

# 2025 SALARY - ORDINANCE 2024-2

## Section I:

AN ORDINANCE establishing compensation levels for Elected Officials, Department Heads, Appointed Positions, and certain Exempt and Non-exempt employees of Montgomery County, Indiana, for the calendar year January 1, 2025 and ending December 31, 2025.

All wages listed in the Salary Ordinance adopted for the year 2025 are the maximum that can be paid.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

## Section II.

That for the said fiscal year, there is hereby appropriated out of the County Funds the following:

**Year: 2025 County: Montgomery Unit: Montgomery County**

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
<b>Clerk of Courts</b>								
1000	County General	11100	Elected Official	0001	Clerk	57,161	Elected Official	Excluded
1000	County General	11103	Election Coordinator	0001	Clerk	43,906	COMOT D	Non-Exempt
1000	County General	11204	Courts Deputy	0001	Clerk	41,282	COMOT C	Non-Exempt
1000	County General	11211	Bookp/Chd Sup/ First Deput	0001	Clerk	41,282	COMOT C	Non-Exempt
1000	County General	11300	Chief Deputy	0001	Clerk	48,587	SO	Excluded
1000	County General	11304	Financial Coordinator	0001	Clerk	50,682	COMOT D	Non-Exempt
1000	County General	11401	Order Book Deputy	0001	Clerk	49,947	COMOT C	Non-Exempt
1000	County General	11600	Courts Deputy - PT	0001	Clerk	16.47	COMOT A	Non-Exempt
1000	County General	11104	Election Board Members	0104	Election Expense	2,800	n/a	n/a
1000	County General	11210	Clerks Per Diem	0104	Election Expense	2,000	n/a	n/a
<b>Auditor</b>								
1000	County General	11100	Elected Official	0002	Auditor	61,756	Elected Official	Excluded
1000	County General	11168	Part Time	0002	Auditor	18.50	COMOT B	Non-Exempt
1000	County General	11300	Chief Deputy	0002	Auditor	58,381	SO	Excluded
1000	County General	11503	First Deputy	0002	Auditor	46,384	COMOT E	Non-Exempt
1000	County General	11602	Claims Deputy	0002	Auditor	43,906	COMOT D	Non-Exempt
1000	County General	11702	Property Deputy	0002	Auditor	43,906	COMOT D	Non-Exempt
<b>Treasurer</b>								
1000	County General	11100	Elected Official	0003	Treasurer	55,991	Elected Official	Excluded
1000	County General	11168	Part Time	0003	Treasurer	16.47	COMOT A	Non-Exempt
1000	County General	11300	Chief Deputy	0003	Treasurer	47,593	SO	Excluded
1000	County General	11503	First Deputy	0003	Treasurer	41,282	COMOT C	Non-Exempt
<b>Recorder</b>								
1189	Recorder's Records Perpetuation	11100	Elected Official	0004	Recorder	54,657	Elected Official	Excluded
1189	Recorder's Records Perpetuation	11168	Part Time	0004	Recorder	18.36	COMOT B	Non-Exempt
1189	Recorder's Records Perpetuation	11300	Chief Deputy	0004	Recorder	46,459	SO	Excluded

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
<b>Sheriff</b>								
1170	LIT Public Safety	11002	Pension	0005	Sheriff	650,000	n/a	n/a
1170	LIT Public Safety	11005	Additional Duty Pay	0005	Sheriff	48,000	n/a	n/a
1170	LIT Public Safety	11021	OT	0005	Sheriff	140,000	n/a	n/a
1170	LIT Public Safety	11022	Detective	0005	Sheriff	84,008	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11024	Detective	0005	Sheriff	73,296	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11175	Sheriff	0005	Sheriff	121,691	Elected Official	Excluded
1170	LIT Public Safety	11200	Deputy	0005	Sheriff	71,957	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11205	Major	0005	Sheriff	102,756	SO	Excluded
1170	LIT Public Safety	11209	Administrative Assistant	0005	Sheriff	49,702	COMOT C	Non-Exempt
1170	LIT Public Safety	11215	Deputy	0005	Sheriff	71,957	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11222	Deputy	0005	Sheriff	73,296	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11235	Deputy	0005	Sheriff	71,957	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11245	Merit Board	0005	Sheriff	2,400	n/a	n/a
1170	LIT Public Safety	11250	Deputy	0005	Sheriff	77,313	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11255	Deputy	0005	Sheriff	75,974	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11270	Deputy	0005	Sheriff	77,313	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11274	Jail Commander/Captain	0005	Sheriff	95,241	Merit Pole D	Exempt
1170	LIT Public Safety	11275	SRO Officer	0005	Sheriff	78,652	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11301	Deputy	0005	Sheriff	73,296	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11305	Sergeant	0005	Sheriff	87,450	Merit Pole B	Non-Exempt
1170	LIT Public Safety	11315	Sergeant	0005	Sheriff	87,450	Merit Pole B	Non-Exempt
1170	LIT Public Safety	11355	Detective	0005	Sheriff	78,652	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11383	Deputy	0005	Sheriff	74,635	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11405	Clerk	0005	Sheriff	43,867	COMOT C	Non-Exempt
1170	LIT Public Safety	11505	Captain	0005	Sheriff	95,241	Merit Pole D	Exempt
1170	LIT Public Safety	11507	Deputy	0005	Sheriff	78,652	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11705	Matron	0005	Sheriff	70,618	SO	Excluded
1170	LIT Public Safety	11815	Sergeant	0005	Sheriff	86,111	Merit Pole B	Non-Exempt
1170	LIT Public Safety	11850	SRO Officer	0005	Sheriff	84,008	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11851	SRO Officer	0005	Sheriff	84,008	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11905	Detective	0005	Sheriff	81,330	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11934	Sergeant	0005	Sheriff	87,450	Merit Pole B	Non-Exempt
1170	LIT Public Safety	11935	Deputy	0005	Sheriff	78,652	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11936	Deputy	0005	Sheriff	84,008	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11937	Deputy	0005	Sheriff	84,008	Merit Pole A	Non-Exempt

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
1170	LIT Public Safety	11938	Deputy	0005	Sheriff	81,330	Merit Pole A	Non-Exempt
1170	LIT Public Safety	11975	Process Server	0005	Sheriff	46,687	Civilian Pole A	Non-Exempt
4950	Sheriff Work Release	11021	OT	0005	Sheriff	1,000	n/a	n/a
4950	Sheriff Work Release	11055	PT Maint	0005	Sheriff	18.53	LTC B	Non-Exempt
<b>Surveyor</b>								
1000	County General	11006	Surveyor	0006	Surveyor	59,716	Elected Official	Excluded
1000	County General	11106	Drainage Tech	0006	Surveyor	40,079	COMOT C	Non-Exempt
1000	County General	11168	Part Time	0006	Surveyor	16.47	COMOT A	Non-Exempt
1000	County General	11306	Salary Enhancements	0006	Surveyor	3,054	n/a	n/a
<b>Coroner</b>								
1000	County General	11100	Elected Official	0007	Coroner	27,406	Elected Official	Excluded
1000	County General	11200	Deputy	0007	Coroner	17,683	SO	Non-Exempt
1000	County General	11215	Deputy	0007	Coroner	6,366	SO	Non-Exempt
1000	County General	11507	Deputy	0007	Coroner	6,366	SO	Non-Exempt
1000	County General	11938	Deputy	0007	Coroner	6,366	SO	Non-Exempt
<b>Assessor</b>								
1000	County General	11100	Elected Official	0008	Assessor	63,319	Elected Official	Excluded
1224	Reassessment	11208	Reassessment Deputy	0008	Assessor	52,956	PAT A	Non-Exempt
1224	Reassessment	11300	Chief Deputy	0008	Assessor	51,946	SO	Excluded
1224	Reassessment	11308	Reassessment Deputy	0008	Assessor	50,369	COMOT C	Non-Exempt
1224	Reassessment	11503	First Deputy	0008	Assessor	43,906	COMOT D	Non-Exempt
1224	Reassessment	11708	Reassessment Deputy	0008	Assessor	41,282	COMOT C	Non-Exempt
<b>Prosecuting Attorney</b>								
1000	County General	11109	Pre-Trial Administrator	0009	Prosecuting Attorney	43,906	COMOT D	Non-Exempt
1000	County General	11160	Deputy Prosecutor	0009	Prosecuting Attorney	93,827	SO 3	Exempt
1000	County General	11209	Administrative Assistant	0009	Prosecuting Attorney	43,906	COMOT D	Non-Exempt
1000	County General	11290	Deputy Prosecutor	0009	Prosecuting Attorney	93,827	SO 3	Exempt
1000	County General	11291	Deputy Prosecutor	0009	Prosecuting Attorney	78,972	SO 1	Exempt
1000	County General	11409	Office Administrator	0009	Prosecuting Attorney	46,384	COMOT E	Non-Exempt
1000	County General	11809	Admin Asst	0009	Prosecuting Attorney	41,282	COMOT C	Non-Exempt
<b>Purdue Extension</b>								
1000	County General	11021	OT	0011	Purdue Extension	550	n/a	n/a
1000	County General	11159	Office Manager	0011	Purdue Extension	41,282	COMOT C	Non-Exempt
<b>Veterans Services</b>								
1000	County General	11112	Veteran Officer Salary	0012	Veterans Service Office	43,403	PAT A	Non-Exempt
1000	County General	11412	Secretary	0012	Veterans Service Office	16.47	COMOT A	Non-Exempt

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
<b>Council</b>								
1000	County General	11261	County Council Salary	0061	Council	74,800	Elected Official	Excluded
<b>Drainage Board</b>								
1000	County General	11163	Board Member Salary	0063	Drainage Board	2,800	n/a	n/a
1000	County General	11176	Trvl Board Members	0063	Drainage Board	100	n/a	n/a
1000	County General	11263	Board Member Salary	0063	Drainage Board	2,800	n/a	n/a
1000	County General	11363	Board Member Salary	0063	Drainage Board	2,800	n/a	n/a
1000	County General	11463	Special Board Member Salary	0063	Drainage Board	300	n/a	n/a
1000	County General	11563	Board Member Salary	0063	Drainage Board	2,800	n/a	n/a
1000	County General	11663	Board Member Salary	0063	Drainage Board	2,800	n/a	n/a
<b>PTBOA Board</b>								
1000	County General	11166	Board Of Review Salary	0066	PTBOA Board	2,700	n/a	n/a
<b>Commissioners</b>								
1000	County General	11060	Interns	0068	Commissioners	10,000	n/a	n/a
1000	County General	11068	Commrs Salary	0068	Commissioners	28,655	Elected Official	Excluded
1000	County General	11120	County Administrator	0068	Commissioners	106,791	Executive C	Exempt
1000	County General	11258	Commissioners Secretary	0068	Commissioners	51,966	PAT B	Non-Exempt
1000	County General	11268	Commrs Salary	0068	Commissioners	28,655	Elected Official	Excluded
1000	County General	11368	Commrs Salary	0068	Commissioners	28,655	Elected Official	Excluded
<b>Superior Court 1</b>								
1000	County General	11029	Drug Court - OT	0201	Superior Court #1	5,520	n/a	n/a
1000	County General	11321	Court Reporter	0201	Superior Court #1	46,384	COMOT E	Non-Exempt
1000	County General	11400	Court Admin	0201	Superior Court #1	43,906	COMOT D	Non-Exempt
1000	County General	11502	Court Secretary/Recep	0201	Superior Court #1	37,362	COMOT B	Non-Exempt
<b>Superior Court 2</b>								
1000	County General	11321	Court Reporter	0202	Superior Court #2	46,384	COMOT E	Non-Exempt
1000	County General	11400	Court Admin	0202	Superior Court #2	43,906	COMOT D	Non-Exempt
1000	County General	11502	Court Secretary/Recep	0202	Superior Court #2	37,362	COMOT B	Non-Exempt
<b>Circuit Court</b>								
1000	County General	11321	Court Reporter	0232	Circuit Court	55,247	COMOT E	Non-Exempt
1000	County General	11400	Court Admin	0232	Circuit Court	43,906	COMOT D	Non-Exempt
1000	County General	11502	Court Secretary/Recep	0232	Circuit Court	36,885	COMOT B	Non-Exempt
<b>Probation</b>								
1000	County General	11030	Financial & Grant Admin	0235	Probation	43,906	COMOT D	Non-Exempt
1000	County General	11032	Financial & Grant Admin	0235	Probation	23,412	COMOT D	Non-Exempt
1000	County General	11209	Administrative Assistant	0235	Probation	36,885	COMOT B	Non-Exempt

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
1000	County General	11213	Probation Officer	0235	Probation	66,397	SO	Non-Exempt
1000	County General	11225	Probation Officer	0235	Probation	63,473	SO	Non-Exempt
1000	County General	11228	Chief Probation Officer	0235	Probation	99,828	SO	Exempt
1000	County General	11229	Assist Chief Probation Officer	0235	Probation	94,828	SO	Exempt
1000	County General	11244	Probation Officer	0235	Probation	75,755	SO	Non-Exempt
1000	County General	11273	Probation Officer	0235	Probation	76,571	SO	Non-Exempt
1000	County General	11409	Office Administrator	0235	Probation	41,282	COMOT C	Non-Exempt
1000	County General	11523	Probation Officer	0235	Probation	48,692	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11021	OT	0235	Probation	25,000	n/a	n/a
2100	Supplemental Adult Probation Services	11023	Instructors	0235	Probation	7,500	n/a	n/a
2100	Supplemental Adult Probation Services	11025	Probation Officer	0235	Probation	63,473	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11026	Probation Officer	0235	Probation	69,321	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11027	Probation Officer	0235	Probation	69,321	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11028	Probation Officer	0235	Probation	81,793	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11031	PRIME Instructors	0235	Probation	14,000	n/a	n/a
2100	Supplemental Adult Probation Services	11125	Probation Officer Dir / Sub Ab	0235	Probation	57,277	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11231	Probation Officer	0235	Probation	49,188	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11272	Probation Officer Asst/Interp	0235	Probation	20,000	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11522	Probation Officer	0235	Probation	85,328	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11524	Probation Officer	0235	Probation	63,473	SO	Non-Exempt
2100	Supplemental Adult Probation Services	11525	Probation Officer	0235	Probation	62,267	SO	Non-Exempt
2150	Supplemental Juvenile Probation Services	11524	Probation Officer	0235	Probation	30,000	SO	Non-Exempt
2400	Veterans Court User Fee	11025	Probation Officer	0235	Probation	30,000	SO	Non-Exempt
<b>Public Defender</b>								
1000	County General	11082	Investigator	0271	Public Defender	46,060	Civilian Pole D	Non-Exempt
1000	County General	11209	Administrative Assistant	0271	Public Defender	36,885	COMOT B	Non-Exempt
1000	County General	11421	Chief Public Defender	0271	Public Defender	137,635	SO 4	Exempt
1000	County General	11521	Deputy Public Defender	0271	Public Defender	99,187	SO 3	Exempt
1000	County General	11621	Deputy Public Defender	0271	Public Defender	78,972	SO 1	Exempt
1000	County General	11721	PD Office Administrator	0271	Public Defender	46,384	COMOT E	Non-Exempt
1000	County General	11821	Deputy Public Defender	0271	Public Defender	86,079	SO 1	Exempt
4923	Supplemental Public Defender Services	11821	Deputy Public Defender	0271	Public Defender	78,972	SO 1	Exempt
<b>Central Communications Center</b>								
1222	Statewide 911	11005	Additional Duty Pay	0303	Communications Dept	15,000	n/a	n/a
1222	Statewide 911	11021	OT	0303	Communications Dept	25,000	n/a	n/a
1222	Statewide 911	11102	E911 Director	0303	Communications Dept	81,843	Executive B	Exempt

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
1222	Statewide 911	11233	Asst Director	0303	Communications Dept	74,731	Civilian Pole E	Exempt
1222	Statewide 911	11303	Supervisor	0303	Communications Dept	72,146	Civilian Pole D	Non-Exempt
1222	Statewide 911	11403	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1222	Statewide 911	11406	Dispatcher - PT	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1222	Statewide 911	11730	Supervisor	0303	Communications Dept	62,778	Civilian Pole D	Non-Exempt
1235	LIT PSAP	11021	OT	0303	Communications Dept	20,000	n/a	n/a
1235	LIT PSAP	11033	Addressing - Mike Davis	0303	Communications Dept	19,000	n/a	n/a
1235	LIT PSAP	11043	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11203	Supervisor	0303	Communications Dept	58,674	Civilian Pole D	Non-Exempt
1235	LIT PSAP	11212	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11237	Dispatcher	0303	Communications Dept	55,361	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11307	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11313	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11413	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11414	Dispatcher	0303	Communications Dept	55,800	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11613	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11713	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11813	Dispatcher	0303	Communications Dept	58,694	Civilian Pole C	Non-Exempt
1235	LIT PSAP	11830	Dispatcher	0303	Communications Dept	49,162	Civilian Pole C	Non-Exempt
<b>Weights &amp; Measures</b>								
1000	County General	11138	W & M Salary	0308	Weights & Measures	16,468	PAT A	Non-Exempt
<b>Building</b>								
1000	County General	11131	Asst Building Inspect/Code Enf	0312	Building Dept	43,403	PAT A	Non-Exempt
1000	County General	11132	Building Inspector	0312	Building Dept	48,174	PAT B	Non-Exempt
1000	County General	11209	Administrative Assistant	0312	Building Dept	49,286	COMOT B	Non-Exempt
1000	County General	11732	Bldg Administrator	0312	Building Dept	77,571	Executive B	Exempt
<b>Maintenance</b>								
1000	County General	11021	OT	0313	Building Maintenance	2,500	n/a	n/a
1000	County General	11168	Part Time	0313	Building Maintenance	17.24	LTC A	Non-Exempt
1000	County General	11734	Custodian	0313	Building Maintenance	39,140	LTC B	Non-Exempt
1000	County General	11983	Maintenance Tech	0313	Building Maintenance	45,922	LTC C	Non-Exempt
<b>Security Center</b>								
1000	County General	11021	OT	0379	Security Center	10,500	n/a	n/a
1000	County General	11039	Courthouse Security Supervisor	0379	Security Center	53,249	Civilian Pole C	Non-Exempt
1000	County General	11040	Security Officer	0379	Security Center	55,093	Civilian Pole B	Non-Exempt
1000	County General	11239	Courthouse Security Deputy	0379	Security Center	50,956	Civilian Pole B	Non-Exempt

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
1000	County General	11339	Courthouse Security Deputy	0379	Security Center	50,956	Civilian Pole B	Non-Exempt
1000	County General	11439	Courthouse Security Deputy	0379	Security Center	50,956	Civilian Pole B	Non-Exempt
<b>Jail</b>								
1000	County General	11005	Additional Duty Pay	0380	Jail	13,260	n/a	n/a
1000	County General	11021	OT	0380	Jail	90,000	n/a	n/a
1000	County General	11224	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11236	Transport Deputy	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11238	Jail Officer	0380	Jail	50,008	Civilian Pole B	Non-Exempt
1000	County General	11241	JCAP Administrator	0380	Jail	48,174	PAT B	Non-Exempt
1000	County General	11243	Cook	0380	Jail	40,500	LTC A	Non-Exempt
1000	County General	11253	Cook	0380	Jail	36,934	LTC A	Non-Exempt
1000	County General	11280	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11293	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11298	Jail Officer	0380	Jail	51,698	Civilian Pole C	Non-Exempt
1000	County General	11302	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11328	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11352	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11370	Jail Officer	0380	Jail	51,915	Civilian Pole B	Non-Exempt
1000	County General	11380	Operations Sgt	0380	Jail	55,649	Civilian Pole D	Non-Exempt
1000	County General	11382	Jail Corp	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11393	Cook	0380	Jail	36,934	LTC A	Non-Exempt
1000	County General	11418	Office Administrator	0380	Jail	51,915	COMOT C	Non-Exempt
1000	County General	11480	Asst Jail Commander	0380	Jail	59,202	Civilian Pole E	Exempt
1000	County General	11485	Transport Deputy	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11486	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11487	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11488	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11489	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11490	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11491	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11492	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11493	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11494	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11495	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11496	Work Release Sgt	0380	Jail	55,649	Civilian Pole D	Non-Exempt
1000	County General	11497	Jail Corp	0380	Jail	55,649	Civilian Pole D	Non-Exempt

Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
1000	County General	11498	Jail Corp	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11499	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11500	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11501	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11580	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11630	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11703	Jail Corp	0380	Jail	51,698	Civilian Pole C	Non-Exempt
1000	County General	11733	Maintenance Supervision	0380	Jail	47,783	LTC D	Non-Exempt
1000	County General	11838	Jail Officer	0380	Jail	49,472	Civilian Pole B	Non-Exempt
1000	County General	11930	Head Cook	0380	Jail	41,515	LTC B	Non-Exempt
<b>Highway</b>								
1176	MVH Unrestricted	11007	Truck Driver - Level I	0529	Highway	42,911	LTC C	Non-Exempt
1176	MVH Unrestricted	11008	Truck Driver - Level IV	0529	Highway	47,343	LTC C	Non-Exempt
1176	MVH Unrestricted	11009	Truck Driver - Level III	0529	Highway	45,141	LTC C	Non-Exempt
1176	MVH Unrestricted	11011	Truck Driver - Level I	0529	Highway	42,911	LTC C	Non-Exempt
1176	MVH Unrestricted	11012	Truck Driver - Level IV	0529	Highway	47,343	LTC C	Non-Exempt
1176	MVH Unrestricted	11018	Assistant Highway Director	0529	Highway	61,849	LTC G	Non-Exempt
1176	MVH Unrestricted	11019	Highway Sign Tech	0529	Highway	49,132	LTC D	Non-Exempt
1176	MVH Unrestricted	11020	Truck Driver - Level III	0529	Highway	45,141	LTC C	Non-Exempt
1176	MVH Unrestricted	11021	OT	0529	Highway	90,000	n/a	n/a
1176	MVH Unrestricted	11052	Highway Director	0529	Highway	77,571	Executive B	Exempt
1176	MVH Unrestricted	11070	Truck Driver - Level I	0529	Highway	42,911	LTC C	Non-Exempt
1176	MVH Unrestricted	11071	Truck Driver - Level V	0529	Highway	53,896	LTC C	Non-Exempt
1176	MVH Unrestricted	11072	Truck Driver - Level II	0529	Highway	44,256	LTC C	Non-Exempt
1176	MVH Unrestricted	11073	Truck Driver - Level I	0529	Highway	42,911	LTC C	Non-Exempt
1176	MVH Unrestricted	11074	Truck Driver - Level III	0529	Highway	44,971	LTC C	Non-Exempt
1176	MVH Unrestricted	11075	Truck Driver - Level V	0529	Highway	56,464	LTC C	Non-Exempt
1176	MVH Unrestricted	11076	Truck Driver - Level V	0529	Highway	49,681	LTC C	Non-Exempt
1176	MVH Unrestricted	11077	Truck Driver - Level IV	0529	Highway	48,886	LTC C	Non-Exempt
1176	MVH Unrestricted	11080	Truck Driver - Level IV	0529	Highway	46,595	LTC C	Non-Exempt
1176	MVH Unrestricted	11085	Area Leader 5	0529	Highway	63,862	LTC E	Non-Exempt
1176	MVH Unrestricted	11159	Office Manager	0529	Highway	46,833	COMOT D	Non-Exempt
1176	MVH Unrestricted	11168	Part Time	0529	Highway	20.63	LTC C	Non-Exempt
1176	MVH Unrestricted	11257	Area Leader	0529	Highway	60,867	LTC E	Non-Exempt
1176	MVH Unrestricted	11319	Truck Driver - Level IV	0529	Highway	46,595	LTC C	Non-Exempt
1176	MVH Unrestricted	11354	Truck Driver - Level I	0529	Highway	42,911	LTC C	Non-Exempt



Fund	Fund Description	Account	Account Description	Locstion	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
1176	MVH Unrestricted	11375	Mechanic	0529	Highway	54,791	LTC D	Non-Exempt
1176	MVH Unrestricted	11402	Operator	0529	Highway	61,731	LTC D	Non-Exempt
1176	MVH Unrestricted	11429	Truck Driver - Level III	0529	Highway	45,141	LTC C	Non-Exempt
1176	MVH Unrestricted	11452	Truck Driver - Level II	0529	Highway	43,941	LTC C	Non-Exempt
1176	MVH Unrestricted	11506	Truck Driver - Level V	0529	Highway	62,453	LTC C	Non-Exempt
1176	MVH Unrestricted	11641	Area Leader	0529	Highway	63,862	LTC E	Non-Exempt
1176	MVH Unrestricted	11642	Area Leader	0529	Highway	52,615	LTC E	Non-Exempt
1176	MVH Unrestricted	11752	Mechanic	0529	Highway	48,921	LTC D	Non-Exempt
1176	MVH Unrestricted	11853	Truck Driver - Level II	0529	Highway	44,256	LTC C	Non-Exempt
1176	MVH Unrestricted	11854	Truck Driver - Level II	0529	Highway	43,941	LTC C	Non-Exempt
1176	MVH Unrestricted	11859	Mechanic Foreman	0529	Highway	63,862	LTC E	Non-Exempt
<b>Health</b>								
1159	Health	11021	OT	0610	Health Dept	1,000	n/a	n/a
1159	Health	11061	Envir Health Specialist	0610	Health Dept	48,174	PAT B	Non-Exempt
1159	Health	11162	Health Officer	0610	Health Dept	35,584	SO	Excluded
1159	Health	11168	Part Time	0610	Health Dept	18.36	COMOT B	Non-Exempt
1159	Health	11216	EHS - Septic/Vector	0610	Health Dept	48,174	PAT B	Non-Exempt
1159	Health	11219	PT Public Health Nurse	0610	Health Dept	33.05	PAT C	Exempt
1159	Health	11309	Public Health Educator	0610	Health Dept	50,469	PAT C	Exempt
1159	Health	11459	Administrative Clerk	0610	Health Dept	41,282	COMOT C	Non-Exempt
1159	Health	11516	Health Administrator	0610	Health Dept	59,481	Executive A	Exempt
1159	Health	11660	Public Health Nurse	0610	Health Dept	64,438	SO	Non-Exempt
1161	GPHC	11062	Environmental Case Mgr - GPHC	0610	Health Dept	48,174	PAT B	Non-Exempt
1161	GPHC	11063	Clinical Clerk	0610	Health Dept	36,885	COMOT B	Non-Exempt
1161	GPHC	11218	Environmental Clerk	0610	Health Dept	36,885	COMOT B	Non-Exempt
1161	GPHC	11220	Environmental Deputy	0610	Health Dept	41,282	COMOT C	Non-Exempt
1161	GPHC	11661	Public Health Nurse - GPHC	0610	Health Dept	64,438	SO	Non-Exempt
<b>IV-D Program</b>								
1000	County General	11119	Administrator	0660	IV-D Program	51,966	PAT B	Non-Exempt
1000	County General	11160	Deputy Prosecutor	0660	IV-D Program	81,035	SO 1	Non-Exempt
1000	County General	11260	Case Worker	0660	IV-D Program	48,165	COMOT C	Non-Exempt
1000	County General	11360	Case Worker	0660	IV-D Program	41,282	COMOT C	Non-Exempt
1000	County General	11412	Secretary	0660	IV-D Program	36,885	COMOT B	Non-Exempt
1000	County General	11460	Case Worker	0660	IV-D Program	41,282	COMOT C	Non-Exempt
<b>Soil Conservation</b>								
1000	County General	11021	OT	0750	Soil Conservation	750	n/a	n/a

<b>Fund</b>	<b>Fund Description</b>	<b>Account</b>	<b>Account Description</b>	<b>Locstion</b>	<b>Location Description</b>	<b>2025 Maximum Salary</b>	<b>Job Classification</b>	<b>FLSA Status</b>
1000	County General	11053	Program Coordinator	0750	Soil Conservation	43,403	PAT A	Non-Exempt
1000	County General	11364	Soil & Water Board Members	0750	Soil Conservation	2,500	n/a	n/a
1000	County General	11575	Conservation Director	0750	Soil Conservation	51,052	PAT C	Exempt
<b>GIS/Mapping</b>								
1000	County General	11105	Salary	0753	GIS/Mapping	59,481	Executive A	Exempt
1000	County General	11113	Salary	0753	GIS/Mapping	43,403	PAT A	Non-Exempt
<b>Emergency Management - Homeland Security</b>								
1000	County General	11095	Director	9655	EM-HS	59,481	Executive A	Exempt
1000	County General	11230	Asst Director	9655	EM-HS	48,174	PAT B	Non-Exempt
1000	County General	11809	Admin Asst	9655	EM-HS	36,885	COMOT B	Non-Exempt

Fund	Fund Description	Account	Account Description	Location	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
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Longevity Schedule		
STEP	YEARS OF SERVICE	LONGEVITY PAY
1	1 - 3 Years	\$500
2	4 - 6 Years	\$1,000
3	7 - 9 Years	\$1,500
4	10 - 15 Years	\$2,000
5	16 - 19 Years	\$2,500
6	20 + Years	\$3,000

Longevity is to be paid to each full time employee through payroll in the month of January. Years of Service to be calculated in the same manner as PTO.

Overtime, Longevity, Additional Duty Pay, Incentives, Per Diems, Misc: Paid as needed and directed by any authorized department leader and budgeted in appropriation ordinance.

The 2025 Montgomery County Salary Ordinance is hereby adopted this 28th day of October, 2024.

AYE:

\_\_\_\_\_  
Dave Hunt, President

\_\_\_\_\_  
Jake Bohlander, Vice-President

\_\_\_\_\_  
Gary Booth

\_\_\_\_\_  
Steve Loy

\_\_\_\_\_  
Joyce Grimble

Fund	Fund Description	Account	Account Description	Location	Location Description	2025 Maximum Salary	Job Classification	FLSA Status
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\_\_\_\_\_  
Matt Nelson

\_\_\_\_\_  
Brett Cating

ATTEST:

\_\_\_\_\_  
Mindy Byers, Montgomery County Auditor

\_\_\_\_\_  
DATE