 cust. 54479	milk/bread
Central Customer Charges	1170	UT Public Safety-Only Share	20004	0380	Jail		370.40	049835 cust. 54479	milk/bread
Central Customer Charges	1170	UT Public Safety-Only Share	20004	0380	Jail		388.14	024204 cust. 54479	milk/bread
Central Customer Charges	1170	UT Public Safety-Only Share	20004	0380	Jail		384.14	001330 cust. 54479	milk/bread
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	67.80	44927 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	70.29	45191 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	16.48	45196 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	19.16	45696 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	48.96	45911 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	37.36	45965 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	54.74	46052 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	67.48	46811 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	12.91	47377 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	84.85	48641 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	48.17	48653 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	93.13	48993 acct 2011260	Fuel
Ceres Solutions Cooperative	1000	General	21000	9655	Emergency Response	223305	33.85	49361 acct 2011260	Fuel
Ceres Solutions Cooperative	1176	Motor Vehicle Highway	21000	0529	County Highway	223305	1,752.40	2354818 Acct 2036400	Bulk fuel
Cintas Corporation Loc #366	1176	Motor Vehicle Highway	13002	0529	County Highway		182.51	4167328619	uniforms
Cintas Corporation Loc #366	1176	Motor Vehicle Highway	13002	0529	County Highway		165.76	4168077782	uniforms
Clark Truck Equipment Co Inc	1176	Motor Vehicle Highway	23523	0529	County Highway		14.00	62781: 62527C credit invoice	light
Colonial Life Insurance Co	5100	0300 Payroll Clearing	00019	0000	No Department		367.70	87234172	
Comcast	1000	General	30015	0002	County Auditor	037533	245.55	091923-101823	8529300780167616
Comcast	1000	General	30015	0002	County Auditor	037533	136.85	092123-102023	8529300780169350
Comprehensive Behavioral	1000	General	20054	0201	Superior Court #1	223264	1,235.00	1635	JH

100923 Claims Docket

TOTAL \$ 1,881,753.87

Payee Name 1	Fund	Fund Desc	Acct	Loc	Loc Desc	Check	Amount	Invoice	Comment
Crawfordsville CR Treasurer	7303	0226 Riverboat Revenue Sharing	50005	0002	County Auditor	223251	23,802.89	202188 D2	Riverboat
Crawfordsville Paper	1000	General	39127	0655	Emergency Response		47.75	100191	toilet issue
Crawfordsville Paper	1170	LIT Public Safety-Only Share	20001	0180	Jail		1.62	100029; credit 100041	hygiene supplies
Crawfordsville Paper	1170	LIT Public Safety-Only Share	20001	0180	Jail		1,864.05	100074	clean supplies
Crawfordsville Paper	1170	LIT Public Safety-Only Share	20001	0180	Jail		71.00	100086	backeye control
Crawfordsville Utilities	1000	General	30035	0002	County Auditor	037536	47.92	080723-090723	40yd roll oil
D & D Trash Service	1000	General	30035	0655	Emergency Response	037584	450.00	3592 acct 20478	POPAI cool meals
Daily Republic	9155	04-12-23 Veterans Treatment Grt	30002	0235	Probation	223306	30.98	401306 receipt	Riverboat
Dardington Clerk Treasurer	7301	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223252	1,037.88	2024F8 D2	091223
David Peckham	1000	General	30052	0201	Superior Court #1	223265	25.00	Judge Pro Tem	Testing
Dea Global Solutions Inc	1176	Motor Vehicle Highway	30139	0529	County Highway		84.00	2414592	HP print purch
Edge Information Technologies	1000	General	33503	0079	Prosecuting Attorney	223266	422.50	33787	Ct rep comp setup
Edge Information Technologies	1000	General	33500	0232	Circuit Court	223307	946.34	33770	Aug 2023
Edge Information Technologies	4900	Central Comm Center	30128	0303	Communications Dept (Rad)	223266	1,687.50	129	June 2023
Edge Information Technologies	4900	Central Comm Center	30128	0303	Communications Dept (Rad)	223266	1,687.50	127	HOA cable
Edge Information Technologies	4900	Central Comm Center	44500	0303	Communications Dept (Rad)	223265	22.53	3840	June vrb leases
Enterprise Fleet Management	1000	General	32112	0058	County Commissioners	223267	1,545.48	REN4564931 Cust 510548	POPAI conference
Faxon Miller	9189	FY23 DOC PROBATION GRANT	30001	0235	Probation	223308	138.18	mileage	Concrete repair
Fishers & Fishers	1138	Comulative Capital Development	30129	0058	County Commissioners	037537	17,708.08	10122023	LT med serv
Francis Health Crawfordsville	1170	LIT Public Safety-Only Share	30118	0180	Jail	037585	54.75	1014372012	091523-091523
GFC Leasing	1000	General	24201	0011	Only Corp Extension Svcs	223309	150.01	1014291/807	061523-071523
GFC Leasing	1000	General	24201	0011	Only Corp Extension Svcs	223309	12,132.96	807261977,229840132,229950062,18443625	Ford
Gordon Food Service	1170	LIT Public Safety-Only Share	20004	0180	Jail	223322	59,568.00	H380024	Oct 2023
GPA Inc.	4700	Self Insurance	00034	0058	County Commissioners		2,205.40	35044	Hvac service
Hay-Bush Mechanical	1000	General	45023	0313	Building Maintenance		427.29	35924	Hvac service
Hay-Bush Mechanical	1000	General	45023	0313	Building Maintenance		83,480.00	220014-RR	Bridge repair
HBS Constructors, Inc	1135	Comulative Bridge	47101	0306	Engineering		720.00	6251	CSJLDM timing
HCC	1176	Motor Vehicle Highway	33500	0529	County Highway		234.97	SI-955264	multi off supp
HCC Business Products	1000	General	24201	0079	Prosecuting Attorney		455.75	W6300560	broom heads
HCS	1000	General	20005	0180	Jail		633.26	W6300560	med tips
HCS	1000	General	20005	0180	Jail		417.95	W6318M0	Mop phd handles
HCS	1170	LIT Public Safety-Only Share	20001	0180	Jail		975.00	Montgomery, Douglas, Denbo, France	Election Coal
Ind Election Division	1217	Only Elected Officials Train	30064	0000	No Department	037538	58.26	080923-090823	101021000558023
Indiana American Water Co.	1000	General	30035	0002	County Auditor	037539	1,751.82	080923-090823	1010210005585147
Indiana American Water Co.	1000	General	30035	0002	County Auditor	037539	58.26	080923-090823	10102100053096433
Indiana American Water Co.	1176	Motor Vehicle Highway	30035	0529	County Highway	037539	271.86	080923-090823	1010210006323643
Indiana American Water Co.	1176	Motor Vehicle Highway	30035	0529	County Highway	037539	271.86	080923-090823	Byers/Arndt
Indiana County Auditor's Assoc	1217	Only Elected Officials Train	30064	0000	No Department	037540	500.00	FALL 2023	DDCK-COURTY TAX
Indiana Dept Of Revenue	5100	0300 Payroll Clearing	00014	0000	No Department		11,109.67		DDCK-STATE TAX
Indiana Dept Of Revenue	5100	0300 Payroll Clearing	00014	0000	No Department		13,907.15		DDCK-COURTY TAX
Indiana Dept Of Revenue	5100	0300 Payroll Clearing	00014	0000	No Department		10,429.85		DDCK-COURTY TAX
Indiana Dept Of Revenue	5100	0300 Payroll Clearing	00014	0000	No Department		13,083.50		DDCK-STATE TAX
Indiana Sheriff's Association	1170	LIT Public Safety-Only Share	33500	0005	County Sheriff		100.00	23FAL 092023-1854-0733	ISA Fall Conf
Indiana State Police	2457	1152 CR User Fee	50000	0001	Clerk of Circuit	037586	115.00	Sep-23	Low Ed Aug 2023
Internal Revenue Service	1000	General	12000	0068	County Commissioners		4,584.38		DDCK-ICA-MED
Internal Revenue Service	1000	General	12000	0068	County Commissioners		19,601.36		DDCK-ICA-SS
Internal Revenue Service	1000	General	12000	0068	County Commissioners		4,581.58		DDCK-ICA-MED
Internal Revenue Service	1000	General	12000	0068	County Commissioners		19,558.47		DDCK-ICA-SS
Internal Revenue Service	1159	Health	12000	0010	Health Dept		111.06		DDCK-ICA-MED
Internal Revenue Service	1159	Health	12000	0010	Health Dept		474.83		DDCK-ICA-SS
Internal Revenue Service	1159	Health	12000	0010	Health Dept		111.06		DDCK-ICA-MED
Internal Revenue Service	1159	Health	12000	0010	Health Dept		474.83		DDCK-ICA-SS

100923 Claims Docket

TOTAL \$ 1,881,753.87

Payee Name 1	Fund	Fund Desc	Acct	Loc	Loc Desc	Check	Amount	Invoice	Comment
Internal Revenue Service	1168	Local Health Maintenance	12000	0610	Health Dept		18.55		DDCh-FICA-MED
Internal Revenue Service	1168	Local Health Maintenance	12000	0610	Health Dept		79.31		DDCh-FICA-SS
Internal Revenue Service	1168	Local Health Maintenance	12000	0610	Health Dept		18.55		DDCh-FICA-MED
Internal Revenue Service	1168	Local Health Maintenance	12000	0610	Health Dept		79.31		DDCh-FICA-SS
Internal Revenue Service	1176	Motor Vehicle Highway	12000	0529	County Highway		764.59		DDCh-FICA-MED
Internal Revenue Service	1176	Motor Vehicle Highway	12000	0529	County Highway		3,269.34		DDCh-FICA-SS
Internal Revenue Service	1176	Motor Vehicle Highway	12000	0529	County Highway		777.92		DDCh-FICA-MED
Internal Revenue Service	1176	Motor Vehicle Highway	12000	0529	County Highway		3,326.35		DDCh-FICA-SS
Internal Revenue Service	1189	Recorder's Records Perpet	12000	0004	County Recorder		6.52		DDCh-FICA-MED
Internal Revenue Service	1189	Recorder's Records Perpet	12000	0004	County Recorder		27.90		DDCh-FICA-SS
Internal Revenue Service	1189	Recorder's Records Perpet	12000	0004	County Recorder		8.48		DDCh-FICA-MED
Internal Revenue Service	1189	Recorder's Records Perpet	12000	0004	County Recorder		36.27		DDCh-FICA-SS
Internal Revenue Service	1222	Statewide 911	12005	0303	Communications Dept (Rad		196.72		DDCh-FICA-MED
Internal Revenue Service	1222	Statewide 911	12005	0303	Communications Dept (Rad		841.19		DDCh-FICA-SS
Internal Revenue Service	1222	Statewide 911	12005	0303	Communications Dept (Rad		207.10		DDCh-FICA-MED
Internal Revenue Service	1222	Statewide 911	12005	0303	Communications Dept (Rad		885.61		DDCh-FICA-SS
Internal Revenue Service	4900	Central Comms Center	12001	0303	Communications Dept (Rad		96.29		DDCh-FICA-MED
Internal Revenue Service	4900	Central Comms Center	12005	0303	Communications Dept (Rad		230.08		DDCh-FICA-SS
Internal Revenue Service	4900	Central Comms Center	12001	0303	Communications Dept (Rad		411.75		DDCh-FICA-MED
Internal Revenue Service	4900	Central Comms Center	12005	0303	Communications Dept (Rad		983.82		DDCh-FICA-SS
Internal Revenue Service	4900	Central Comms Center	12001	0303	Communications Dept (Rad		83.12		DDCh-FICA-MED
Internal Revenue Service	4900	Central Comms Center	12005	0303	Communications Dept (Rad		242.11		DDCh-FICA-SS
Internal Revenue Service	4900	Central Comms Center	12001	0303	Communications Dept (Rad		355.41		DDCh-FICA-MED
Internal Revenue Service	4900	Central Comms Center	12005	0303	Communications Dept (Rad		1,035.28		DDCh-FICA-SS
Internal Revenue Service	5100	0300 Payroll Clearing	00012	0000	No Department		36,073.39		DDCh-FICA-MED
Internal Revenue Service	5100	0300 Payroll Clearing	00010	0000	No Department		6,025.80		DDCh-FICA-SS
Internal Revenue Service	5100	0300 Payroll Clearing	00013	0000	No Department		25,765.46		DDCh-FICA-MED
Internal Revenue Service	5100	0300 Payroll Clearing	00012	0000	No Department		36,732.86		DDCh-FICA-SS
Internal Revenue Service	5100	0300 Payroll Clearing	00010	0000	No Department		6,049.53		DDCh-FICA-MED
Internal Revenue Service	5100	0300 Payroll Clearing	00013	0000	No Department		25,866.89		DDCh-FICA-SS
Internal Revenue Service	8300	SUPP PH WORKFORCE GRT 93.354	12000	0610	Health Dept		17.61		DDCh-FICA-MED
Internal Revenue Service	8300	SUPP PH WORKFORCE GRT 93.354	12000	0610	Health Dept		75.31		DDCh-FICA-SS
Internal Revenue Service	8300	SUPP PH WORKFORCE GRT 93.354	12000	0610	Health Dept		17.61		DDCh-FICA-MED
Internal Revenue Service	8300	SUPP PH WORKFORCE GRT 93.354	12000	0610	Health Dept		75.31		DDCh-FICA-SS
J Branson Spear	1176	Motor Vehicle Highway	33500	0529	County Highway	223310	17.76	085561	CDL permit reimb
Jacquelyn W Cumm Trust	1000	General	50010	0002	County Auditor	037541	182.02	09-16-100-002-000-032	AC23000374 2022
Jacquelyn W Cumm Trust	1000	General	50011	0002	County Auditor	037541	4.64	09-16-100-002-000-032	AC23000374 2022
Jacquelyn W Cumm Trust	1000	General	50010	0002	County Auditor	037541	468.72	09-16-100-002-000-032	AC23000375 2023
Jacquelyn W Cumm Trust	1000	General	50011	0002	County Auditor	037541	1.55	09-16-100-002-000-032	AC23000375 2023
Jacquelyn W Cumm Trust	1000	General	50010	0002	County Auditor	037541	364.04	09-16-100-002-000-032	AC23000373 2021
Jacquelyn W Cumm Trust	1000	General	50011	0002	County Auditor	037541	21.59	09-16-100-002-000-032	AC23000373 2021
Jerry B. Tonya Matthews	9153	04-12 23 PSC Drug Grt	30164	0235	Probation	037542	600.00	09132023	JB rent assist
Glenn Sutherlin	9155	04-12 23 Veterans Treatmt Grt	30002	0235	Probation	223311	138.18	mileage	POPAI conf meals
Glenn Sutherlin	9155	04-12 23 Veterans Treatmt Grt	30002	0235	Probation	223311	14.42	87 RECEIPT	POPAI conf meals
Kyle Dion Gobel	1000	General	30052	0201	Superior Court #1	223268	25.00	Judge Pro Tem	09/11/2023
Ladoga Clerk Treasurer	7301	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223253	1,578.00	2024RB D2	Riverboat
Lochmuelier Group	1138	Cumulative Capital Development	30191	0008	County Commissioners	223269	1,299.94	6	PH Pkwy 07/2023
Lochmuelier Group	4864	RDA 2022 PROJECT L/R (TS)	30160	0701	Redevelopment		1,153.70	312306	Affidavit 8
Lochmuelier Group	4864	RDA 2022 PROJECT L/R (TS)	30160	0701	Redevelopment		15,492.56	311913	Affidavit 8
Luna Language Services	1000	General	30051	0232	Circuit Court		437.30	47413	interpreter
Mark Bickel	2100	Supplemental Adult Prob Svcs	30001	0235	Probation	223312	27.02	0223SP receipt	POPAI conf meals
Mark Bickel	9188	FY23 DOC PROBATION GRANT	30001	0235	Probation	223312	44.28	01989P receipt	POPAI conf meals

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TOTAL \$ 1,881,753.87

Payee Name 1	Fund	Fund Desc	Acct	Loc	Loc Desc	Check	Amount	Invoice	Comment
Mark Bickel	9183	FY23 DOC PROBATION GRANT	30001	0235	Probation	223312	11.27	02235P receipt	FOPAI conf meals
Mark Bickel	9183	FY23 DOC PROBATION GRANT	30001	0235	Probation	223312	6.27	20094222 receipt	FOPAI conf meals
McCready & Keene	5100	0300 Payroll Clearing	00023	0000	No Department		1,671.85		DDCK-SHERIFFVOL
McCready & Keene	5100	0300 Payroll Clearing	00051	0000	No Department		170.09		DDCK-CIV457%
McCready & Keene	5100	0300 Payroll Clearing	00030	0000	No Department		150.00		DDCK-SHERIFFVOL
McCready & Keene	5100	0300 Payroll Clearing	00023	0000	No Department		1,671.85		DDCK-CIV457%
McCready & Keene	5100	0300 Payroll Clearing	00051	0000	No Department		170.09		DDCK-SHERIFFVOL
McCready & Keene	5100	0300 Payroll Clearing	00030	0000	No Department		150.00		091423-101323
Metronet	1000	General	30035	0655	Emergency Response		655.15	1327117	STD/LTD
Metropolitan Life Insurance Co	1000	General	12060	0058	County Commissioners	037548	9,780.23	TM05974555 0003	ADD/Life
Metropolitan Life Insurance Co	1000	General	12055	0058	County Commissioners	037548	1,360.94	TM05974555 0001	Dental/Vision
Metropolitan Life Insurance Co	5100	0300 Payroll Clearing	00016	0000	No Department	037548	7,542.12	TM05974555 0002	Supp Life
Metropolitan Life Insurance Co	5100	0300 Payroll Clearing	00040	0000	No Department	037548	677.22	TM05974555 0002	Dental services
Mid America Health Inc	1170	LI1 Public Safety-Cnty Share	30118	0330	Jail	037587	2,350.00	2022000728	Concrete repair
Milestone Contractors LP	1138	Cumulative Capital Development	30191	0058	County Commissioners	223270	12,530.54	232005-02	Concrete repair
Milestone Contractors LP	1138	Cumulative Capital Development	30191	0058	County Commissioners	223270	99,967.95	232005-01	Concrete repair
Milestone Contractors LP	1138	Cumulative Capital Development	30191	0058	County Commissioners	223270	12,806.90	232005-02	Concrete repair
MLHC Insurance Inc	1159	Health	30097	0610	Health Dept	223271	2,879.00	251050	Dr Douglas
Mont City Treasurer	1000	General	12065	0058	County Commissioners		3,606.25		DDCK-HSASaving
Mont City Treasurer	1000	General	12065	0058	County Commissioners		4,827.40		DDCK-HSASaving
Mont City Treasurer	1176	Motor Vehicle Highway	12065	0529	County Highway		807.80		DDCK-HSASaving
Mont City Treasurer	1176	Motor Vehicle Highway	12065	0529	County Highway		807.80		DDCK-HSASaving
Mont City Treasurer	1204	Tax Sale Redemption	50001	0002	County Auditor	037368	1,350.70	TAX SALE REDEMPTION 54-07-33-333-045-000-030	PROP TAX PYMT
Mont City Treasurer	1204	Tax Sale Redemption	50001	0002	County Auditor	037368	598.89	TAX SALE REDEMPTION 54-09-36-222-037-000-034	PROP TAX PYMT
Mont City Treasurer	1222	Statewide 911	12065	0303	Communications Dept (Rad		173.10		DDCK-HSASaving
Mont City Treasurer	1222	Statewide 911	12065	0303	Communications Dept (Rad		423.10		DDCK-HSASaving
Mont City Treasurer	4900	Central Comms Center	12065	0303	Communications Dept (Rad		173.10		DDCK-HSASaving
Mont City Treasurer	4900	Central Comms Center	12065	0303	Communications Dept (Rad		423.10		DDCK-HSASaving
Mont City Treasurer	4931	Comms Tax Sale	31207	0002	County Auditor	037592	26.53	01-26-300-006-000-023	FROM CERT SALE
Mont City Treasurer	4931	Comms Tax Sale	31207	0002	County Auditor	037592	452.38	11-26-334-040-000-025	FROM CERT SALE
Mont City Treasurer	4931	Comms Tax Sale	31207	0002	County Auditor	037592	451.53	11-26-334-002-000-025	FROM CERT SALE
Mont City Treasurer	4931	Comms Tax Sale	31207	0002	County Auditor	037592	621.53	11-27-331-030-000-025	FROM CERT SALE
Mont City Treasurer	4931	Comms Tax Sale	31207	0002	County Auditor	037592	209.87	11-27-334-034-000-025	FROM CERT SALE
Mont City Treasurer	4931	Comms Tax Sale	31207	0002	County Auditor	037592	26.53	07-31-441-101-000-010	FROM CERT SALE
Mont City Treasurer	5100	0300 Payroll Clearing	00027	0000	No Department		3,189.98		DDCK-HSA-VOL
Mont City Treasurer	5100	0300 Payroll Clearing	00027	0000	No Department		3,279.98		DDCK-HSA-VOL
Mont City Treasurer	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223254	23,755.74	2024R8 D2	Riverboat
Montgomery Co Auditor	4931	Comms Tax Sale	59700	0002	County Auditor		350.82	DEPOSIT TO 1203 CERT SALE ADS	DISP CERT SALE \$
Montgomery Co Auditor	4931	Comms Tax Sale	59700	0002	County Auditor		555.45	DEPOSIT TO 4937 CERT SALE COSTS	DISP CERT SALE \$
Montgomery Co Auditor	4931	Comms Tax Sale	59700	0002	County Auditor		1,608.36	DEPOSIT TO 1205 CERT SALE SURPLUS	DISP CERT SALE \$
Montgomery Co Self-Insurance	1000	General	12050	0058	County Commissioners		49,143.46		DDCK-GPAHEALTHIC
Montgomery Co Self-Insurance	1000	General	12050	0058	County Commissioners		49,143.46		DDCK-GPAHEALTHIC
Montgomery Co Self-Insurance	1176	Motor Vehicle Highway	12050	0529	County Highway		10,728.60		DDCK-GPAHEALTHIC
Montgomery Co Self-Insurance	1176	Motor Vehicle Highway	12050	0529	County Highway		10,728.60		DDCK-GPAHEALTHIC
Montgomery Co Self-Insurance	1222	Statewide 911	12050	0303	Communications Dept (Rad		2,181.87		DDCK-GPAHEALTHIC
Montgomery Co Self-Insurance	1222	Statewide 911	12050	0303	Communications Dept (Rad		2,181.87		DDCK-GPAHEALTHIC
Montgomery Co Self-Insurance	4900	Central Comms Center	12050	0303	Communications Dept (Rad		2,181.87		DDCK-GPAHEALTHIC
Montgomery Co Self-Insurance	4900	Central Comms Center	12050	0303	Communications Dept (Rad		2,181.87		DDCK-GPAHEALTHIC
Montgomery County Clerk	5100	0300 Payroll Clearing	00024	0000	No Department	037549	217.50	54D01-2208-CC-000729	DDCK-GARN
Montgomery County Clerk	5100	0300 Payroll Clearing	00024	0000	No Department		217.50		Heeke booty/bulk
Municipal Emergency Services	1000	General	24001	0100	Jail		188.00	176485	Business cards
N Print LLC	1000	General	24001	0271	Public Defender		53.00	94543	

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TOTAL \$ 1,881,753.87

Payee Name 1	Fund	Fund Desc	Acct	Loc	Loc Desc	Check	Amount	Invoice	Comment
Napa Auto Parts	1176	Motor Vehicle Highway	23523	0529	County Highway		19.89	866907	garage supplies
Natickwide	5100	0300 Payroll Clearing	00015	0000	No Department		3,609.89	0062252001	
New Richmond Ck Treasurer	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223255	451.07	2024RB D2	Riverboat
New Ross Ck Treasurer	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223256	451.07	2024RB D2	Riverboat
Palmer Trucks Kenworth	1176	Motor Vehicle Highway	33450	0529	County Highway		71.24	1468871	equip repairs
Patrick Giffand	9153	04-12 23 PSC Drug Grt	30002	0235	Probation	223313	4.61	374252 RECEIPT	POPAL con meals
Peters Franklin, LTD	1000	General	30019	0051	County Council	223272	5,461.81	15493	thru 082023
Pomp's Tire Service Inc.	1173	MWH Restricted Fund	21522	0529	County Highway		29.08	820082459	tire repair
Pomp's Tire Service Inc.	1173	MWH Restricted Fund	21522	0529	County Highway		556.95	820082580	tire repair
Pomp's Tire Service Inc.	1173	MWH Restricted Fund	21522	0529	County Highway		719.75	910165792	tire repair
Pomp's Tire Service Inc.	1176	Motor Vehicle Highway	23522	0529	County Highway		61.00	820082556	tire repair
POPAL	2100	Supplemental Adult Prob Svcs	21530	0235	Probation		230.00	08112023	POPAL visits
Power Systems & Supply Llc	1176	Motor Vehicle Highway	33450	0529	County Highway		61.68	15141	parts
Public Empls Retirement Fd	1000	General	12020	0058	County Commissioners		25,993.15		DDCB-INFRS
Public Empls Retirement Fd	1000	General	12020	0058	County Commissioners		26,108.07		DDCB-INFRS
Public Empls Retirement Fd	1159	Health	12020	0610	Health Dept		742.17		DDCB-INFRS
Public Empls Retirement Fd	1159	Health	12020	0610	Health Dept		742.17		DDCB-INFRS
Public Empls Retirement Fd	1168	Local Health Maintenance	12020	0610	Health Dept		148.62		DDCB-INFRS
Public Empls Retirement Fd	1168	Local Health Maintenance	12020	0610	Health Dept		148.62		DDCB-INFRS
Public Empls Retirement Fd	1176	Motor Vehicle Highway	12020	0529	County Highway		6,154.13		DDCB-INFRS-HWY
Public Empls Retirement Fd	1176	Motor Vehicle Highway	12020	0529	County Highway		6,280.92		DDCB-INFRS-HWY
Public Empls Retirement Fd	1222	Statewide 911	12005	0303	Communications Dept (Rad		1,592.71		DDCB-INFRS
Public Empls Retirement Fd	1222	Statewide 911	12005	0303	Communications Dept (Rad		1,672.96		DDCB-INFRS
Public Empls Retirement Fd	4900	Central Comms Center	12005	0303	Communications Dept (Rad		1,850.84		DDCB-INFRS
Public Empls Retirement Fd	4900	Central Comms Center	12005	0303	Communications Dept (Rad		1,943.81		DDCB-INFRS
Public Empls Retirement Fd	4900	Central Comms Center	12005	0303	Communications Dept (Rad		607.64		DDCB-INFRS
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		1,648.44		DDCB-INFRS-HWY
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		8,458.36		DDCB-INFRS
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		402.02		DDCB-PERFVOL2
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		2,675.09		DDCB-INFRS
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		1,682.40		DDCB-INFRS-HWY
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		8,505.21		DDCB-INFRS
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		402.02		DDCB-PERFVOL2
Public Empls Retirement Fd	5100	0300 Payroll Clearing	00011	0000	No Department		2,701.51		DDCB-PERFVOL
Public Empls Retirement Fd	8300	SUPP PH WORKFORCE GRT 93.354	12020	0610	Health Dept		142.80		DDCB-INFRS
Public Empls Retirement Fd	8300	SUPP PH WORKFORCE GRT 93.354	12020	0610	Health Dept		142.80		DDCB-INFRS
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223273	29.56	33335728 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223273	123.65	33341769 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223273	299.40	33238582 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223273	46.78	33416164 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223273	77.06	33440000 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223314	187.97	34424020 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223314	44.32	34435105 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223314	21.92	34474823 acct 5563509	office supplies
Quill Corp	1000	General	24201	0011	Only Coop Extension Svcs	223314	349.75	34454829 acct 5563509	office supplies
Quill Corp	1000	General	24201	0201	Superior Court #1	223273	110.39	34254901 acct 7913637	ps1-to-dubois
Quill Corp	1000	General	24201	0271	Public Defender	223314	220.18	34690666 acct 0511223	multi off supp
Rachael Oldham	9108	04-12 23 Family Recovery Grt	30002	0235	Probation	223315	138.18		POPAL conference
Rapid Reproductions Inc.	4915	Mapping Fees	30143	0753	GIS/Mapping		81.43	113161	copier contract
RCN Rebuild Products	1176	Motor Vehicle Highway	23523	0529	County Highway		90.00	9142023	pump repair
Redbox Automated Retail LLC	1201	Surplus Tax	50001	0003	County Treasurer	037543	25.00	2022p2023 Surplus	2232021451

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TOTAL \$ 1,881,753.87

Payee Name 1	Fund	Fund Desc	Acct	Loc	Loc Desc	Check	Amount	Invoice	Comment
Redwood Toxicology Laboratory	4950	Sheriff Work Release	30160	0005	County Sheriff		76.50	01585520238 acct 015855	medical screens
Regions Corporate Trust	4866	RDIA 2022 BOND INT (TS)	47384	0701	Redevelopment		134,168.75	1001027336 MOCO SR 2022 BOND INTEREST ACCOUNT	AUGUST 2023
Ricoh Usa Inc	1000	General	24201	0001	Clerk of Circuit	037585	117.47	38499933	100123-103123
Ricoh Usa Inc	1000	General	30016	9616	IT	037544	54.47	506020051	080123-083123
Ricoh Usa Inc	1170	LIT Public Safety-Only Share	30083	0330	Jail	037589	233.88	107617749	100123-103123
Ricoh Usa Inc	2100	Supplemental Adult Prob Svcs	30016	0235	Probation	037583	168.53	38499908	100123-103123
RQAW Corporation	1138	Cumulative Capital Development	30191	0058	County Commissioners	223274	6,550.00	83123-167	PH Plwy 06/2023
Samantha Parker	1000	General	24201	0009	Prosecuting Attorney	223316	42.79	REC'DPT/reimbursement	disk ed bl/stand
Securitas Technology Corp	1170	LIT Public Safety-Only Share	30500	0005	County Sheriff		324.00	500312657	remote support
Support Payment Clearinghouse	5100	0300 Payroll Clearing	00022	0000	No Department	037550	269.21	Atlas Case #000722359500	Dierks
Support Payment Clearinghouse	5100	0300 Payroll Clearing	00022	0000	No Department		269.21		DDC&CH SUPP AZ
Surb's Tire	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		27.50	733996	tire repair
Surb's Tire	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		785.29	74013	repairs
T & S Trash Service	1000	General	30076	0002	County Auditor		60.64	2232	city tote
Tanner Dierks	1176	Motor Vehicle Highway	31500	0529	County Highway	223317	17.76	270634722	CDL permit reim
TDS Telecom	4000	Central Comms Center	30148	0303	Communications Dept (Rad)	037545	835.70	091623-101523	8235312302
Tippecanoe County Treasurer	1000	General	30210	0007	County Coroner		1,750.00	MCMT-23 Case 79-23-189	KM Autopsy
Town Of Linden	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223257	1,037.89	2024R8 D2	Riverboat
Town Of New Market	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223258	816.01	2024R8 D2	Riverboat
Town Of Waveland	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223259	623.32	2024R8 D2	Riverboat
Tractor Team LLC	1176	Motor Vehicle Highway	23523	0529	County Highway		56.45	155780	Equip repairs
Tri County Bank & Trust Loans	1173	MVA Restricted Fund	44500	0529	County Highway	223318	38,070.41	800933-dec23	Lease payment
Tri County Bank & Trust Loans	1235	LIT PSAP	47382	0303	Communications Dept (Rad)	223249	2,200.74	801595-300 LOANS	Aug loan int
Tri County Bank & Trust Loans	1235	LIT PSAP	47382	0303	Communications Dept (Rad)	223249	8,346.37	801595-300 LOANS	Aug loan princ
Tri County Bank & Trust Loans	1235	LIT PSAP	47382	0303	Communications Dept (Rad)	223249	8,360.04	801595-300 LOANS	Sept loan princ
Tri County Bank & Trust Loans	1235	LIT PSAP	47383	0303	Communications Dept (Rad)	223319	2,167.07	801595-300 LOANS	Sept loan int
Tricia Herr	1000	General	30001	0011	Cnty Coop Extension Svcs	223319	382.69	mileage	July-Aug 2023
Tyler Technologies Inc	1224	Reassessment	30146	0008	County Assessor	037546	4,375.00	060-114769	Sept 2023 inst
Uline	1000	General	24202	0380	Jail		62.38	165536195	shding bags
United Consulting	1135	Cumulative Bridge	47101	0306	Engineering	037590	2,916.00	2222801-06	bridge repair
United Consulting	1135	Cumulative Bridge	47101	0306	Engineering	037590	2,383.00	2222802-06	bridge repair
United Consulting	1135	Cumulative Bridge	47101	0306	Engineering	037590	1,755.80	2222803-06	bridge repair
US Aggregates Inc	1169	Local Road And Street	30137	0529	County Highway		5,017.44	12305416	Stone #11
US Consultants	1135	Cumulative Bridge	40021	0306	Engineering	223320	11,611.00	19928	Bridge inspect
US Consultants	1138	Cumulative Capital Development	30191	0058	County Commissioners	223275	482.08	19100	060123-083123
Ventanas, Inc	4700	Self Insurance	00033	0058	County Commissioners	223299	5,483.91	W/E 9/22/23	
Ventanas, Inc	4700	Self Insurance	00033	0058	County Commissioners	223323	29,174.22	W/E 09/29/23	H880024
Vickie Switzer	1000	General	30013	0271	Public Defender		197.00	0090623	ct mty/transprt
Wall's Service	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		84.00	36426	vehicle repairs
Waynetown Clerk Treasurer	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223260	1,401.37	2024R8 D2	Riverboat
Wells Fargo Financial	1000	General	30016	9616	IT	223276	85.98	107592415	082423-092323
West Side Tractor Sales	1176	Motor Vehicle Highway	44500	0529	County Highway	223321	2,700.00	A07355	Roller rental
White Construction, LLC	8002	MACE DRAIN SWF Grant 21 027	47101	0058	County Commissioners	223247	161,780.33	22020-03	Moody #583
White Construction, LLC	8002	MACE DRAIN SWF Grant 21 027	47101	0058	County Commissioners	223247	82,675.25	22020-04	Moody #583
White Construction, LLC	8002	MACE DRAIN SWF Grant 21 027	47101	0058	County Commissioners	223247	100,681.92	22020-05	Moody #583
Wiers International Trucks	1176	Motor Vehicle Highway	23523	0529	County Highway		148.55	020P72785	filter
Wiers International Trucks	1176	Motor Vehicle Highway	23523	0529	County Highway		168.25	020P72812	solenoid spark
Wiers International Trucks	1176	Motor Vehicle Highway	23523	0529	County Highway		145.22	020P72913	brake repairs
Wilson's Autotech	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		101.07	43463	oil chg kube
Wilson's Autotech	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		237.99	44146	coolant tank
Wingate Ck Treasurer	7303	0226 Riverboat Revenue Sharing	50000	0002	County Auditor	223261	345.96	2024R8 D2	Riverboat
WTH Technology Inc	1176	Motor Vehicle Highway	33128	0529	County Highway	223322	1,200.00	30210	110123-103124

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Payee Name 1	Fund	Fund Desc	Acct	Loc	Loc Desc	Check	Amount	Invoice	Comment
Zeta Payments Holdings, LLC	1000	General	12060	0068	County Commissioners	223100	1,376.46	W/E 9/22/23	
Zeta Payments Holdings, LLC	1000	General	12060	0068	County Commissioners	223124	1,150.90	W/E 09/29/23	H280024
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271312	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271372	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271381	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271382	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271549	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271554	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271601	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271632	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		68.95	271649	oil filter/tye M
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271681	oil filter chng
Pippy Lube	1170	LIT Public Safety-Only Share	30100	0005	County Sheriff		40.00	271710	oil filter chng

TOTAL \$ 1,881,753.87

Payroll 10/6 Claims

Thursday, October 5, 2023 8:22 AM

Distribution Report - Employee Name/Budget Account Code
 Check Date: 10/06/2023 Normal

Montgomery County

Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Northcutt, Greg A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,634.67	1000.11983.00000.0	Salary	Salary
						313			
Clouser, Brooke E	Pay 01	Salary	Salary	CCC 1222	CCC 1222	2,278.92	1222.11730.00000.0	Salary	Salary
						303			
Kirby, Jared R	Pay 01	Salary	Salary	Commissioners	Commissioners	609.84	1170.11021.00000.0	Salary	Salary
						005			
Kirby, Jared R	Pay 01	Salary	Salary	Commissioners	Commissioners	2,653.85	1170.11935.00000.0	Salary	Salary
						005			
Berry, Caleb T	Pay 01	Salary	Salary	Commissioners	Commissioners	2,423.08	1170.11222.00000.0	Salary	Salary
						005			
Hines, Sarah A	Pay 01	Salary	Salary	CCC 1222	CCC 1222	785.76	1222.11021.00000.0	Salary	Salary
						303			
Hines, Sarah A	Pay 01	Salary	Salary	CCC 1222	CCC 1222	2,619.04	1222.11303.00000.0	Salary	Salary
						303			
Andel, Jennifer J	Pay 01	Salary	Salary	Commissioners	Commissioners	2,140.54	1000.11300.00000.0	Salary	Salary
						002			
Douglas, Karyn D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,972.48	1000.11100.00000.0	Salary	Salary
						001			
Douglas, Karyn D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,000.00	1000.11101.00000.0	Salary	Salary
						010			
Madison, Ashton M	Pay 01	Salary	Salary	CCC 1222	CCC 1222	1,750.00	1222.11406.00000.0	Salary	Salary
						303			
Foxworthy, Mason L	Pay 01	Salary	Salary	Commissioners	Commissioners	27.47	1000.11021.00000.0	Salary	Salary
						380			
Foxworthy, Mason L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11328.00000.0	Salary	Salary
						380			
Ratcliff, Nicole L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,632.62	1000.11503.00000.0	Salary	Salary
						002			
McCarty, Matt P	Pay 01	Salary	Salary	Commissioners	Commissioners	3,557.69	1170.11205.00000.0	Salary	Salary
						005			
Watson, Jacob M	Pay 01	Salary	Salary	Commissioners	Commissioners	109.90	1170.11021.00000.0	Salary	Salary
						005			
Watson, Jacob M	Pay 01	Salary	Salary	Commissioners	Commissioners	3,000.00	1170.11305.00000.0	Salary	Salary
						005			
Riddle, Terry L	Pay 01	Salary	Salary	Highway	Highway	1,658.64	1176.11752.00000.0	Salary	Salary
						529			
Garrard, Earlene L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,902.73	1224.11503.00000.0	Salary	Salary
						008			

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Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Teal, Anthony S	Pay 01	Salary	Salary	Commissioners	Commissioners	540.86	1170.11021.00000.0	Salary	Salary
Teal, Anthony S	Pay 01	Salary	Salary	Commissioners	Commissioners	2,884.62	1170.11936.00000.0	Salary	Salary
Endicott, Lindsey L	Pay 01	Salary	Salary	HD	HD	1,326.92	1168.11220.00000.0	Salary	Salary
Riehle, Brian A	Pay 01	Salary	Salary	Commissioners	Commissioners	52.54	1170.11021.00000.0	Salary	Salary
Riehle, Brian A	Pay 01	Salary	Salary	Commissioners	Commissioners	2,942.31	1170.11815.00000.0	Salary	Salary
Jones, Ashley N	Pay 01	Salary	Salary	Commissioners	Commissioners	1,325.41	1000.11460.00000.0	Salary	Salary
Melvin, Kathryn J	Pay 01	Salary	Salary	Statewide 911	Statewide 911	810.75	4900.11021.00000.0	Salary	Salary
Melvin, Kathryn J	Pay 01	Salary	Salary	Statewide 911	Statewide 911	1,879.99	4900.11613.00000.0	Salary	Salary
Rayphole, Daisy R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,196.15	1000.11209.00000.0	Salary	Salary
Klein, Thomas A	Pay 01	Salary	Salary	Commissioners	Commissioners	3,801.46	1000.11120.00000.0	Salary	Salary
Sheronick, Sharon K	Pay 01	Salary	Salary	Commissioners	Commissioners	964.54	1000.11809.00000.9	Salary	Salary
Fettig, Layton A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,420.77	1000.11400.00000.0	Salary	Salary
Alenduff, Inez J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,792.31	1000.11495.00000.0	Salary	Salary
Smith, Constance S	Pay 01	Salary	Salary	Commissioners	Commissioners	1,319.45	1000.11930.00000.0	Salary	Salary
Cutts, Eric A	Pay 01	Salary	Salary	Commissioners	Commissioners	144.87	2100.11021.00000.0	Salary	Salary
Cutts, Eric A	Pay 01	Salary	Salary	Commissioners	Commissioners	2,414.08	9187.11027.00000.0	Salary	Salary
McNulty, Alayna R	Pay 01	Salary	Salary	Statewide 911	Statewide 911	317.25	4900.11021.00000.0	Salary	Salary
McNulty, Alayna R	Pay 01	Salary	Salary	Statewide 911	Statewide 911	1,880.68	4900.11813.00000.0	Salary	Salary
Hechinger, Robert J	Pay 01	Salary	Salary	Commissioners	Commissioners	329.35	1170.11021.00000.0	Salary	Salary

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Hechinger, Robert J	Pay 01	Salary	Salary	Commissioners	Commissioners	2,596.15	1170.11270.00000.0	Salary	Salary
Ceting, Brett A	Pay 01	Salary	Salary	Commissioners	Commissioners	192.31	1000.11261.00000.0	Salary	Salary
Fulwider, James D	Pay 01	Salary	Salary	Commissioners	Commissioners	839.54	1000.11268.00000.0	Salary	Salary
Redmon, Ethan M	Pay 01	Salary	Salary	Commissioners	Commissioners	2,596.15	1170.11355.00000.0	Salary	Salary
Heeke, Austin G	Pay 01	Salary	Salary	Commissioners	Commissioners	425.78	1000.11021.00000.0	Salary	Salary
Heeke, Austin G	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11293.00000.0	Salary	Salary
Swank, Nisha C	Pay 01	Salary	Salary	Commissioners	Commissioners	1,815.38	1000.11238.00000.0	Salary	Salary
Bailey, C T	Pay 01	Salary	Salary	Commissioners	Commissioners	1,792.31	1000.11039.00000.0	Salary	Salary
Lee, Jalin D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.47	1000.11280.00000.0	Salary	Salary
Comett, Chandler D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11487.00000.0	Salary	Salary
Lovold, Samuel A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,196.15	1000.11053.00000.0	Salary	Salary
Walters, Holley L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11580.00000.0	Salary	Salary
Howell, Bradley J	Pay 01	Salary	Salary	Commissioners	Commissioners	126.72	1170.11021.00000.0	Salary	Salary
Howell, Bradley J	Pay 01	Salary	Salary	Commissioners	Commissioners	2,365.38	1170.11235.00000.0	Salary	Salary
Fletcher, Nathaniel G	Pay 01	Salary	Salary	Commissioners	Commissioners	28.71	1000.11021.00000.0	Salary	Salary
Fletcher, Nathaniel G	Pay 01	Salary	Salary	Commissioners	Commissioners	1,607.69	1000.11298.00000.0	Salary	Salary
Lough, Jacob N	Pay 01	Salary	Salary	Highway	Highway	2,717.95	1176.11052.00000.0	Salary	Salary
Northcutt, Adrienne R	Pay 01	Salary	Salary	HD	HD	2,079.23	1159.11516.00000.0	Salary	Salary
Gilliland, Patrick T	Pay 01	Salary	Salary	Commissioners	Commissioners	2,271.00	1000.11225.00000.0	Salary	Salary

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Waling, Ashlee N	Pay 01	Salary	Salary	Commissioners	Commissioners	144.06	2100.11021.00000.0	Salary	Salary
Waling, Ashlee N	Pay 01	Salary	Salary	Commissioners	Commissioners	2,401.00	4905.11025.00000.0	Salary	Salary
Traugher, Kathy A	Pay 01	Part Time	Part Time	Commissioners	Commissioners	772.48	1189.11300.00000.0	Hourly	Hourly
Price, Ashtyn M	Pay 01	Salary	Salary	Commissioners	Commissioners	390.32	1000.11021.00000.0	Salary	Salary
Price, Ashtyn M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,561.54	1000.11224.00000.0	Salary	Salary
Loy, Steven A	Pay 01	Salary	Salary	Commissioners	Commissioners	192.31	1000.11261.00000.0	Salary	Salary
Grimble, Joyce A	Pay 01	Salary	Salary	Commissioners	Commissioners	192.31	1000.11261.00000.0	Salary	Salary
Allen, Michael J	Pay 01	Salary	Salary	Highway	Highway	550.61	1173.11090.00000.0	Salary	Salary
Allen, Michael J	Pay 01	Salary	Salary	Highway	Highway	1,767.73	1176.11085.00000.0	Salary	Salary
King, Travis M	Pay 01	Salary	Salary	Commissioners	Commissioners	3,173.08	1170.11274.00000.0	Salary	Salary
Spear, J B	Pay 01	Salary	Salary	Highway	Highway	1,575.38	1176.11354.00000.0	Salary	Salary
Feltner, Barbara M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,666.77	1000.11030.00000.0	Salary	Salary
Lesko, Kara D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,231.10	1000.11400.00000.0	Salary	Salary
Sandusky, Kimberly H	Pay 01	Salary	Salary	Commissioners	Commissioners	1,777.98	1000.11401.00000.0	Salary	Salary
Curtis, Shelby J	Pay 01	Salary	Salary	Commissioners	Commissioners	2,480.77	1170.11383.00000.0	Salary	Salary
Jenkins, Joseph J	Pay 01	Salary	Salary	Commissioners	Commissioners	61.81	1000.11021.00000.0	Salary	Salary
Jenkins, Joseph J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11500.00000.0	Salary	Salary
Hedrick, Nicholas R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,252.73	1000.11209.00000.0	Salary	Salary
Oldham, Racheal A	Pay 01	Salary	Salary	Commissioners	Commissioners	118.74	2100.11023.00000.0	Salary	Salary

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Oldham, Racheal A	Pay 01	Salary	Salary	Commissioners	Commissioners	2,968.50	9107.11028.00000.0	Salary	Salary
Southard, Rachel A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,321.06	1000.11211.00000.0	Salary	Salary
Hunt, David T	Pay 01	Salary	Salary	Commissioners	Commissioners	192.31	1000.11261.00000.0	Salary	Salary
Cope, Vicki R	Pay 01	Salary	Salary	Statewide 911	Statewide 911	475.28	4900.11021.00000.0	Salary	Salary
Cope, Vicki R	Pay 01	Salary	Salary	Statewide 911	Statewide 911	1,950.71	4900.11313.00000.0	Salary	Salary
Mitchell, Brock A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,038.60	2100.11125.00000.0	Salary	Salary
McAnulty, Linda M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,510.65	1000.11321.00000.0	Salary	Salary
Brady, Scott W	Pay 01	Salary	Salary	Highway	Highway	1,354.19	1173.11090.00000.0	Salary	Salary
Brady, Scott W	Pay 01	Salary	Salary	Highway	Highway	812.49	1176.11257.00000.0	Salary	Salary
Geigle, Andria L	Pay 01	Salary	Salary	Commissioners	Commissioners	3,705.42	1000.11228.00000.0	Salary	Salary
Geigle, Andria L	Pay 01	Salary	Salary	Commissioners	Commissioners	333.50	4905.11023.00000.0	Salary	Salary
Deck, Samantha K	Pay 01	Salary	Salary	Commissioners	Commissioners	1,396.69	1000.11400.00000.0	Salary	Salary
Proctor, Kyle A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,284.77	1170.11945.00000.0	Salary	Salary
Lowe, Nema G	Pay 01	Salary	Salary	Commissioners	Commissioners	1,884.62	1000.11370.00000.0	Salary	Salary
Black, Rachel R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,459.46	1000.11321.00000.0	Salary	Salary
Rowe, Zoey J	Pay 01	Part Time	Part Time	Commissioners	Commissioners	204.08	1000.11938.00000.0	Salary	Salary
Pickett, Larissa J	Pay 01	Part Time	Part Time	Commissioners	Commissioners	612.72	1000.11168.00000.0	Hourly	Hourly
Blanton, Ronald L	Pay 01	Salary	Salary	Highway	Highway	2,318.34	1176.11859.00000.0	Salary	Salary
Frey, John E	Pay 01	Salary	Salary	Commissioners	Commissioners	839.54	1000.11368.00000.0	Salary	Salary

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Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Thomas, Cole R	Pay 01	Salary	Salary	Commissioners	Commissioners	2,000.00	1000.11380.00000.0	Salary	Salary
Dugard, Gideon C	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11489.00000.0	Salary	Salary
Kinnett, Richard L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,527.14	1000.11109.00000.0	Salary	Salary
Bentley, Sherri L	Pay 01	Salary	Salary	Commissioners	Commissioners	2,206.92	1000.11100.00000.0	Salary	Salary
Hughes, Jeremy A	Pay 01	Salary	Salary	Commissioners	Commissioners	226.64	1170.11021.00000.0	Salary	Salary
Hughes, Jeremy A	Pay 01	Salary	Salary	Commissioners	Commissioners	3,173.08	1170.11505.00000.0	Salary	Salary
Wilson, Loudella E	Pay 01	Salary	Salary	Commissioners	Commissioners	1,884.62	1000.11418.00000.0	Salary	Salary
Hampton, Dave W	Pay 01	Salary	Salary	Commissioners	Commissioners	1,524.54	1000.11132.00000.0	Salary	Salary
Emmert, Vicki A	Pay 01	Part Time	Part Time	Commissioners	Commissioners	412.20	1000.11168.00000.0	Hourly	Hourly
Shrader, Grace V	Pay 01	Salary	Salary	Commissioners	Commissioners	109.88	1000.11021.00000.0	Salary	Salary
Shrader, Grace V	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11491.00000.0	Salary	Salary
Bell, Alisha E	Pay 01	Salary	Salary	Central Comms Center	Central Comms Center	1,750.00	4900.11713.00000.0	Salary	Salary
Ledbetter, Sherri A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,714.54	1000.11260.00000.0	Salary	Salary
Mitchell, Braden D	Pay 01	Salary	Salary	Commissioners	Commissioners	302.89	1170.11021.00000.0	Salary	Salary
Mitchell, Braden D	Pay 01	Salary	Salary	Commissioners	Commissioners	2,423.08	1170.11301.00000.0	Salary	Salary
Kinnett, Patricia R	Pay 01	Part Time	Part Time	Commissioners	Commissioners	480.00	1000.11201.00000.0	Hourly	Hourly
Forman, Darren D	Pay 01	Salary	Salary	Commissioners	Commissioners	779.67	1000.11100.00000.0	Salary	Salary
Ranard, Brennan D	Pay 01	Salary	Salary	Highway	Highway	815.72	1173.11090.00000.0	Salary	Salary
Ranard, Brennan D	Pay 01	Salary	Salary	Highway	Highway	924.48	1176.11077.00000.0	Salary	Salary

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Hedge, Jeffery A	Pay 01	Salary	Salary	Highway	Highway	1,400.61	1173.11090.00000.0	Salary	Salary
Hedge, Jeffery A	Pay 01	Salary	Salary	Highway	Highway	840.37	1176.11402.00000.0	Salary	Salary
Ferrin, Richard G	Pay 01	Salary	Salary	Central Comms Center	Central Comms Center	196.86	4900.11021.00000.0	Salary	Salary
Ferrin, Richard G	Pay 01	Salary	Salary	Central Comms Center	Central Comms Center	1,728.52	4900.11513.00000.0	Salary	Salary
Byers, Stacey L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,410.82	1000.11209.00000.0	Salary	Salary
Cummins, Thomas E	Pay 01	Salary	Salary	Commissioners	Commissioners	2,167.81	1000.11006.00000.0	Salary	Salary
Gable, Faith T	Pay 01	Salary	Salary	Commissioners	Commissioners	2,401.00	1000.11523.00000.0	Salary	Salary
Church, Ericia E	Pay 01	Salary	Salary	Commissioners	Commissioners	1,330.00	1000.11502.00000.0	Salary	Salary
Walters, Jeffrey L	Pay 01	Part Time	Part Time	Commissioners	Commissioners	595.00	4950.11055.00000.0	Hourly	Hourly
Lough, Cody A	Pay 01	Salary	Salary	Highway	Highway	1,036.66	1173.11090.00000.0	Salary	Salary
Lough, Cody A	Pay 01	Salary	Salary	Highway	Highway	186.60	1176.11021.00000.0	Salary	Salary
Lough, Cody A	Pay 01	Salary	Salary	Highway	Highway	621.99	1176.11080.00000.0	Salary	Salary
Warren, Cheyenne M	Pay 01	Salary	Salary	Commissioners	Commissioners	128.70	1000.11021.00000.0	Salary	Salary
Warren, Cheyenne M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,838.47	1000.11497.00000.0	Salary	Salary
Pool, Carrie L	Pay 01	Part Time	Part Time	Central Comms Center	Central Comms Center	354.78	4900.11237.00000.0	Hourly	Hourly
Harshbarger, Jennifer S	Pay 01	Salary	Salary	Commissioners	Commissioners	1,332.24	1000.11721.00000.0	Salary	Salary
McClure, Carlee M	Pay 01	Salary	Salary	HD	HD	1,275.00	8300.11064.00000.0	Salary	Salary
Laffoon, Heather R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,875.11	1000.11100.00000.0	Salary	Salary
McCoy, Bradley J	Pay 01	Salary	Salary	Highway	Highway	746.40	1173.11090.00000.0	Salary	Salary

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McCoy, Bradley J	Pay 01	Salary	Salary	Highway	Highway	912.24	1176.11319.00000.0	Salary	Salary
Pike, Drake A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11352.00000.0	Salary	Salary
Kirk, Gabriel J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,894.00	4905.11525.00000.0	Salary	Salary
Stonebraker, Casey T	Pay 01	Salary	Salary	Commissioners	Commissioners	1,688.46	1000.11703.00000.0	Salary	Salary
Yohler, Courtne E	Pay 01	Salary	Salary	Commissioners	Commissioners	1,330.00	1000.11502.00000.0	Salary	Salary
Fullenwider, Benjamin D	Pay 01	Salary	Salary	Commissioners	Commissioners	423.04	1170.11021.00000.0	Salary	Salary
Fullenwider, Benjamin D	Pay 01	Salary	Salary	Commissioners	Commissioners	2,769.23	1170.11905.00000.0	Salary	Salary
Ellis, Dawn M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,561.54	1170.11405.00000.0	Salary	Salary
Teague, Diamond M	Pay 01	Salary	Salary	HD	HD	1,608.46	1159.11309.00000.0	Salary	Salary
Burget, Jessica L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,960.75	1000.11095.00000.9	Salary	Salary
McCoy, Carson	Pay 01	Salary	Salary	Highway	Highway	689.23	1173.11090.00000.0	Salary	Salary
McCoy, Carson	Pay 01	Salary	Salary	Highway	Highway	886.15	1176.11074.00000.0	Salary	Salary
Gaskin, Mason N	Pay 01	Salary	Salary	Commissioners	Commissioners	27.47	1000.11021.00000.0	Salary	Salary
Gaskin, Mason N	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11492.00000.0	Salary	Salary
Adams, Michael S	Pay 01	Salary	Salary	Highway	Highway	1,004.31	1173.11090.00000.0	Salary	Salary
Adams, Michael S	Pay 01	Salary	Salary	Highway	Highway	602.58	1176.11429.00000.0	Salary	Salary
Beavers, Edward J	Pay 01	Salary	Salary	Highway	Highway	1,950.40	1176.11375.00000.0	Salary	Salary
Caldwell, Melissa A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,789.20	1000.11209.00000.0	Salary	Salary
Weller, Mary J	Pay 01	Part Time	Part Time	Follow the Fund	Follow the Fund	585.00	1189.11168.00000.0	Hourly	Hourly

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Kelly, Rebekah L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11439.00000.0	Salary	Salary
						379			
Koury, Mycah A	Pay 01	Salary	Salary	CCC 1222	CCC 1222	434.83	4900.11021.00000.0	Salary	Salary
						303			
Koury, Mycah A	Pay 01	Salary	Salary	CCC 1222	CCC 1222	2,108.28	4900.11307.00000.0	Salary	Salary
						303			
Moore, Jacob A	Pay 01	Salary	Salary	Commissioners	Commissioners	2,884.62	1000.11160.00000.0	Salary	Salary
						009			
Burkett, Stephanie T	Pay 01	Salary	Salary	Commissioners	Commissioners	2,538.46	1170.11255.00000.0	Salary	Salary
						005			
Northcutt, Isaac M	Pay 01	Salary	Salary	Highway	Highway	1,000.32	1173.11090.00000.0	Salary	Salary
						529			
Northcutt, Isaac M	Pay 01	Salary	Salary	Highway	Highway	600.18	1176.11070.00000.0	Salary	Salary
						529			
Henry, Sherri K	Pay 01	Salary	Salary	CCC 1222	CCC 1222	2,913.35	1222.11102.00000.0	Salary	Salary
						303			
Adams, Luke A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,511.54	1000.11230.00000.0	Salary	Salary
						655			
Payne, Brenda S	Pay 01	Salary	Salary	Commissioners	Commissioners	2,566.65	1000.11244.00000.0	Salary	Salary
						235			
Dale, Connie K	Pay 01	Salary	Salary	Commissioners	Commissioners	2,270.36	1170.11705.00000.0	Salary	Salary
						005			
Sweet, Mark A	Pay 01	Salary	Salary	Highway	Highway	842.64	1173.11090.00000.0	Salary	Salary
						529			
Sweet, Mark A	Pay 01	Salary	Salary	Highway	Highway	842.63	1176.11012.00000.0	Salary	Salary
						529			
Spolarich, Ashley K	Pay 01	Salary	Salary	Commissioners	Commissioners	3,530.77	1000.11521.00000.0	Salary	Salary
						271			
Parker, Samantha R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,180.45	1000.11809.00000.0	Salary	Salary
						009			
Parker, Nicole L	Pay 01	Salary	Salary	Commissioners	Commissioners	2,000.00	1000.11040.00000.0	Salary	Salary
						379			
Hodges, Amie J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,966.62	1000.11321.00000.0	Salary	Salary
						232			
Hodges, Amie J	Pay 01	Salary	Salary	Commissioners	Commissioners	240.00	1000.30013.00000.0	Salary	Salary
						009			
Olin, Matthew J	Pay 01	Salary	Salary	Highway	Highway	1,133.60	1173.11090.00000.0	Salary	Salary
						529			

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Distribution Report - Employee Name/Budget Account Code
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Montgomery County

Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Olin, Matthew J	Pay 01	Salary	Salary	Highway	Highway	467.61	1176.11021.00000.0	Salary	Salary
Olin, Matthew J	Pay 01	Salary	Salary	Highway	Highway	529	1176.11506.00000.0	Salary	Salary
Young, Brock A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,133.59	1000.11026.00000.0	Salary	Salary
Clark, Brady M	Pay 01	Salary	Salary	Commissioners	Commissioners	2,401.00	1000.11838.00000.0	Salary	Salary
Miller, Gregory H	Pay 01	Salary	Salary	Commissioners	Commissioners	1,584.62	1000.11290.00000.0	Salary	Salary
Guard, Forest D	Pay 01	Salary	Salary	Commissioners	Commissioners	2,375.65	1000.11068.00000.0	Salary	Salary
Swazay, Angela D	Pay 01	Salary	Salary	Commissioners	Commissioners	839.54	1000.11119.00000.0	Salary	Salary
Todd, Richard R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,849.81	1170.11215.00000.0	Salary	Salary
Nelson, Matthew L	Pay 01	Salary	Salary	Commissioners	Commissioners	2,884.62	1000.11261.00000.0	Salary	Salary
Schoen, Richard A	Pay 01	Salary	Salary	Commissioners	Commissioners	192.31	1000.11501.00000.0	Salary	Salary
Utterback, Railey R	Pay 01	Salary	Salary	CCC 1222	CCC 1222	1,538.46	1222.11403.00000.0	Salary	Salary
Dierks, Tanner C	Pay 01	Salary	Salary	Highway	Highway	1,750.00	1173.11090.00000.0	Salary	Salary
Dierks, Tanner C	Pay 01	Salary	Salary	Highway	Highway	196.92	1176.11853.00000.0	Salary	Salary
Yerkes-Mason, Deborah L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,378.46	1224.11708.00000.0	Salary	Salary
Lough, Kristin N	Pay 01	Salary	Salary	Commissioners	Commissioners	1,405.27	1000.11702.00000.0	Salary	Salary
Griffith, Jennifer A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,412.31	1170.11275.00000.0	Salary	Salary
Bohlender, Jacob R	Pay 01	Salary	Salary	Commissioners	Commissioners	2,653.85	1000.11261.00000.0	Salary	Salary
Denbo, Leah L	Pay 01	Salary	Salary	Commissioners	Commissioners	192.31	1000.11300.00000.0	Salary	Salary
Orr, Donald S	Pay 01	Salary	Salary	HD	HD	1,814.82	1159.11216.00000.0	Salary	Salary

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Distribution Report - Employee Name/Budget Account Code
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Montgomery County

Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Mehvin, Brent D	Pay 01	Salary	Salary	Highway	Highway	1,053.30	1173.11090.00000.0	Salary	Salary
Mehvin, Brent D	Pay 01	Salary	Salary	Highway	Highway	631.98	1176.11008.00000.0	Salary	Salary
Rice, Anthony J	Pay 01	Salary	Salary	Commissioners	Commissioners	160.71	1170.11021.00000.0	Salary	Salary
Rice, Anthony J	Pay 01	Salary	Salary	Commissioners	Commissioners	2,884.62	1170.11850.00000.0	Salary	Salary
Victory-Kosinski, Kaytlynn R	Pay 01	Salary	Salary	Statewide 911	Statewide 911	1,970.68	4900.11212.00000.0	Salary	Salary
France, Cassandra M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,288.46	1000.11103.00000.0	Salary	Salary
York, Jennifer B	Pay 01	Salary	Salary	Commissioners	Commissioners	2,936.19	9154.11522.00000.0	Salary	Salary
Dossett, Laura R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,849.81	1000.11258.00000.0	Salary	Salary
Bushong, Cynthia D	Pay 01	Salary	Salary	Commissioners	Commissioners	389.84	1000.11200.00000.0	Salary	Salary
Martin, Donald D	Pay 01	Salary	Salary	Highway	Highway	1,281.11	1173.11090.00000.0	Salary	Salary
Martin, Donald D	Pay 01	Salary	Salary	Highway	Highway	768.66	1176.11075.00000.0	Salary	Salary
Hancock, Morgan P	Pay 01	Salary	Salary	Commissioners	Commissioners	82.41	1000.11021.00000.0	Salary	Salary
Hancock, Morgan P	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11486.00000.0	Salary	Salary
Stonebraker, Ashley M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,269.78	1000.11600.00000.0	Salary	Salary
Ellis, Joseph M	Pay 01	Salary	Salary	Commissioners	Commissioners	769.23	1000.11112.00000.0	Salary	Salary
Michael, Dakota T	Pay 01	Salary	Salary	Highway	Highway	2,132.82	1176.11018.00000.0	Salary	Salary
Little, Lauren R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,584.62	1000.11495.00000.0	Salary	Salary
Meadows, Mary J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,793.00	1224.11308.00000.0	Salary	Salary
Cevela, Jamie L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,607.69	1000.11241.00000.0	Salary	Salary

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Montgomery County

Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Gardner, Slayde J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11630.000000.0	Salary	Salary
Custer, Lena K	Pay 01	Salary	Salary	Commissioners	Commissioners	1,804.14	1000.11304.000000.0	Salary	Salary
Roe, Becky S	Pay 01	Salary	Salary	Commissioners	Commissioners	1,061.62	1000.11393.000000.0	Salary	Salary
Herron, Amber L	Pay 01	Salary	Salary	Highway	Highway	2,229.13	1176.11159.000000.0	Salary	Salary
Kirby, Elizabeth L	Pay 01	Salary	Salary	CCC 1222	CCC 1222	127.18	1222.11021.000000.0	Salary	Salary
Kirby, Elizabeth L	Pay 01	Salary	Salary	CCC 1222	CCC 1222	2,712.85	1222.11233.000000.0	Salary	Salary
Cruik, Kevin M	Pay 01	Salary	Salary	Commissioners	Commissioners	384.65	1170.11021.000000.0	Salary	Salary
Cruik, Kevin M	Pay 01	Salary	Salary	Commissioners	Commissioners	3,000.00	1170.11934.000000.0	Salary	Salary
Donaldson, Steven B	Pay 01	Salary	Salary	Commissioners	Commissioners	4,767.58	1000.11421.000000.0	Salary	Salary
Browning, Sinahi U	Pay 01	Salary	Salary	Statewide 911	Statewide 911	719.20	4900.11021.000000.0	Salary	Salary
Browning, Sinahi U	Pay 01	Salary	Salary	Statewide 911	Statewide 911	1,917.69	4900.11413.000000.0	Salary	Salary
Jones, Brooklynn N	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11302.000000.0	Salary	Salary
Villalpando, Lindsey A	Pay 01	Salary	Salary	Commissioners	Commissioners	2,758.96	1000.11273.000000.0	Salary	Salary
Punke, Deric L	Pay 01	Salary	Salary	Commissioners	Commissioners	735.59	1170.11021.000000.0	Salary	Salary
Punke, Deric L	Pay 01	Salary	Salary	Commissioners	Commissioners	2,423.08	1170.11024.000000.0	Salary	Salary
Seward, Cory M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11280.000000.0	Salary	Salary
Kiger, Layton T	Pay 01	Salary	Salary	Commissioners	Commissioners	1,584.62	1000.11488.000000.0	Salary	Salary
Lowe, Albert L	Pay 01	Salary	Salary	Highway	Highway	869.38	1173.11090.000000.0	Salary	Salary
Lowe, Albert L	Pay 01	Salary	Salary	Highway	Highway	1,448.97	1176.11641.000000.0	Salary	Salary

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Montgomery County

Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Jones LeJeune, Sally L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,134.62	1000.11412.00000.0	Salary	Salary
Cochran, Hannah R	Pay 01	Salary	Salary	Commissioners	Commissioners	251.15	2100.11021.00000.0	Salary	Salary
Cochran, Hannah R	Pay 01	Salary	Salary	Commissioners	Commissioners	2,511.42	9188.11213.00000.0	Salary	Salary
Bickel, Mark M	Pay 01	Salary	Salary	Commissioners	Commissioners	3,718.92	1000.11229.00000.0	Salary	Salary
Cox, Nancy L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,593.87	1000.11300.00000.0	Salary	Salary
Eads, Hunter C	Pay 01	Salary	Salary	Commissioners	Commissioners	2,423.08	1170.11200.00000.0	Salary	Salary
Davis, Michael D	Pay 01	Salary	Salary	Commissioners	Commissioners	2,000.77	1000.11105.00000.0	Salary	Salary
Minor, Jeremy K	Pay 01	Salary	Salary	Commissioners	Commissioners	243.80	1170.11021.00000.0	Salary	Salary
Minor, Jeremy K	Pay 01	Salary	Salary	Commissioners	Commissioners	2,653.85	1170.11507.00000.0	Salary	Salary
Wilson, Linda L	Pay 01	Part Time	Part Time	Commissioners	Commissioners	1,091.50	1000.11168.00000.0	Hourly	Hourly
White, Michael D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,173.08	1224.11208.00000.0	Salary	Salary
Stephens, William C	Pay 01	Salary	Salary	Highway	Highway	1,748.95	1176.11019.00000.0	Salary	Salary
Brown, Brittany A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,676.92	1170.11209.00000.0	Salary	Salary
Herron, Charles B	Pay 01	Part Time	Part Time	Highway	Highway	720.00	1176.11168.00000.0	Hourly	Hourly
Pietsch, Rebecca L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,173.08	1000.11503.00000.0	Salary	Salary
Hechinger, Elizabeth (Darby) A	Pay 01	Salary	Salary	HD	HD	1,384.62	1159.11061.00000.0	Salary	Salary
Surber, Aaron S	Pay 01	Salary	Salary	Highway	Highway	602.58	1173.11090.00000.0	Salary	Salary
Surber, Aaron S	Pay 01	Salary	Salary	Highway	Highway	1,004.31	1176.11009.00000.0	Salary	Salary
Brown, Christian C	Pay 01	Salary	Salary	Commissioners	Commissioners	2,161.54	1000.11480.00000.0	Salary	Salary

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Montgomery County

Employee Name	▲ Pay Record	▲ Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	▲ Current Pay Type	History Pay Type
Kakarala, Nisheeth	Pay 01	Salary	Salary	Commissioners	Commissioners	2,692.31	1000.11621.00000.0	Salary	Salary
Gooding, Beth A	Pay 01	Salary	Salary	Commissioners	Commissioners	1,104.50	1000.11253.00000.0	Salary	Salary
Hicks, James M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.47	1000.11490.00000.0	Salary	Salary
Taylor, Michael G	Pay 01	Salary	Salary	Commissioners	Commissioners	109.90	1170.11021.00000.0	Salary	Salary
Taylor, Michael G	Pay 01	Salary	Salary	Commissioners	Commissioners	2,884.62	1170.11937.00000.0	Salary	Salary
Phillips, Zayden P	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11498.00000.0	Salary	Salary
Carrell, Henry W	Pay 01	Salary	Salary	Commissioners	Commissioners	1,700.93	1000.11733.00000.0	Salary	Salary
Conrad, Carolyn S	Pay 01	Salary	Salary	Commissioners	Commissioners	1,071.35	1000.11502.00000.0	Salary	Salary
Greene, Paula L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,688.46	1000.11498.00000.0	Salary	Salary
Miller, Farren M	Pay 01	Salary	Salary	Commissioners	Commissioners	89.88	1000.11029.00000.0	Salary	Salary
Miller, Farren M	Pay 01	Salary	Salary	Commissioners	Commissioners	269.64	4905.11023.00000.0	Salary	Salary
Miller, Farren M	Pay 01	Salary	Salary	Commissioners	Commissioners	2,246.88	9188.11524.00000.0	Salary	Salary
Burley, Jeremy J	Pay 01	Salary	Salary	Commissioners	Commissioners	2,692.31	1000.11160.00000.0	Salary	Salary
Taylor, Greg L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,339.81	1000.11734.00000.0	Salary	Salary
Douglas, Scott K	Pay 01	Salary	Salary	HD	HD	1,176.92	1159.11162.00000.0	Salary	Salary
Needham, Michael R	Pay 01	Salary	Salary	Commissioners	Commissioners	4,307.69	1170.11175.00000.0	Salary	Salary
Peters, Chekey D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,176.92	1000.11360.00000.0	Salary	Salary
Bonwell, David M	Pay 01	Salary	Salary	Commissioners	Commissioners	2,525.44	1000.11732.00000.0	Salary	Salary
French, Aaron D	Pay 01	Salary	Salary	Commissioners	Commissioners	837.99	1170.11021.00000.0	Salary	Salary

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Montgomery County

Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
French, Aaron D	Pay 01	Salary	Salary	Commissioners	Commissioners	2,884.62	1170.11022.00000.0	Salary	Salary
						005			
Garrett, Justin C	Pay 01	Salary	Salary	Highway	Highway	196.92	1173.11090.00000.0	Salary	Salary
						529			
Garrett, Justin C	Pay 01	Salary	Salary	Highway	Highway	1,378.47	1176.11072.00000.0	Salary	Salary
						529			
Wells, Brian M	Pay 01	Salary	Salary	Commissioners	Commissioners	144.22	1000.11021.00000.0	Salary	Salary
						380			
Wells, Brian M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,538.46	1000.11382.00000.0	Salary	Salary
						380			
Gustafson, Kevin E	Pay 01	Salary	Salary	Highway	Highway	803.44	1173.11090.00000.0	Salary	Salary
						529			
Gustafson, Kevin E	Pay 01	Salary	Salary	Highway	Highway	803.44	1176.11020.00000.0	Salary	Salary
						529			
Woff, James M	Pay 01	Salary	Salary	Commissioners	Commissioners	588.46	1000.11138.00000.0	Salary	Salary
						308			
Sutherland, Kirsten M	Pay 01	Salary	Salary	Commissioners	Commissioners	1,386.04	1000.11409.00000.0	Salary	Salary
						235			
Halle, Cheryl D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,778.02	1000.11409.00000.0	Salary	Salary
						009			
Latzke, Kristen C	Pay 01	Salary	Salary	Commissioners	Commissioners	1,817.31	1000.11575.00000.0	Salary	Salary
						750			
Alenduff, Brandon R	Pay 01	Salary	Salary	Commissioners	Commissioners	277.27	1000.11021.00000.0	Salary	Salary
						380			
Alenduff, Brandon R	Pay 01	Salary	Salary	Commissioners	Commissioners	1,630.77	1000.11236.00000.0	Salary	Salary
						380			
Herron, Rhonda L	Pay 01	Salary	Salary	Commissioners	Commissioners	1,528.74	1000.11113.00000.0	Salary	Salary
						753			
Booth, Gary D	Pay 01	Salary	Salary	Commissioners	Commissioners	192.31	1000.11261.00000.0	Salary	Salary
						061			
Powell, Daniel E	Pay 01	Salary	Salary	Highway	Highway	1,061.10	1173.11090.00000.0	Salary	Salary
						529			
Powell, Daniel E	Pay 01	Salary	Salary	Highway	Highway	618.98	1176.11076.00000.0	Salary	Salary
						529			
Powell, Daniel E	Pay 01	Salary	Salary	Highway	Highway	900.00	1176.13002.00000.0	Salary	Salary
						529			
Pursell, Jennifer J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,852.01	1189.11100.00000.0	Salary	Salary
						004			

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Distribution Report - Employee Name/Budget Account Code
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Montgomery County

Employee Name	Pay Record	Current Pay Group	History Pay Group	Current Benefit Group	History Benefit Group	Budget Amount	Account Code	Current Pay Type	History Pay Type
Cruse, Amanda L	Pay 01	Salary	Salary	Commissioners	Commissioners	2,746.15	4923.11821.00000.0	Salary	Salary
						271			
Cornett, Alexander J	Pay 01	Salary	Salary	Highway	Highway	1,036.66	1173.11090.00000.0	Salary	Salary
						529			
Cornett, Alexander J	Pay 01	Salary	Salary	Highway	Highway	621.99	1176.11011.00000.0	Salary	Salary
						529			
Shaw, Devin J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,584.62	1000.11339.00000.0	Salary	Salary
						379			
Stull, James D	Pay 01	Salary	Salary	Highway	Highway	1,199.09	1173.11090.00000.0	Salary	Salary
						529			
Stull, James D	Pay 01	Salary	Salary	Highway	Highway	719.45	1176.11071.00000.0	Salary	Salary
						529			
Williamson, Lindsay J	Pay 01	Salary	Salary	Commissioners	Commissioners	1,301.56	1000.11159.00000.0	Salary	Salary
						011			
Walsh, Todd P	Pay 01	Salary	Salary	Commissioners	Commissioners	711.48	1170.11021.00000.0	Salary	Salary
						005			
Walsh, Todd P	Pay 01	Salary	Salary	Commissioners	Commissioners	2,769.23	1170.11938.00000.0	Salary	Salary
						005			
Haslam, Brittany R	Pay 01	Salary	Salary	CCC 1222	CCC 1222	666.88	4900.11021.00000.0	Salary	Salary
						303			
Haslam, Brittany R	Pay 01	Salary	Salary	CCC 1222	CCC 1222	2,223.19	4900.11414.00000.0	Salary	Salary
						303			
Byers, Mindy K	Pay 01	Salary	Salary	Commissioners	Commissioners	2,192.31	1000.11100.00000.0	Salary	Salary
						002			
Grayson, Peggy S	Pay 01	Salary	Salary	Commissioners	Commissioners	1,905.08	1224.11300.00000.0	Salary	Salary
						008			
Jenkins Jr, Rodney L	Pay 01	Salary	Salary	Commissioners	Commissioners	107.14	1170.11021.00000.0	Salary	Salary
						005			
Jenkins Jr, Rodney L	Pay 01	Salary	Salary	Commissioners	Commissioners	3,000.00	1170.11315.00000.0	Salary	Salary
						005			
Myers, Laren E	Pay 01	Salary	Salary	Commissioners	Commissioners	1,661.93	1170.11975.00000.0	Salary	Salary
						005			
Lazell, Lula D	Pay 01	Salary	Salary	Commissioners	Commissioners	1,320.00	1000.11243.00000.0	Salary	Salary
						380			
Perkins, Matthew P	Pay 01	Salary	Salary	Central Comms Center	Central Comms Center	1,750.00	4900.11830.00000.0	Salary	Salary
						303			
303						437,555.08			

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Minutes: September 25, 2023

Thursday, October 5, 2023 8:23 AM

MINUTES
MONTGOMERY COUNTY COMMISSIONER MEETING
MONDAY, SEPTEMBER 25, 2023

The Montgomery County Commissioners met in regular session on Monday, September 25, 2023 at 8:00 am at the Montgomery County Government Center, 1580 Constitution Row – Room E109, Crawfordsville, Indiana.

CALL TO ORDER

On call of the roll, the members of the Board were shown to be present as follows: Vice President Commissioner Jim Fulwider and Commissioner Dan Guard.

Absent: Commissioner John E. Frey

Also present: County Attorney Dan Taylor; Assistant County Attorney Tyler Nichols; Auditor Mindy Byers; Sheriff Ryan Needham; Highway Director Jake Lough; Assessor Sherri Bentley; Treasurer Heather Laffoon; and Executive Assistant Lori Dossett.

PLEDGE & PRAYER

Vice President Commissioner Jim Fulwider led the pledge of allegiance and Commissioner Dan Guard led the prayer.

CONSENT AGENDA

Approval of Claims - September 11, 2023 to September 25, 2023

Approval of Claims

Accounts Payable - \$2,559,0067.65

Payroll 9/22 - \$435,719.12

Minutes – September 11, 2023

Commissioner Guard moved to approve the Consent Agenda. Seconded by Commissioner Fulwider. Motion carried 2-0 votes in favor.

NEW BUSINESS

Award Bridge 182 Bid - CR750E over Big Raccoon Creek – Conexco, Inc. - \$673,615

Highway Director Jake Lough stated after a review of the three bids submitted, he is recommending to enter into a contract with Conexco, Inc. in the amount of \$673,615. The bid submittal has all required bid documents and is below engineer's estimate of \$850,000. Based on awarding the bid to Conexco, Inc. Director Lough is requesting that the Commissioners approve the Notice to Proceed. The Contract states the project will start in February of 2024. Director Lough requested that CivilCon be engage to perform the Construction Inspection - NTE \$45,000.

Commissioner Guard moved to award the Bridge 182 Contract to Conexco, Inc. and to approve the Construction/Inspection Contract with CivilCon. Seconded by Commissioner Fulwider. Motion carried 2-0 votes in favor - motion carried..

ORDINANCES

Final Reading Ordinance 2023-16: Amending Tax Rate for Cumulative Bridge Fund

Ordinance 2023-16 amends Section 2 of Ordinance 2023-1 is hereby amended to read as follows:

"Section 2. Tax Rate. The County Board of Commissioners now levies a tax on all real and personal property in Montgomery County to provide funds to the Cumulative Bridge Fund. The property tax will not exceed \$0.055 on each \$100 of assessed valuation. This tax rate will be levied beginning with taxes for 2023, due and payable in 2024.'

Commissioner Guard moved to approve Ordinance 2023-16. Seconded by Commissioner Fulwider. Motion carried 2-0 votes in favor.

Introduction Ordinance 2023-17 Creating Montgomery County Health Department Social Impact Partnership Program Fund - \$10,000 Grant

This ordinance creates a fund for the \$10,000 grant. The fund is a non-reverting fund. Proceeds can only be used for diapers and wipes.

Introduction Ordinance 2023-18 Creating Mace SWIF Grant Fund - \$466,200

This ordinance creates a fund for the funds awarded by the Indiana Finance Authority Transportation and Stormwater Water Grant Fund to assist in addressing stormwater issues in the unincorporated areas of Mace. The fund is a non-reverting fund.

Introduction Ordinance 2023-19 Creating Tempur SWIF Grant Fund - \$3,000,000

This ordinance creates a fund for the funds awarded by the Indiana Finance Authority from the State Water Infrastructure Fund (SWIF) . The grant funds may only be used towards costs related to installation of water infrastructure by Indiana American Water for the Tempur Project. The fund is a non-reverting fund.

OTHER BUSINESS

Sheriff Ryan Needham announced that the Crawfordsville Fire Department nominated Montgomery County Sheriff's Office Sgt. Kevin Crull to receive an award for medical aid he administered on an elderly male recently which saved the man's life. Sgt Crull received the award from the Indiana Department of Homeland Security for his life saving effort. Sheriff Needham also announced that AJ Rice, the SRO officer at North Montgomery High School has been nominated by a student to receive an education award for his guidance of this student since he was in elementary school.

ADJOURNMENT

There being no further business before the Board, meeting adjourned. Meeting adjourned @ 8:10 am.

Minutes prepared by Commissioners Executive Assistant Lori Dossett.

The next regular meeting will be held on Monday, October 9, 2023 @ 8:00 am @ Montgomery County Government Center-Room E-109.

MONTGOMERY COUNTY BOARD OF COMMISSIONERS:

Jim Fulwider, Vice President

Attest:

Mindy Byers, Auditor

2024 Benefit Renewal Report - Apex Benefits

Thursday, October 5, 2023 9:51 AM



Montgomery County

Benefit Renewal Report

January 1, 2024 Effective Date

Presented to:

Lori Dossett, Commissioners Admin. Asst.
Tom Klein, County Administrator
Mindy Byers, Auditor

Presented by:

Patti Perry, Senior Account Executive
Bill Sylvester, Advisor

Presented on:

October 9, 2023

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Markets Approached

Montgomery County

	Response	Details
Administration		
GPA	Incumbent	Please see the following analysis
UMR	Quoted	Please see the following analysis
Stop Loss		
Crum&Forster	Incumbent	Please see the following analysis - Not Firm
Berkshire Hathaway	Quoted	Please see the following analysis - Not Firm
Sun Life	Quoted	Please see the following analysis - Firm
	Quoted	Please see the following analysis - Not Firm
		UMR admin with the Choice Plus network will increase the rates 35% and factors 20%.
TokioMarine HCC		
Vista 180	Quoted	Please see the following analysis - Not Firm
SwissRe	Declined	
Organ Transplant		
Swiss Re	Incumbent	Please see the following analysis

Total Cost Analysis

Montgomery County

Illustrative-Need data thru Sept. FIRM Through 9/29/23 FIRM Through 9/29/23

	Effective Date	1/1/2024	Current	Renewal	NNL w 50% RC Proposed 5	NNL w 50% RC Proposed 6
A Third Party Administrator						
Reinsurer / MGU (Source)			Crum & Forster	Crum & Forster	Sun Life	Sun Life
Network			ELAP/ImagineHealt	ELAP/ImagineHealt	ELAP/ImagineHealt	UHC Choice Plus
Plan Type - Traditional / RBR			RBR	RBR	RBR	Traditional
Specific Deductible			\$75,000	\$75,000	\$75,000	\$75,000
Aggregating Specific Deductible			\$0	\$0	\$0	\$0
Specific Covers			Medical / Rx	Medical / Rx	Medical / Rx	Medical / Rx
Specific Contract Type			24/12	24/12	24/12	24/12
Specific Policy Year Maximum			Unlimited	Unlimited	Unlimited	Unlimited
Aggregate Covers			Medical / Rx	Medical / Rx	Medical / Rx	Medical / Rx
Aggregate Contract Type			24/12	24/12	24/12	24/12
Aggregate Policy Year Maximum			\$1 Million	\$1 Million	\$1 Million	\$1 Million
Corridor (Attachment Level)			125%	125%	125%	125%
Run-in Limit			n/a	n/a	n/a	n/a
Lasers						
1 - Laser			\$315,000	TBD	\$315,000	\$315,000
B Reinsurance Fee						
Specific Reinsurance						
Enrollment						
Employee	124		\$183.26	\$200.99	\$168.25	\$203.73
Family	37		\$524.79	\$566.64	\$445.88	\$540.50
Specific Annualized Total	161		\$505,698	\$550,661	\$448,327	\$543,132
\$ Difference From Current				\$44,964	-\$57,371	\$37,435
% Difference from Current				9%	-11%	7.4%
Aggregate Reinsurance						
Enrollment						
Composite	161		\$9.74	\$7.94	\$11.73	\$11.73
Aggregate Annualized Total	161		\$18,818	\$15,340	\$22,662	\$22,662
\$ Difference From Current				-\$3,478	\$3,845	\$3,845
% Difference from Current				-18.5%	20.4%	20.4%
Annualized Reinsurance Total			\$524,515	\$566,001	\$470,989	\$565,795
\$ Difference From Current				\$41,486	-\$53,526	\$41,279
% Difference from Current				7.9%	-10%	7.9%
Organ Transplant - Carrier						
Enrollment						
Funding Type			Swiss Re Self Funded	Swiss Re Self Funded	Swiss Re Self Funded	Swiss Re Self Funded
Employee	124		\$13.13	\$13.50	\$13.50	\$13.50
Family	37		\$32.82	\$33.75	\$33.75	\$33.75
Organ Transplant Annualized Total	161		\$34,110	\$35,073	\$35,073	\$35,073
\$ Difference From Current				\$963	\$963	\$963
% Difference from Current				3%	3%	3%
C Administration						
Administration Annualized	161		\$140,070	\$143,934	\$143,934	\$159,506
\$ Difference From Current				\$3,864	\$3,864	\$19,436
% Difference from Current				2.8%	2.8%	13.9%
Fixed Costs Annualized			\$698,695	\$745,008	\$649,996	\$760,374
\$ Difference From Current				\$46,314	-\$48,699	\$61,679
% Difference from Current				6.6%	-7.0%	8.8%
D Claims Liability						
Maximum Claim Liability						
Enrollment						
Employee	124		\$431.00	\$510.06	\$463.59	\$436.53
Family	37		\$1,191.40	\$1,380.69	\$1,298.05	\$1,222.28
Aggregate Deductible	161		\$1,170,310	\$1,371,996	\$1,266,156	\$1,192,249
\$ Difference From Current				\$201,686	\$95,847	\$21,939
% Difference from Current				17.2%	8.2%	1.9%
Aggregating Specific Deductible			\$0	\$0	\$0	\$0
Additional Laser Liability			\$240,000	\$0	\$240,000	\$240,000
Total Fixed and Maximum Costs Annualized			\$2,109,004	\$2,117,004	\$2,156,152	\$2,192,622
\$ Difference From Current				\$8,000	\$47,148	\$83,618
% Difference from Current				0.4%	2.2%	4.0%
E Expected Risk (50% Probability)						
Expected Claims Liability						
(not including Agg Spec or Addtl Laser Liability)						
Total Fixed and Expected Costs Annualized			\$1,874,943	\$1,842,605	\$1,902,921	\$1,954,173
\$ Difference From Current				-\$32,338	\$27,978	\$79,230
% Difference from Current				-1.7%	1.5%	4.2%

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carriers(s)/TPA. Where discrepancies occur, the contract for coverage will prevail.

Total Cost Analysis with \$50k Agg Spec

Montgomery County

Illustrative-Need data thru
Sept.

FIRM Through
9/29/23

FIRM Through
9/29/23

	Effective Date	1/1/2024	Current	Renewal Alt 1	NNL w 50% RC Proposed 12	NNL w 50% RC Proposed 13
A Third Party Administrator						
Reinsurer / MGU (Source)			Crum & Forster	Crum & Forster	Sun Life	Sun Life
Network			ELAP/ImagineHealth	ELAP/ImagineHealth	ELAP/ImagineHealth	UHC Choice Plus
Plan Type - Traditional / RBR			RBR	RBR	RBR	Traditional
Specific Deductible			\$75,000	\$80,000	\$75,000	\$75,000
Aggregating Specific Deductible			\$0	\$0	\$50,000	\$50,000
Specific Covers			Medical / Rx	Medical / Rx	Medical / Rx	Medical / Rx
Specific Contract Type			24/12	24/12	24/12	24/12
Specific Policy Year Maximum			Unlimited	Unlimited	Unlimited	Unlimited
Aggregate Covers			Medical / Rx	Medical / Rx	Medical / Rx	Medical / Rx
Aggregate Contract Type			24/12	24/12	24/12	24/12
Aggregate Policy Year Maximum			\$1 Million	\$1 Million	\$1 Million	\$1 Million
Corridor (Attachment Level)			125%	125%	125%	125%
Run-in Limit			n/a	n/a	n/a	n/a
Lasers						
1 - Laser			\$315,000	TBD	\$315,000	\$315,000
B Reinsurance Fee						
Specific Reinsurance						
Enrollment						
Employee	124		\$183.26	\$185.46	\$149.53	\$185.01
Family	37		\$524.79	\$522.93	\$395.98	\$490.60
Specific Annualized Total	161		\$505,698	\$508,145	\$398,316	\$493,121
\$ Difference From Current				\$2,448	-\$107,382	-\$12,576
% Difference From Current				0%	-21%	-2%
Aggregate Reinsurance						
Enrollment						
Composite	161		\$9.74	\$8.40	\$11.73	\$11.73
Aggregate Annualized Total	161		\$18,818	\$16,229	\$22,662	\$22,662
\$ Difference From Current				-\$2,589	\$3,845	\$3,845
% Difference From Current				-13.8%	20.4%	20.4%
Annualized Reinsurance Total			\$524,515	\$524,374	\$420,978	\$515,784
\$ Difference From Current				-\$141	-\$103,537	-\$8,732
% Difference From Current				0.0%	-19.7%	-1.7%
Organ Transplant - Carrier						
Funding Type			Swiss Re Self Funded	Swiss Re Self Funded	Swiss Re Self Funded	Swiss Re Self Funded
Employee	124		\$13.13	\$13.50	\$13.50	\$13.50
Family	37		\$32.82	\$33.75	\$33.75	\$33.75
Organ Transplant Annualized Total	161		\$34,110	\$35,073	\$35,073	\$35,073
\$ Difference From Current				\$963	\$963	\$963
% Difference From Current				3%	3%	3%
C Administration						
Administration Annualized	161		\$140,070	\$143,934	\$143,934	\$159,506
\$ Difference From Current				\$3,864	\$3,864	\$19,436
% Difference From Current				2.8%	2.8%	13.9%
Fixed Costs Annualized			\$698,695	\$703,381	\$599,985	\$710,363
\$ Difference From Current				\$4,686	-\$98,710	\$11,668
% Difference From Current				0.7%	-14.1%	1.7%
D Claims Liability						
Maximum Claim Liability						
Enrollment						
Employee	124		\$431.00	\$514.52	\$463.59	\$436.53
Family	37		\$1,191.40	\$1,392.76	\$1,298.05	\$1,222.28
Aggregate Deductible	161		\$1,170,310	\$1,383,991	\$1,266,156	\$1,192,249
\$ Difference From Current				\$213,682	\$95,847	\$21,939
% Difference From Current				18.3%	8.2%	1.9%
Aggregating Specific Deductible			\$0	\$0	\$50,000	\$50,000
Additional Laser Liability			\$240,000	\$0	\$240,000	\$240,000
E Total Fixed and Maximum Costs Annualized						
			\$2,109,004	\$2,087,372	\$2,156,141	\$2,192,612
\$ Difference From Current				-\$21,632	\$47,137	\$83,607
% Difference From Current				-1.0%	2.2%	4.0%
F Expected Risk (50% Probability)						
Expected Claims Liability (not including Agg Spec or Addtl Laser Liability)			\$936,248	\$1,107,193	\$1,012,925	\$953,799
Total Fixed and Expected Costs Annualized			\$1,874,943	\$1,810,574	\$1,902,910	\$1,964,162
\$ Difference From Current				-\$64,368	\$27,967	\$79,219
% Difference From Current				-3.4%	1.5%	4%

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carrier(s)/TPA. Where discrepancies occur, the contract for coverage will prevail.

Total Cost Analysis \$100 Spec with \$50k Agg Spec

Montgomery County

Illustrative-Need data thru
Sept.

FIRM Through
9/29/23

FIRM Through
9/29/23

	Effective Date	1/1/2024	Current	Renewal Alt 2	Proposed 18	Proposed 19
A Third Party Administrator						
Reinsurer / MGU (Source)			Crum & Forster	Crum & Forster	Sun Life	Sun Life
Network			ELAP/ImagineHealth	ELAP/ImagineHealth	ELAP/ImagineHealth	UHC Choice Plus
Plan Type - Traditional / RBR			RBR	RBR	RBR	Traditional
Specific Deductible			\$75,000	\$85,000	\$100,000	\$100,000
Aggregating Specific Deductible			\$0	\$0	\$50,000	\$50,000
Specific Covers			Medical / Rx	Medical / Rx	Medical / Rx	Medical / Rx
Specific Contract Type			24/12	24/12	24/12	24/12
Specific Policy Year Maximum			Unlimited	Unlimited	Unlimited	Unlimited
Aggregate Covers			Medical / Rx	Medical / Rx	Medical / Rx	Medical / Rx
Aggregate Contract Type			24/12	24/12	24/12	24/12
Aggregate Policy Year Maximum			\$1 Million	\$1 Million	\$1 Million	\$1 Million
Corridor (Attachment Level)			125%	125%	125%	125%
Run-in Limit			n/a	n/a	n/a	n/a
Lasers						
1 - Laser			\$315,000	TBD	\$315,000	\$315,000
B Reinsurance Fee						
Specific Reinsurance	Enrollment					
Employee	124		\$183.26	\$177.80	\$109.06	\$137.58
Family	37		\$524.79	\$502.01	\$299.33	\$378.36
Specific Annualized Total	161		\$505,698	\$487,459	\$295,184	\$372,711
\$ Difference From Current				-\$18,239	-\$210,514	-\$132,987
% Difference from Current				-4%	-42%	-26%
Aggregate Reinsurance	Enrollment					
Composite	161		\$9.74	\$8.86	\$17.97	\$17.97
Aggregate Annualized Total	161		\$18,818	\$17,118	\$34,718	\$34,718
\$ Difference From Current				-\$1,700	\$15,900	\$15,900
% Difference from Current				-9.0%	84.5%	84.5%
Annualized Reinsurance Total			\$524,515	\$504,576	\$329,902	\$407,429
\$ Difference From Current				-\$19,939	-\$194,613	-\$117,086
% Difference from Current				-3.8%	-37.1%	-22.3%
Organ Transplant - Carrier	Enrollment					
Funding Type			Swiss Re Self Funded	Swiss Re Self Funded	Swiss Re Self Funded	Swiss Re Self Funded
Employee	124		\$13.13	\$13.50	\$13.50	\$13.50
Family	37		\$32.82	\$33.75	\$33.75	\$33.75
Organ Transplant Annualized Total	161		\$34,110	\$35,073	\$35,073	\$35,073
\$ Difference From Current				\$963	\$963	\$963
% Difference from Current				3%	3%	3%
C Administration						
Administration Annualized	161		\$140,070	\$143,934	\$143,934	\$159,506
\$ Difference From Current				\$3,864	\$3,864	\$19,436
% Difference from Current				2.8%	2.8%	13.9%
Fixed Costs Annualized			\$698,695	\$683,583	\$508,909	\$602,008
\$ Difference From Current				-\$15,111	-\$189,786	-\$96,687
% Difference from Current				-2.2%	-27.2%	-13.8%
D Claims Liability						
Maximum Claim Liability	Enrollment					
Employee	124		\$431.00	\$518.98	\$530.87	\$523.32
Family	37		\$1,191.40	\$1,404.83	\$1,486.42	\$1,465.29
Aggregate Deductible	161		\$1,170,310	\$1,395,987	\$1,449,905	\$1,429,289
\$ Difference From Current				\$225,677	\$279,595	\$268,979
% Difference from Current				19.3%	23.9%	22.1%
Aggregating Specific Deductible			\$0	\$0	\$50,000	\$50,000
Additional Laser Liability			\$240,000	\$0	\$215,000	\$215,000
Total Fixed and Maximum Costs Annualized			\$2,109,004	\$2,079,570	\$2,223,814	\$2,296,297
\$ Difference From Current				-\$29,434	\$114,809	\$187,292
% Difference from Current				-1.4%	5.4%	8.9%
F Expected Risk (50% Probability)						
Expected Claims Liability (not including Agg Spec or Addtl Laser Liability)			\$936,248	\$1,116,789	\$1,159,924	\$1,143,431
Total Fixed and Expected Costs Annualized			\$1,874,943	\$1,800,373	\$1,933,833	\$2,010,439
\$ Difference From Current				-\$74,570	\$58,890	\$135,496
% Difference from Current				-4.0%	3.1%	7.2%

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carrier(s)/TPA. Where discrepancies occur, the contract for coverage will prevail.

Medical Administration

Montgomery County

Effective Date		1/1/2024	Current	Renewal	Proposed 1
Third Party Administrator			GPA	GPA	UMR
Network			ELAP/EmagineHealth	ELAP/EmagineHealth	UHC Choice Plus
Plan Type - Traditional / RBR			RBR	RBR	Traditional
Administration Fees					
Medical Annualized Total					
Medical / Rx Administration Fee	161	\$39.00	\$41.00	\$44.01	
PPO Network Access Fee	161	Included	Included	Included	
COBRA / HIPAA Fee	161	\$1.50	\$1.50	\$1.05	
Utilization Review	161	Included	Included	Included	
Nurse Navigator	161	Included	Included	\$0.50	
ELAP Fiduciary Fee	161	Included	Included	N/A	
HRA Administration Fee	161	\$5.00	\$5.00	\$4.00	
Rx Interface Fee	161	\$2.00	\$2.00	\$8.00	
Non-preferred stop loss fee	161	N/A	N/A	N/A	
Broker & Consultant Fee	161	\$25.00	\$25.00	\$25.00	
Medical Annualized Total		\$140,070	\$143,934	\$159,506	
Other Fees					
Annual Maintenance Fees		Included	Included	N/A	
Annual SBC Fee		Included	Included	N/A	
Large Case Management *		\$150 per hour	\$150 per hour	N/A	
Maternity Management *		\$150 per hour	\$150 per hour	N/A	
Disease Management *		\$150 per hour	\$150 per hour	N/A	
* Charged by the minute, not the 1/4hr. as is the norm. Min. 6 mins.					
			PBM - Non-PharmWatch True Rx	PBM- Optum*	
Annual Administration Fees		\$140,070	\$143,934	\$159,506	
\$ Difference from Current			\$3,864	\$15,572	
% Difference from Current			2.8%	11%	
Rate Guarantee		1 yr, 1/1/2023-12/31/2023	1 yr, 1/1/2024-12/31/2024	1 yr, 1/1/2024-12/31/2024	

*External PBM Vendors are subject to prior to approval and may require additional fees. For groups with less than 300 subscribers, OptumRx is required

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carrier(s)/TPA. Where discrepancies occur, the contract for coverage will prevail.

Organ Transplant Analysis

Montgomery County

Effective Date 1/1/2024		Current	Renewal
Transplant Carve Out Insurer		Swiss Re	Swiss Re
Funding Type		Self Funded	Self Funded
Contract		12/18	18-Dec
Fixed Costs			
Transplant Carve-Out Rate - Single	124	\$13.13	\$13.50
Transplant Carve-Out Rate - Family	37	\$32.82	\$33.75
Monthly Administration Fees		\$2,842	\$2,923
Annual Administration Fees		\$34,110	\$35,073
\$ Difference from Current			\$963
% Difference from Current			2.8%
Rate Guarantee		1 yr, 1/1/2023-12/31/2023	1 yr, 1/1/2024-12/31/2024

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carriers(s)/TPA. Where discrepancies occur, the contract for coverage will prevail.

Lasers, Contingencies & Considerations

Montgomery County

FIRM Through 9/29/23 FIRM Through 9/29/23

Effective Date	1/1/2024	Current	Renewal	Proposed 5	Proposed 6
Third Party Administrator	I360	I360	I360	I360	UMR
Reinsurer / MGU (Source)	Crum & Forster	Crum & Forster	Crum & Forster	Sun Life	Sun Life
Network	ELAP/ImagineHealth	ELAP/ImagineHealth	ELAP/ImagineHealth	ELAP/ImagineHealth	UHC Choice Plus
Plan Type - Traditional / RBR	RBR	RBR	RBR	RBR	Traditional
Specific Deductible	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
Aggregating Specific Deductible	\$0	\$0	\$0	\$0	\$0
Lasers	TBD	TBD	TBD	\$315,000	\$315,000

Contingencies and Considerations

Contract Provision Details:

"Covered" Includes	Active, COBRA	Active, COBRA	Active, COBRA	Active, COBRA
Specific Advance	Included	Included	Included	Included
Aggregate Accommodation	Not Included	Not Included	Not Included	Not Included
No New Laser at Renewal	n/a	n/a	Yes	Yes
Rate Cap	n/a	n/a	50%	50%
Run In Limit	n/a	n/a	n/a	n/a

Compensation Disclosure(s)

Stop Loss Commissions	15%	15%	15%	15%
Organ Transplant Commissions	10%	10%	10%	10%
Preferred Kinetiq Health Stop Loss Provider	No	No	No	No
Kinetiq Health Pharmacy Management	No	No	No	No
TPA Consultant Fee (pepm)	\$25	\$25	\$25	\$25
ELAP Commissions (pepm)	\$6	\$6	\$6	\$6
Telemedicine (pepm)	n/a	n/a	n/a	n/a

Claims detail disclosed through:	Jul-2023	Aug-2023	Aug-2023
Additional needed claims detail disclosed through:	9/30/2023	N/A	N/A
Rates and Terms Firm, based on above (Yes/No):	No	Yes	Yes
If Firm, Offer Expires (date):	N/A	9/29/2023	9/29/2023

Laser Details	TBD	Same as current laser	Same as current laser
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Additional Notes			
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Minimum Annual Aggregate Deductible	\$1,371,995.64	\$1,266,156.12	\$1,192,248.96
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Please refer to full proposal for complete details

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Medical Benefit and Cost Analysis

Montgomery County

Effective Date 1/1/2024		Current	Renewal
Carrier		GPA	GPA
Network		ELAP/Imagine Health	ELAP/Imagine Health
Plan Type		RBR	RBR
Benefit Details			
Coinsurance (In / Out)		100%	100%
Deductible (In / Out)			
Single		\$5,000	\$5,000
Family		\$10,000	\$10,000
Embedded Deductible		Yes	Yes
Maximum Out-of-Pocket			
Single (In / Out)		\$5,000	\$5,000
Family (In / Out)		\$10,000	\$10,000
Preventive Care (In-Network Only)		Covered in full	Covered in full
Office Visit			
PCP (In / Out)		Deductible	Deductible
SCP (In / Out)		Deductible	Deductible
Emergency Room Services		Deductible	Deductible
Urgent Care (In / Out)		Deductible	Deductible
Retail Prescription Drugs (In-Network Only)		Deductible applies first	Deductible applies first
Rx Deductible		N/A	N/A
Tier 1		Deductible	Deductible
Tier 2		Deductible	Deductible
Tier 3		Deductible	Deductible
Tier 4		Deductible	Deductible
Mail Order Prescription Drugs (In-Network Only)		Deductible	Deductible

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carrier(s). Where discrepancies occur, the contract for coverage will prevail.

Ancillary Markets Approached

Montgomery County

	Response	Details
Ancillary		
Met Life	Incumbent	Renewal and negotiated renewal*
The Standard	Quoted	Please see the following analysis
Delta Dental	Quoted	Please see the following analysis (WS products)
Met Life	Quoted	Please see the following analysis
NY Life	Quoted	Please see the following analysis
Principal	Declined	Assumed uncompetitive-not received by deadline
VSP	Declined	Uncompetitive

Dental Benefit and Cost Analysis

Montgomery County

Effective Date	1/1/2024	Current		Renewal		Renewal Alt	Renewal Alt 2	Option 1	Option 2
Carrier		Met Life		Met Life		Met Life	Met Life	Delta Dental	The Standard
Dental Network		Met Life		Met Life		Met Life	Met Life	Delta Dental	Ameritas
Plan Type		Low	High	Low	High	PPO	PPO	PPO	PPO
Benefit Details		ONE Plan		ONE Plan		ONE Plan	ONE Plan	ONE Plan	ONE Plan
Usual & Customary (applies to Out of Network only)		Fee Schedule	90th	Fee Schedule	90th	90th Percentile	MAC	Negotiated Fee Schedule	Negotiated Fee Schedule
Calendar Year Deductible (Single / Family)									
Type I Services		\$0		\$0		\$0	\$0	\$0	\$0
Type II and III Services		\$50 / \$150		\$50 / \$150		\$50 / \$150	\$50 / \$150	\$50 / \$150	\$50 / \$150
Type IV Services (Orthodontia)		\$0		\$0		\$0	\$0	\$0	\$0
Coinsurance (In / Out)									
Type I - Preventive		100% / 100%	100% / 100%	100% / 100%	100% / 100%	100% / 100%	100% / 100%	100% / 100% / 100%	100% / 100%
Type II - Basic		100% / 100%	100% / 100%	100% / 100%	80% / 80%	90% / 80%	90% / 80%	100% / 100% / 100%	100% / 100%
Type III - Major		60% / 60%	60% / 60%	60% / 60%	50% / 50%	60% / 50%	60% / 50%	60% / 60% / 60%	60% / 60%
Type IV - Orthodontia		Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered	Not Covered
Sealants Covered as Endodontics / Periodontics Covered as		Preventive Basic		Preventive Basic		Preventive Basic		Preventive Basic	
Benefit Maximums									
Type I, II, and III Services - Annual Maximum		\$1,250		\$1,250		\$1,250	\$1,250	\$1,250	\$1,250
Type IV Orthodontia - Lifetime Maximum		Not Covered		Not Covered		Not Covered	Not Covered	Not Covered	Excluded
Extended Annual Max Rollover Threshold		No		No		No	No	No	No
Rollover Amount		N/A		N/A		N/A	N/A	N/A	N/A
Rollover In-Network Bonus		N/A		N/A		N/A	N/A	N/A	N/A
Maximum Rollover Limit		N/A		N/A		N/A	N/A	N/A	N/A
Waiting Periods (Timely Entrants / Late Entrants)									
Type I - Preventive		None		None		None	None	None	None
Type II - Basic		None		None		None	None	None	None
Type III - Major		None		None		None	None	None	None
Type IV - Orthodontia		Not Covered		Not Covered		Not Covered	Not Covered	Not Covered	Excluded
Enrollment									
Employee		93		93		93	93	93	93
Employee / Spouse		9		9		9	9	9	9
Employee / Children		15		15		15	15	15	15
Family		14		14		14	14	14	14
Total Enrollment		131		131		131	131	131	131
Monthly Rates									
Employee		\$29.58		\$29.58		\$32.17	\$24.97	\$28.74	\$26.36
Employee / Spouse		\$58.34		\$58.34		\$63.46	\$49.24	\$56.46	\$52.00
Employee / Children		\$69.49		\$69.49		\$75.59	\$58.65	\$74.80	\$61.96
Family		\$107.92		\$107.92		\$117.39	\$91.08	\$103.65	\$96.20
Dental Premium Monthly		\$5,829		\$5,829		\$6,340	\$4,920	\$5,754	\$5,196
Dental Premium Annualized		\$69,951		\$69,951		\$76,083	\$59,043	\$69,049	\$62,348
Combined Dental Premium Monthly									
Combined Dental Premium Monthly		\$5,829		\$5,829		\$6,340	\$4,920	\$5,754	\$5,196
Combined Dental Premium Annualized		\$69,951		\$69,951		\$76,083	\$59,043	\$69,049	\$62,348
\$ Difference from Current				\$0		\$6,132	-\$10,908	-\$902	-\$7,603
% Difference from Current				0%		9%	-16%	-1.3%	-10.9%
Plan Type		Voluntary		Voluntary		Voluntary	Voluntary	Voluntary	Voluntary
Contributions		Employee pays 100%		Employee pays 100%		Employee pays 100%	Employee pays 100%	Employee pays 100%	Employee pays 100%
Participation Requirement		10 lives and at least 60%		10 lives and at least 60%		10 lives and at least 60%	10 lives and at least 60%	108 lives and at least 50%	Greater of 10 lives and 60%
Rate Guarantee		1 yr, 1/1/2023-12/31/2023		1 yr, 1/1/2024-12/31/2024		1 yr, 1/1/2024-12/31/2024	1 yr, 1/1/2024-12/31/2024	1 yr, 1/1/2024-12/31/2024	2 yr, 1/1/2024-12/31/2025

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Vision Benefit and Cost Analysis

Montgomery County

Effective Date	1/1/2024	Current	Renewal	Proposed 1	Proposed 1
Carrier		Met Life	Met Life	Delta Dental	The Standard
Vision Network		VSP	VSP	VSP	VSP
Plan		PPO	PPO	PPO	PPO
Benefit Details		130 Standard			
Frequency (months)		12 / 12 / 24 / 12	12 / 12 / 24 / 12	12 / 12 / 24 / 12	12 / 12 / 24 / 12
Examination / Lenses / Frames / Contacts		12 / 12 / 24 / 12	12 / 12 / 24 / 12	12 / 12 / 24 / 12	12 / 12 / 24 / 12
In Network Co-Payment					
Examination		\$10	\$10	\$10	\$10
Materials		\$25	\$25	\$25	\$25
In Network Allowance					
Frame		\$130 Allowance	\$130 Allowance	\$130 Allowance	\$130 Allowance
Elective Contacts		\$130 Allowance	\$130 Allowance	\$130 Allowance	\$130 Allowance
Out of Network Coverage					
Examination		Up to \$45	Up to \$45	Up to \$45	Up to \$45
Single Vision Lenses		Up to \$30	Up to \$30	Up to \$30	Up to \$30
Bi-Focal Vision Lenses		Up to \$50	Up to \$50	Up to \$50	Up to \$50
Tri-Focal Vision Lenses		Up to \$65	Up to \$65	Up to \$65	Up to \$65
Out of Network Allowance					
Frames		\$70 Allowance	\$70 Allowance	\$70 Allowance	\$70 Allowance
Elective Contacts		\$105 Allowance	\$105 Allowance	\$105 Allowance	\$105 Allowance
Enrollment					
Employee		84	84	84	84
Employee / Spouse		11	11	11	11
Employee / Children		14	14	14	14
Family		16	16	16	16
Total Enrollment		125	125	125	125
Monthly Rates					
Employee		\$7.12	\$7.12	\$5.48	\$6.28
Employee / Spouse		\$14.08	\$14.08	\$10.96	\$12.44
Employee / Children		\$14.37	\$14.37	\$11.74	\$12.68
Family		\$22.92	\$22.92	\$18.75	\$20.24
Vision Premium Monthly		\$1,321	\$1,321	\$1,045	\$1,166
Vision Premium Annualized		\$15,850	\$15,850	\$12,543	\$13,989
\$ Difference from Current			\$0	-\$3,307	-\$1,862
% Difference from Current			0.0%	-20.9%	-11.7%
Plan Type		Voluntary	Voluntary	Voluntary	Voluntary
Contributions		Employee pays 100%	Employee pays 100%	Employee pays 100%	Employee pays 100%
Participation Requirement		60%	60%	60%	Greater of 10 lives and 50%
Rate Guarantee		1 yr, 1/1/2023-12/31/2023	1 yr, 1/1/2024-12/31/2024	2 yr, 1/1/2024-12/31/2025	2 yr, 1/1/2024-12/31/2025

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Basic Life and AD&D Benefit and Cost Analysis

Montgomery County

Effective Date	1/1/2024	Current	Renewal	Proposed 1	Proposed 2
Carrier		Met Life	Met Life	The Standard	NY Life
Benefit Details					
Eligibility		All Eligible Employees	All Eligible Employees	All Eligible Employees	All Eligible Employees
Life and AD&D Benefit		\$25,000	\$25,000	\$25,000	\$25,000
Benefit Maximum		\$25,000	\$25,000	\$25,000	\$25,000
Guarantee Issue Amount		\$25,000	\$25,000	\$25,000	\$25,000
Reduction Schedule		65% at age 65; 50% at age 70	65% at age 65; 50% at age 70	65% at age 65; 50% at age 70	65% at age 65; 50% at age 70
Waiver of Premium		Included	Included	Included	Included
Rates					
	<i>Volume</i>				
Life Rate per \$1,000	\$5,168,750	\$0.185	\$0.185	\$0.169	\$0.235
AD&D Rate per \$1,000	\$5,168,750	\$0.041	\$0.041	\$0.041	\$0.041
Life & AD&D Premium Monthly		\$1,168	\$1,168	\$1,085	\$1,427
Life & AD&D Premium Annualized		\$14,018	\$14,018	\$13,025	\$17,119
	\$ Difference from Current		\$0	-\$992	\$4,094
	% Difference from Current		0.0%	-7.1%	31.4%
Plan Type		Employer Paid	Employer Paid	Employer Paid	Employer Paid
Contributions		Employer pays 100%	Employer pays 100%	Employer pays 100%	Employer pays 100%
Participation Requirement		100%	100%	100%	100%
Rate Guarantee		2 yr, 1/1/2023-12/31/2024	1 yr, 1/1/2024-12/31/2024	2 yr, 1/1/2024-12/31/2025	3 yr, 1/1/2024-12/31/2026

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Voluntary Life & Voluntary AD&D Benefit and Cost Analysis

Montgomery County

Carrier	Effective Date 1/1/2024	Current	Renewal	Proposed 1	Proposed 2
		Met Life	Met Life	The Standard	NY Life
Benefit Details & Provisions					
Eligibility		All Eligible Employees	All Eligible Employees	All Eligible Employees	All Eligible Employees
Employee Voluntary Life Benefit		Increments of \$10,000	Increments of \$10,000	Increments of \$10,000	Increments of \$10,000
Employee Voluntary Life Maximum		\$200,000, up to 5 x salary	\$200,000, up to 5 x salary	\$200,000	\$200,000, up to 5 x salary
Employee Guarantee Issue Amount		\$100,000	\$100,000	\$100,000	\$100,000
Benefit Reduction Schedule		No Age Reduction	No Age Reduction	65% at age 65; 50% at age 70	65% at age 65; 50% at age 70
Waiver of Premium		Included; disabled prior to 60, waiting period 9 months, coverage continues to 65	Included; disabled prior to 60, waiting period 9 months, coverage continues to 65	Eligible to age 60 Waived to age 65	Included
Accelerated Benefit		Included	Included	Included	Included
Employee Voluntary AD&D Benefit		Must match Vol Life Amt	Must match Vol Life Amt	Must match Vol Life Amt	Must match Vol Life Amt
Spouse Voluntary Life Benefit		Increments of \$5,000 up to \$100,000, not to exceed 50% of employee's benefit	Increments of \$5,000 up to \$100,000, not to exceed 50% of employee's benefit	Increments of \$5,000 up to \$100,000	Increments of \$5,000 up to \$100,000, coverage terminates at age 70
Spouse Voluntary Life Maximum		\$100,000	\$100,000	\$100,000	\$100,000
Spouse Guarantee Issue Amount		\$25,000	\$25,000	\$25,000	\$25,000
Dependent Child(ren) Life Benefit		15 days to 6 mo: \$1,000 6 mo+: \$1,000, \$2,000, \$4,000, \$5,000 or \$10,000	15 days to 6 mo: \$1,000 6 mo+: \$1,000, \$2,000, \$4,000, \$5,000 or \$10,000	Choice of \$1k, \$2k, \$4k, \$5k, or \$10k	\$1,000 to \$10,000
Rates					
<i>Volume</i>					
Employee / Spouse Rate per \$1,000	\$2,060,000				
Age 24 and Under		\$0.079	\$0.079	\$0.079	\$0.079
Age 25-29		\$0.079	\$0.079	\$0.079	\$0.079
Age 30-34		\$0.096	\$0.096	\$0.096	\$0.096
Age 35-39		\$0.113	\$0.113	\$0.113	\$0.113
Age 40-44		\$0.162	\$0.162	\$0.162	\$0.162
Age 45-49		\$0.252	\$0.252	\$0.252	\$0.252
Age 50-54		\$0.408	\$0.408	\$0.408	\$0.408
Age 55-59		\$0.625	\$0.625	\$0.625	\$0.625
Age 60-64		\$0.962	\$0.962	\$0.962	\$0.962
Age 65-69		\$1.632	\$1.632	\$1.632	\$1.632
Age 70-74		\$3.065	\$3.065	\$3.065	\$3.065
Age 75 and Over		\$3.065	\$3.065	\$3.065	\$3.065
Voluntary AD&D EE / SP		\$0.034	\$0.034	\$0.034	\$0.034
Child Life per \$1,000		\$0.240	\$0.240	\$0.200	\$0.240
Plan Type		Voluntary	Voluntary	Voluntary	Voluntary
Contributions		Employee pays 100%	Employee pays 100%	Employee pays 100%	Employee pays 100%
Participation Requirement		10 enrolled or 25%	10 enrolled or 25%	Greater of 10 enrolled or 10%	20%
Rate Guarantee		2 yr, 1/1/2023-12/31/2024	1 yr, 1/1/2024-12/31/2024	2 yr, 1/1/2024-12/31/2025	3 yr, 1/1/2024-12/31/2026

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Short Term Disability Benefit and Cost Analysis

Montgomery County

Effective Date	1/1/2024	Current	Renewal	Proposed 1	Proposed 2
Carrier		MetLife	MetLife	The Standard	NY Life
Benefit Details					
Eligibility		All Eligible Employees	All Eligible Employees	All Eligible Employees	All Eligible Employees
Weekly Benefit Percentage		66.67%	66.67%	66.67%	66.67%
Weekly Benefit Maximum		\$1,000	\$1,000	\$1,000	\$1,000
Benefits Begin (Accident / Sickness)		1st day / 8th day	1st day / 8th day	1st day / 8th day	1st day / 8th day
Duration of Benefits (includes elimination period)		26 weeks	26 weeks	180 days	26 weeks
Pre-Existing Limitation		N/A	N/A	N/A	N/A
Rates					
	Volume				
Short Term Disability Rate Per \$10	\$112,800	\$0.444	\$0.444	\$0.395	\$0.47
Short Term Disability Premium Monthly		\$5,008	\$5,008	\$4,456	\$5,302
Short Term Disability Premium Annualized		\$60,100	\$60,100	\$53,467	\$63,619
	\$ Difference from Current		\$0	-\$6,633	\$3,519
	% Difference from Current		0%	-11%	6%
Plan Type		Employer Paid	Employer Paid	Employer Paid	Employer Paid
Contributions		Employer pays 100%	Employer pays 100%	Employer pays 100%	Employer pays 100%
Participation Requirement		100%	100%	100%	100%
Rate Guarantee		2 yr, 1/1/2023-12/31/2024	1 yr, 1/1/2024-12/31/2024	2 years, 1/1/2024-12/31/2025	3 yr, 1/1/2024-12/31/2026

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Long Term Disability Benefit and Cost Analysis

Montgomery County

Carrier	Effective Date 1/1/2024	Current	Renewal	Proposed 1	Proposed 2
		MetLife	MetLife	The Standard	NY Life
Benefit Details					
Eligibility		All FT Eligible Employees	All FT Eligible Employees	All FT Eligible Employees	All FT Eligible Employees
Definition of Earnings		Basic Monthly Earnings	Basic Monthly Earnings	Annual Base Salary	Employee's annual wage or salary excluding bonuses, commissions, overtime pay, and extra compensation
Minimum Hours Worked		30 hours per week	30 hours per week	30 hours per week	30 hours per week
Monthly Benefit Percentage		60%	60%	60%	60%
Benefit Maximum		\$4,000	\$4,000	\$4,000	\$4,000
Elimination Period (EP)		180 days	180 days	180 days	180 days
Maximum Benefit Period / Benefit Duration		RBD w/ SSNRA	RBD w/ SSNRA	SSNRA	SSNRA
Definition of Disability / Own Occupation		24 months	24 months	24 months	24 months
Partial Disability Benefit		Included	Included	Included	Included
Zero Day Residual		Included	Included	Included	Included
Social Security Integration Method		Full Family	Full Family	Full Family	Full Family
Survivor Benefit		3 months	3 months	3 months	3 months
Mental Nervous / Substance Abuse		24 months	24 months	24 months	24 months
Pre-Existing Limitation		3/12	3/12	3/12	3/12
Rates					
	Volume				
Long Term Disability Rate Per \$100	\$442,254	\$0.259	\$0.259	\$0.242	\$0.290
Long Term Disability Premium Monthly		\$1,145	\$1,145	\$1,070	\$1,283
Long Term Disability Premium Annualized		\$13,745	\$13,745	\$12,843	\$15,390
			\$0	-\$902	\$1,645
			0%	-7%	12%
Plan Type		Employer Paid	Employer Paid	Employer Paid	Employer Paid
Contributions		Employer pays 100%	Employer pays 100%	Employer pays 100%	Employer pays 100%
Participation Requirement		100%	100%	100%	100%
Rate Guarantee		2 yr, 1/1/2023-12/31/2024	1 yr, 1/1/2024-12/31/2024	2 yr, 1/1/2024-12/31/2025	3 yr, 1/1/2024-12/31/2026

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Voluntary Accident Insurance Benefit and Cost Analysis

Montgomery County

Effective Date	1/1/2024	Proposed 1	Proposed 2	Proposed 3	Proposed 4
Carrier	Met Life	Met Life	The Standard	The Standard	
Benefit Details	Low	High	Select	Premier	
Eligibility	All Eligible FT Employees	All Eligible FT Employees	All Eligible FT Employees	All Eligible FT Employees	
Emergency Care					
Ambulance Transportation (Ground / Air)	\$300 / \$1,000	\$400 / \$1,250	\$200 / \$600	\$600 / \$1,500	
Emergency Room	\$150	\$200	\$100	\$200	
Diagnostic Exam (Major)	\$150	\$200	\$100	\$300	
Initial Physician Office / Urgent Care Facility	\$75	\$100	\$50	\$60	
General Treatment					
Hospital / ICU Admission	\$1,000	\$1,500	\$500	\$1,000 / \$1,500	
Hospital Confinement	\$200/day, up to 15 days	\$300/day, up to 15 days	\$100/day, up to 1 year	\$400/day, up to 1 year	
ICU Confinement	\$200/day, up to 15 days	\$300/day, up to 15 days	\$200/day, up to 15 days	\$200/day, up to 15 days	
Physician Follow-Up Visit	\$75, up to 6 visits	\$100, up to 6 visits	\$50, up to 2 days	\$70, up to 3 days	
Rehabilitation Unit	\$150/day, up to 15 days	\$200/day, up to 15 days	\$50/day, up to 90 days	\$150/day, up to 90 days	
Physical Therapy	\$35, up to 10 times	\$50, up to 10 times	\$50/day, up to 2 days	\$150/day, up to 4 days	
Transportation	\$300, 2x per accident	\$400, 2x per accident	\$100, 30 days per accident	\$200, 30 days per accident	
Lodging	\$100/day, up to 15 days	\$200/day, up to 15 days	\$150/day, up to 30 days	\$200/day, up to 30 days	
Specific Injury & Treatment					
Fractures, Lacerations, Dislocations, Burns, Concussions, Coma, Emergency Dental Work, Eye Injury, Paralysis, Surgical Procedures	Schedule up to \$7,500	Schedule up to \$10,000	Schedule up to \$5,000	Schedule up to \$15,000	
Blood / Plasma / Platelets	\$400	\$500	\$150	\$600	
Prosthetic Devices (one / two or more)	\$750 / \$1,500	\$1,000 / \$2,000	\$250 / \$500	\$1,000 / \$2,000	
Accidental Death & Dismemberment					
Employee Death Benefit	\$25,000	\$50,000	\$25,000	\$100,000	
Spouse Death Benefit	\$12,500	\$25,000	\$12,500	\$50,000	
Child(ren) Death Benefit	\$5,000	\$10,000	\$6,250	\$25,000	
Accidental Dismemberment Benefit	Schedule up to \$10,000	Schedule up to \$15,000	Schedule up to 100% of Accidental Death Benefit	Schedule up to 100% of Accidental Death Benefit	
Wellness / Health Screening	\$50	\$50	\$50	\$50	
Portability	Included	Included	Included	Included	
Monthly Rates	Low	High	Select	Premier	
Employee	\$16.72	\$22.03	\$6.59	\$16.44	
Employee / Spouse	\$33.07	\$43.40	\$10.94	\$26.72	
Employee / Children	\$39.85	\$52.14	\$12.28	\$30.45	
Family	\$47.02	\$61.56	\$19.41	\$48.03	
Plan Type	Voluntary	Voluntary	Voluntary	Voluntary	
Contributions	Employee Pays 100%	Employee Pays 100%	Employee Pays 100%	Employee Pays 100%	
Participation Requirement	5%	5%	Min 10 employees	Min 10 employees	
Rate Guarantee	3 yrs, 1/1/2024- 12/31/2026	3 yrs, 1/1/2024- 12/31/2026	3 yrs, 1/1/2024- 12/31/2026	3 yrs, 1/1/2024- 12/31/2026	

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Voluntary Critical Illness Benefit and Cost Analysis

Montgomery County

Carrier	Effective Date 1/1/2024	Proposed 1	Proposed 2
Carrier	Met Life	The Standard	Select
Benefit Details			
Eligibility	All Eligible FT Employees	All Eligible FT Employees	
Coverage			
Employee	\$15,000 or \$30,000	\$10,000 or \$20,000	
Spouse	50% of the Employee benefit amount	\$5,000 or \$10,000	
Dependent Child(ren)	50% of the Employee benefit amount	50% of the Employee benefit amount	
Guarantee Issue Amount			
Employee	Employee elected benefit	\$20,000	
Spouse	50% of EE benefit	\$10,000	
Dependent Child(ren)	50% of EE benefit	50% of EE benefit	
Covered Conditions – 100%	Benign Brain Tumor, Invasive Cancer, Cerebral Palsy, Cleft Lip or Cleft Palate, Cystic Fibrosis, Diabetes, Down Syndrome, Sickle Cell Anemia, Spina Bifida, Coma, Loss of Ability to Speak, Hearing, or Sight, etc.	Cancer, End-Stage Renal Failure, Myocardial Infarction, Stroke, 21 Childhood Diseases, etc.	
Covered Conditions – Partial (25%)	Non-Invasive Cancer, Bacterial Cerebrospinal Meningitis, COVID-19, etc.	Severe Coronary Artery Disease with Recommendation of Bypass, Carcinoma In Situ, etc.	
Lifetime Maximum Per Category	100% of Coverage	100% of Coverage	
Benefit Waiting Period	30 days	30 days	
Pre-Existing Condition	N/A	N/A	
Age Reduction	N/A	N/A	
Wellness	\$50	\$50	
Portability	Included	Included	
Rates Per \$1,000	EE / SP / CH/ FAM	Non-Tobacco \$10,000	
Age 24 and Under	\$0.32/\$0.53/\$0.48/\$0.68	\$2.60	
Age 25-29	\$0.38/\$0.61/\$0.53/\$0.76	\$2.60	
Age 30-34	\$0.46/\$0.74/\$0.62/\$0.89	\$4.30	
Age 35-39	\$0.62/\$0.97/\$0.77/\$1.12	\$4.30	
Age 40-44	\$0.85/\$1.32/\$1.00/\$1.47	\$9.10	
Age 45-49	\$1.18/\$1.81/\$1.33/\$1.97	\$9.10	
Age 50-54	\$1.57/\$2.40/\$1.72/\$2.55	\$18.40	
Age 55-59	\$2.21/\$3.34/\$2.36/\$3.49	\$18.40	
Age 60-64	\$2.97/\$4.43/\$3.09/\$4.58	\$32.80	
Age 65-69	\$3.91/\$5.88/\$4.07/\$6.04	\$32.80	
Age 70-74	\$5.18/\$7.77/\$5.33/\$7.93	\$81.80	
Age 75 and Over	\$7.24/\$10.88/\$7.40/\$11.03	\$81.80	
Child Life per \$1,000	Included above	Included above	
Plan Type	Voluntary	Voluntary	
Contributions	Employee Pays 100%	Employee Pays 100%	
Participation Requirement	5%	10 lives	
Rate Guarantee	3 yr; 1/1/2024-12/31/2026	2 yr, 1/1/2024-12/31/2025	

Multiply the per \$1,000 rates shown above by the benefit amount divided by \$1,000 (e.g., 15 for \$15,000 of coverage) and round to two decimals to calculate rates for the quoted benefit amounts

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Voluntary Hospital Indemnity Benefit and Cost Analysis

Montgomery County

Effective Date	1/1/2024	Proposed 1	Proposed 2	Proposed 3	Proposed 4
Carrier	Met Life	Met Life	The Standard	The Standard	
Benefit Details	Low	High	Plan 1	Plan 3	
Eligibility	All Eligible Active Employees	All Eligible Active Employees	All Eligible Active Employees	All Eligible Active Employees	
Initial Accident Hospitalization					
Hospital Admission	\$500 / 4 per yr	\$1,000 / 4 per yr	\$500 / 1 per yr	\$1,500 / 1 per yr	
Intensive Care Unit Admission	\$500 / 4 per yr	\$1,000 / 4 per yr	N/A	N/A	
Hospital Confinement	\$100 / 15 days per yr	\$200 / 15 days per yr	\$150 / 15 days per yr	\$350 / 15 days per yr	
Intensive Care Unit Confinement	\$100 / 15 days per yr	\$200 / 15 days per yr	N/A	N/A	
	Any benefit payable will be reduced by 25% of the amount listed for that benefit in the Schedule if the Covered Person's Attained Age is 65 to 69.	Any benefit payable will be reduced by 25% of the amount listed for that benefit in the Schedule if the Covered Person's Attained Age is 65 to 69.			
	Any benefit payable will be reduced by 50% of the amount listed for that benefit in the Schedule if the Covered Person's Attained Age is 70 or older	Any benefit payable will be reduced by 50% of the amount listed for that benefit in the Schedule if the Covered Person's Attained Age is 70 or older			
Age Reduction			N/A	N/A	
Portability	Included	Included	Included	Included	
Monthly Rates					
Employee Only	\$12.27	\$22.36	\$9.40	\$23.52	
Employee & Spouse	\$25.82	\$47.28	\$16.10	\$39.94	
Employee & Child(ren)	\$19.52	\$35.25	\$13.64	\$33.69	
Family	\$33.07	\$60.17	\$24.02	\$59.68	
Plan Type	Voluntary	Voluntary	Voluntary	Voluntary	
Contributions	Employee Pays 100%	Employee Pays 100%	Employee Pays 100%	Employee Pays 100%	
Participation Requirement	5%	5%	10 lives	10 lives	
Rate Guarantee	3 yrs, 1/1/2024-12/31/2026	3 yrs, 1/1/2024-12/31/2026	3 yrs, 1/1/2024-12/31/2026	3 yrs, 1/1/2024-12/31/2026	

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carrier(s). Where discrepancies occur, the contract for coverage will prevail.

Bonus Program Details

Effective Date	1/1/2023					
Carrier	UMR	Crum & Forster	Met Life			
Program Measurement Period	1/1 - 12/31		1/1 - 12/31			
Lines of Coverage Included	Stop Loss	Stop Loss	Dental, Vision, LTD, STD, Life, V. Life, ADD, VSTD, VLTD HI, AI, Cancer, CI			
Lines of Coverage Excluded	Any other LOC	n/a	n/a			
Minimum Enrollment(s)	n/a	n/a	minimum of 2 lives			
Inter-dependent Thresholds	n/a	n/a	Inforce Premium of up to \$4.9M as of Oct. 1. New Business between 1.1-12.31			
New Business Qualifications	n/a	n/a	\$250K-\$749K and 3.14 LOC= Bronze \$750K-\$1.49M or 15-24 LOC Silver \$1.5M or greater = Gold			
New Business Bonus (based on LOC's)	n/a	n/a	n/a			
New Business Bonus (based on premiums sold)		5% of premium	Gold	Silver	Bronze	
			First \$25K	6%	4%	3%
			Next \$50K	2.5%	2%	1.5%
			Next \$100K	1.5%	1%	0.5%
New Business Maximums	None	n/a	n/a			
Retention Business Qualifications	n/a	n/a	% of number of Group Contracts still in force on 1.1 that were also informce 12.31(that is already renewal contracts of the compensation year. Must be BOR on 12/31			
Retention Unit Definition	n/a	n/a	n/a			
Retention Bonus (based on premiums sold)	\$1 PEPM on all	n/a	0 - 81.9%		0%	
			82 - 86.9%		1%	
			87 - 90.9%		1.5%	
			91% +		1.75%	

The above is for illustrative purposes only. For a complete description of coverage/rates/terms, reference must be made to the actual policy and rate documents provided by the insurance carrier(s). Where discrepancies occur, the contract for coverage will prevail.

2024 Contribution Spreadsheet

Thursday, October 5, 2023 9:54 AM

2024 Montgomery County Contribution Analysis

Premium equivalents are for illustrative purposes only; employer costs based on current enrollment

Current effective 1/1/23

	Premium Equivalents	Employee	Employer	ER Contrib	Enrollment	EE Contributions
Employee	\$ 792.72	\$ 66.86	\$ 725.86	91.6%	126	\$ 101,092.32
Employee/Spouse	\$ 1,788.34	\$ 486.73	\$ 1,301.61	72.8%	7	\$ 40,885.32
Employee/Child(ren)	\$ 1,436.44	\$ 338.32	\$ 1,098.12	76.4%	10	\$ 40,598.40
Employee/Family	\$ 2,120.53	\$ 626.81	\$ 1,493.72	70.4%	21	\$ 157,956.12
Monthly	\$ 171,296.63	\$ 28,378	\$ 142,918.95	83%	164	
Annual	\$ 2,055,560	\$ 340,532	\$ 1,715,027	83%	164	

Cost of Premium Holiday (reduc. Contrib) \$ 28,378 per month

Plan Cost Without HRA	\$ 2,055,559.56
HSA Contributions	\$ 123,000.00
Total Plan Cost	\$ 2,178,559.56
Annual Employer Cost	\$ 1,715,027.40
Annual Employee Contribution	\$ 340,532.16

Claim Reserve

Cobra Rates 2023
EE \$ 808.57
ES \$ 1,824.11
EC \$ 1,465.17
FA \$ 2,162.94

\$ 1,700,000

2024 Expected

	Premium Equivalents	Employee	Employer	ER Contrib	Enrollment	EE Contributions
Employee	\$ 774.08	\$ 66.86	\$ 707.22	91.4%	126	\$ 101,092.32
Employee/Spouse	\$ 1,746.29	\$ 486.73	\$ 1,259.56	72.1%	7	\$ 40,885.32
Employee/Child(ren)	\$ 1,402.67	\$ 288.32	\$ 1,114.35	79.4%	10	\$ 34,598.40
Employee/Family	\$ 2,070.67	\$ 576.81	\$ 1,493.86	72.1%	21	\$ 145,356.12
Monthly	\$ 167,268.88	\$ 26,828	\$ 140,441.20	84%	164	
Annual	\$ 2,007,227	\$ 321,932	\$ 1,685,294	84%	164	

Cost of Premium Holiday (reduc. Contrib) \$ 26,828 per month

Cost for 2 month Premium Holiday \$ 53,655

Revised Claim Reserve \$ 1,646,345

Plan Cost Without HRA	\$ 2,007,226.56
HSA Contributions	\$ 123,000.00
Total Plan Cost	\$ 2,130,226.56
Annual Employer Cost	\$ 1,685,294.40
Annual Employee Contribution	\$ 321,932.16

Instructions:

To model different contributions
Put the desired values in the YELLOW cells.
All scenarios will be updated with these values.

2024 Midpoint - RECOMMENDATION

	Premium Equivalents	Employee	Employer	ER Contrib	Enrollment	EE Contributions
Employee	\$ 825.38	\$ 66.86	\$ 758.52	91.9%	126	\$ 101,092.32
Employee/Spouse	\$ 1,862.02	\$ 486.73	\$ 1,375.29	73.9%	7	\$ 40,885.32
Employee/Child(ren)	\$ 1,495.62	\$ 288.32	\$ 1,207.30	80.7%	10	\$ 34,598.40
Employee/Family	\$ 2,207.89	\$ 576.81	\$ 1,631.08	73.9%	21	\$ 145,356.12
Monthly	\$ 178,353.91	\$ 26,828	\$ 151,526.23	85%	164	
Annual	\$ 2,140,247	\$ 321,932	\$ 1,818,315	85%	164	

Cost of Premium Holiday (reduc. Contrib) \$ 26,828 per month

Cost for 2 month Premium Holiday \$ 53,655

Revised Claim Reserve \$ 1,646,345

Plan Cost Without HRA	\$ 2,140,246.92
HSA Contributions	\$ 123,000.00
Total Plan Cost	\$ 2,263,246.92
Annual Employer Cost	\$ 1,818,314.76
Annual Employee Contribution	\$ 321,932.16

Instructions:

To model different contributions
Put the desired values in the YELLOW cells.
All scenarios will be updated with these values.

2024 Max

	Premium Equivalents	Employee	Employer	ER Contrib	Enrollment	EE Contributions
Employee	\$ 876.67	\$ 66.86	\$ 809.81	92.4%	126	\$ 101,092.32
Employee/Spouse	\$ 1,977.74	\$ 486.73	\$ 1,491.01	75.4%	7	\$ 40,885.32
Employee/Child(ren)	\$ 1,588.57	\$ 288.32	\$ 1,300.25	81.9%	10	\$ 34,598.40
Employee/Family	\$ 2,345.11	\$ 576.81	\$ 1,768.30	75.4%	21	\$ 145,356.12
Monthly	\$ 189,437.61	\$ 26,828	\$ 162,609.93	86%	164	
Annual	\$ 2,273,251	\$ 321,932	\$ 1,951,319	86%	164	

Cost of Premium Holiday (reduc. Contrib) \$ 26,828 per month

Cost for 2 month Premium Holiday \$ 53,655

Revised Claim Reserve \$ 1,646,345

Plan Cost Without HRA	\$ 2,273,251.32
HSA Contributions	\$ 123,000.00
Total Plan Cost	\$ 2,396,251.32
Annual Employer Cost	\$ 1,951,319.16
Annual Employee Contribution	\$ 321,932.16

Instructions:

To model different contributions
Put the desired values in the YELLOW cells.
All scenarios will be updated with these values.

Claim Reserve

Cobra Rates 2024
\$ 841.89
\$ 1,899.26
\$ 1,525.53
\$ 2,252.05

Cobra Rates 2024
\$ 894.20
\$ 2,017.29
\$ 1,620.34
\$ 2,392.01

Montgomery County Premium Equivalents 1/24 to 12/24

Friday, October 6, 2023 3:56 PM

Montgomery County Premium Equivalents 1/24-12/24

2023 Premium Equivalents		
2023	# EE	\$5,000 HSA
EE	126	\$792.72
ES	6	\$1,788.34
EC	17	\$1,436.44
Family	12	\$2,120.53
Ann Tot of all	161	\$1,925,743
2024 Premium Equivalents Based on Expected Claims		
2024	# EE	\$5,000 HSA
EE	126	\$774.08
ES	6	\$1,746.29
EC	17	\$1,402.67
Family	12	\$2,070.67
Totals	161	\$1,880,467
% Increase		-2.4%
2024 Premium Equivalents Based on Midpoint Claims		
2024	# EE	\$5,000 HSA
EE	126	\$825.38
ES	6	\$1,862.02
EC	17	\$1,495.62
Family	12	\$2,207.89
Totals	161	\$2,005,080
% Increase		4.1%
2024 Premium Equivalents Based on Maximum Claims		
2024	# EE	\$5,000 HSA
EE	126	\$876.67
ES	6	\$1,977.74
EC	17	\$1,588.57
Family	12	\$2,345.11
Totals	161	\$2,129,693
% Increase		10.6%

Premium equivalents have been held the same since 2021

2024 Premium Equivalents include medical/Rx claims, stop loss, admin, OTC, PPACA, and laser liability.