#### MEETING MINUTES MONTGOMERY COUNTY COUNCIL MONTGOMERY COUNTY COMMISSIONER TUESDAY, SEPTEMBER 11, 2018 – 9:00 a.m. COUNCIL/COMMISSIONER ROOM, ROOM 103, MONTGOMERY COUNTY COURTHOUSE, 100 E MAIN ST., CRAWFORDSVILLE, IN

The September 11, 2018 Montgomery County Council Meeting was held at 9:00 am at the Montgomery County Courthouse in the Council Room. In attendance were Council President Terry Hockersmith, Councilmen Gary Booth, Mark Smith, Mark Davidson, Greg Morrison and Richard Chastain. Auditor Jennifer Andel and Attorney Rob Reimondo were present, as well as Commissioner John Frey and Attorney Dan Taylor.

- I. CALL TO ORDER: Council President Hockersmith called the meeting to order. This was followed by the Pledge of Allegiance, then a Prayer given by Councilman Chastain. A moment of silence was then called by Council President Hockersmith in honor of those lost in the attacks on 9-11-2001.
- II. APPROVAL OF MINUTES: A motion to approve the August 14, 2018 minutes as made by Councilman Smith, seconded by Councilman Morrison. Motion carried 6-0.
- III. PUBLIC COMMENT REGARDING AGENDA ITEMS: None.

#### IV. 2019 BUDGET HEARING

- A. Binding Review Waveland-Brown Public Library
  - a. Council President Hockersmith presented Mr. Payne's proposed budget and the council, as a whole, reviewed it.
- B. Binding Review West Central Solid Waste
  - a. Jane Colisi presented the West Central Solid Waste budget, stating they did not anticipate any major changes or expenditures in 2019. She added they have \$1.1 million in reserves.
- C. Non-Binding Review Recommendation All Taxing Units
  - a. Councilman Booth made a motion to recommend all units stay within the growth quotient, keeping in mind property tax caps. Councilman Davidson seconded the motion. Motion carried 6-0.
- D. 2019 County Budget Hearing opened at 9:30 a.m. with Council President Hockersmith stating the Budget Committee met Saturday, September 8 and they have some concerns. He opened the discussion to the Council.
  - a. Councilman Davidson wanted clarification on the Public Defender budget. His understanding was Judge Siamas would take care of the rent through user fees, but the expense is sitting in County General for 2019. Bryan Donaldson responded that Judge Siamas' offer was only for 2018. Council President Hockersmith asked the council liaison to get with the judge to clarify.
  - b. Councilman Davidson asked the commissioners why their County General Contractual Services line increased from \$10k to \$100k, up \$90k from 2018. Commissioner John Frey responded it was for professional services and that they hadn't budgeted enough in 2018 and were using other lines to cover. Davidson asked for a breakdown and Frey responded it was for engineers and financial consultants.
  - c. Councilman Davidson questioned why the Ivy Tech payment hadn't reduced since the city was helping cover the cost. Council President Hockersmith added he had an open question on what the current rent is. He said the original agreement was the city and county would split the difference up to \$100k. Attorney Dan Taylor offered to look into it.
  - d. Councilman Booth commended the department heads for their hard work on budgets. He explained the new Employee Roster & Payroll Schedule (ERPS), which the committee hopes to present at the October meeting, is designed to bring more consistency to the pay scale and budget. He shared concern over any major increase in a line or budget without more clarity

being offered to taxpayers.

- e. Council President Hockersmith asked Booth to expand on the ERPS committee. With that, Attorney Reimondo announced the committee members; Councilmen Booth, Chastain and Davidson, as well as Auditor Andel and Assessor Bentley. Sheriff Casteel was named as a critical consultant. Reimondo went on to discuss the scope of the committee and the proposed ERPS. The committee should consist of 3 council members, 1 department head and 1 alternate department head. The ERPS would provide starting pay plus a 20 year view of pay per position, but that the council should review it every 3-5 years, to ensure relevancy. Chief Deputies will be paid a set percentage of their department head. Part time positions will not be paid more per hour than any full time position they cover. Elected officials pay will start at year 1, with the exception of consecutive terms. If an employee changes departments within the county, they will forfeit their time in regards to pay scale. Councilman Booth added that additional pay will be narrow in scope and will need to be presented to the committee. It is available county wide, but will be patterned after the Sheriff's department. The money needed to provide any raises is represented in the current budget as a placeholder, but not yet approved by council. Councilman Davidson commended Councilman Booth and Sheriff Casteel for going above and beyond to make the ERPS as fair and accurate as possible. He explained the amount used as the placeholder represents 4-7 years of a lack of pay increase. Their hopes, as a committee, is to raise morale and retain experienced employees. Council President Hockersmith shared his appreciation of the hard work, clarity and release of burden to the council.
- f. The Budget Hearing concluded at 10:30 a.m.

# V. MONEY MATTERS:

- A. Additional Appropriations:
  - 1. \$483.40 to COGEN (REIMBURSEMENT) Jail Meals (1000.0380.420.422.0.0064)
  - 2. \$3,950.50 to PS LIT (REIMBURSEMENT) Vehicle Repair (1170.0005.430.436.0.0053)
  - 3. \$450.00 to K-9 Gift Fund Animal Care and Maintenance (4975.0005.430.431.0.0060)
    - a. Sheriff Elect Needham presented lines 1-3 as reimbursements. A motion to approve lines 1-3 as made by Councilman Booth, seconded by Councilman Davidson. Motion carried 6-0.
  - 4. \$1,038.89 to Interstate Compact Fee Extradition Costs (4104.0235.430.432.0.0222)
    - a. Probation Chief Geigle explained this is to cover part of an extradition cost. Sheriff Casteel is covering the balance. A motion to approve as made by Councilman Morrison, seconded by Councilman Davidson. Motion carried 6-0.
  - 5. \$1,700.00 to Health Seminars & Training (1159.0610.430.432.0.0060)
  - 6. \$4,000.00 to Overdose Response Grant Equipment (8119.0610.440.445.0.0052)
  - 7. \$2,000.00 to Overdose Response Grant Travel (8119.0610.430.432.0.0113)
  - 8. \$3,000.00 to Overdose Response Grant Consultants (8119.0610.430.431.0.0292)
  - 9. \$10,500.00 to Overdose Response Grant Contractual Svcs (8119.0610.430.431.0.0101)
  - 10. \$3,200.00 to Overdose Response Grant Salary (8119.0610.410.411.0.0010)
  - 11. \$3,550.00 to Overdose Response Grant Supplies (8119.0610.420.421.0.0010)
  - 12. \$14,000.00 to Preparedness Salary (8120.0610.410.411.0.0010)
  - 13. \$1,475.00 to Preparedness Equipment (8120.0610.420.422.0.0052)
  - 14. \$3,000.00 to Sharps Grant Sharps (9146.0610.430.431.0.0090)
    - a. Sanitarian Amber Reed presented lines 5-14 as grants. A motion to approve as made by Councilman Davidson, seconded by Councilman Smith. Motion carried 6-0.
- B. Transfers:
  - 1. \$6,000.00 from COGEN Superior Court 1 Law Clerk (1000.0201.430.431.0.0031) to Pauper Transcripts (1000.0201.430.431.0.0033)
    - a. A motion to approve as made by Councilman Chastain, seconded by Councilman Booth.

Motion carried 6-0.

- 2. \$4,163.11 from Highway Bituminous (1176.0529.420.422.0.0043) to Stone Gravel & Sand (1176.0529.420.422.0.0042)
  - a. See Line 6.
- 3. \$12,180.00 from Reassessment Attorney Fees (1188.0008.430.431.0.0049) to Consultant Appeals (1888.0008.430.431.0.0048)
  - a. A motion to approve as made by Councilman Morrison, seconded by Councilman Booth. Motion carried 6-0.
- 4. \$20,000.00 from Court Referral Probation Officer Dir/Sub Abuse (4905.0235.410.411.0.0011) to Equipment (4905.0235.430.437.0.0052)
- 5. \$5,000.00 from Court Referral Probation Officer Dir/Sub Abuse (4905.0235.410.411.0.0011) to Office Supplies (4905.0235.420.421.0.0010)
  - a. Probation Chief Geigle discovered lines 4-5 to be duplicates and asked the new requests be discarded.
- 6. \$2,349.68 from Wheel Tax Other Garage & Motors (6020.0529.460.415.0.0023) to Repair Labor & Parts (6020.0529.460.415.0.0054)
  - a. A motion to approve as made by Councilman Smith, seconded by Councilman Chastain. Motion carried 6-0.

# C. Reductions: NONE

a. Council President Hockersmith urged all department heads to start looking at what reductions could be made in their prospective budgets and to get them turned into the Auditor as soon as possible.

# VI. NEW BUSINESS:

A. Council President Hockersmith shared his concern regarding the RDC being made up of 3 commissioners and only two council members. As the fiscal body, he feels the council should have more oversight for matters that could indebt the county. He would like council secretary, Auditor Andel, to draft a letter to the AIC. He made a motion to suspend the rules, with a second from Councilman Davidson. Motion carried 6-0. Councilman Booth, as a member of the RDC committee, agreed the board is aggressive but does not have an issue with the approach. His shares the concern that they could make decisions, potentially costing the county's taxpayers money, and agrees more oversight would be good. Council President Hockersmith made a motion for Auditor Andel to send a letter to AIC asking them to revisit their current RDC appointments, suggesting 3 council members and 2 commissioners be on the board. Councilman Davidson seconded the motion. Motion died 3-3.

# VII. OLD BUSINESS: None.

# VIII. STAFF & ELECTED OFFICIALS' REPORTS:

- A. Commissioners' Reports: None
- B. Auditor Andel reiterated the need for department heads to turn in any/all reductions possible.
- C. Sheriff Casteel announced he will be out of the office for a medical procedure the month of November, with Sheriff Elect Needham covering.
- IX. DEPARTMENT HEAD REPORTS: Nothing additional.
- X. FUNDED ORGANIZATION REPORTS: None
- XI. COUNCIL MEMBERS REPORT

A. Councilman Chastain stated Sheriff Casteel had a good story regarding our new insurance and asked him

to share it with the council. Casteel said he would be happy to share upon his return.

- B. Councilman Davidson commended County Engineer, Jim Peck, for his work. However, he believes the Memorial Drive project should not come before current needs, stating the bridges and roads that are in dire need of repair.
- C. Councilman Morrison disagreed with Davidson and believes that it is a "good plan to plan". He stated he was very impressed with Peck, the commissioners and the plans they presented for the county.

#### XII. CLAIMS:

- A. Peters Municipal Consultants, LTD \$2,570.41. A motion to approve as made by Councilman Chastain, seconded by Councilman Davidson. Motion carried 6-0.
- XIII. PUBLIC COMMENT: None.
- XIV. INSERT Next Regular Council Meeting and 2019 Budget Adoption: October 9, 2018.
- XV. ADJOURN: A motion to adjourn was made by Councilman Booth, seconded by Councilman Davidson. Motion carried 6-0.

Terry Hockersmith, President

Gary Booth, Vice President

Richard Chastain, Councilman

Mark Davidson, Councilman

Don Mills, Councilman

Greg Morrison, Councilman

Mark Smith, Councilman

Jennifer Andel, Auditor